



Golden Wattle
AUSTRALIAN HERBAL TEA

GCA

**Gift
Concierge
Australia**

CLIMATE ACTION PLAN

Based on CO₂e emissions from 05/22 to 05/23

Presented by Clima
clima.com.au

At Golden Wattle Tea and The Gift Concierge, we are committed to conducting our business operations in an environmentally sustainable and responsible manner. As a company, we recognise the importance of protecting the environment and mitigating the adverse impacts of our operations on it.

We have partnered with Clima, a brand that helps organisations tackle climate challenges. Through this collaboration, we demonstrate our commitment to sustainability and responsible business practices.

This plan outlines our commitment to the environment and the measures we will take to reduce our carbon footprint and ensure that our business practices align with sustainable development goals. By working towards a net-zero future, our company is not only protecting the environment but also committing to a better future for all.

FAQ

What is a net-zero world?

A net-zero world is a state where greenhouse gas emissions are balanced by an equivalent amount of removal or offsetting. It means that no additional carbon is added to the atmosphere, thus limiting global warming and the impacts of climate change.

What does going carbon neutral mean?

Going carbon neutral means achieving net-zero carbon emissions by balancing the amount of carbon released into the atmosphere with an equivalent amount of carbon removed or offset.

What is a carbon offset?

A carbon offset is a way to compensate for greenhouse gas emissions by funding projects that reduce or remove emissions elsewhere. Carbon offset projects can include renewable energy, reforestation, and energy efficiency initiatives.

What is a carbon footprint?

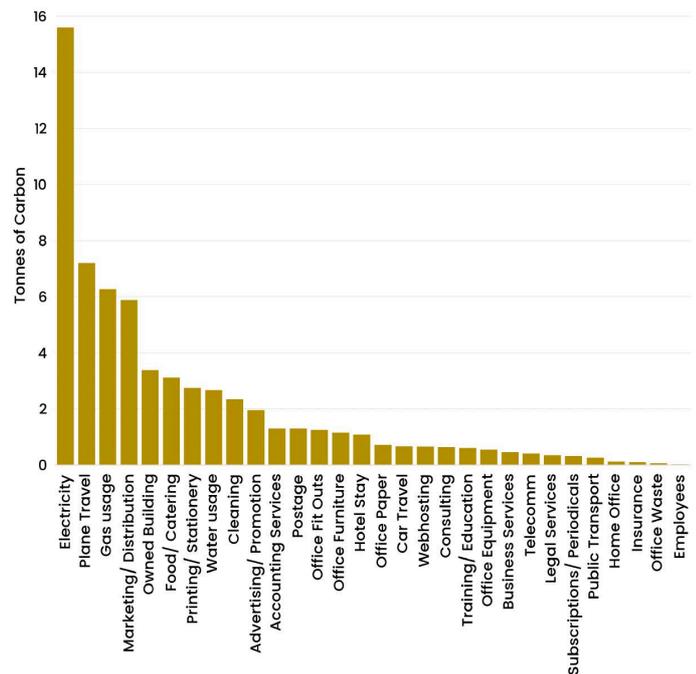
A carbon footprint is the total amount of greenhouse gas emissions caused by an individual, organization, event, or product, expressed in units of carbon dioxide equivalent (CO₂e). When measuring their carbon footprint, organisations can set their own boundaries.

Our Carbon Footprint

As an organisation, we understand that our operations contribute to the global carbon footprint. We have conducted an assessment of our carbon emissions and found that we produced 64 tonnes of carbon emissions from May 2022 to May 2023.

We have set boundaries for measuring our carbon footprint and decided to include the categories outlined in the chart below.

Estimated total of carbon emissions: 64 tonnes



This assessment will be reviewed annually, and we will take all necessary steps to reduce our carbon emissions further.

Reducing our Carbon Footprint

We are committed to reducing our carbon footprint and transitioning to a more sustainable future. Most of our emissions come from electricity and plane travel, so we will implement the following measures to reduce their impact:

1.

Energy

We will invest in energy-efficient technologies to reduce energy consumption and carbon emissions. We will conduct energy audits regularly and implement energy-efficient practices across all our operations. Additionally, we will invest in renewable energy sources to power our operations. For instance, we will explore solar, wind, and other renewable energy sources to reduce our dependence on non-renewable sources.



2.

Plane Travel

We will prioritise virtual meetings and remote work over travel. When travelling is necessary, we will limit it to essential attendees and opt for alternative transportation, such as buses or trains, for short distances. If air travel is required, we will choose airlines with fuel-efficient aircraft and sustainability policies in place and select the most direct routes. Finally, when offered by the airline, we will choose to offset flight emissions.



Goals to Lower our Emissions

In addition to the previously mentioned strategies, we will also reduce our emissions by incorporating the following strategies:



Gas Usage

We will focus on implementing energy-efficient gas-powered technologies. We will optimise gas usage in operational processes, integrate renewable gas options, and set measurable emission reduction targets for gas-related activities.

Printing and Stationary

We will prioritise digital communication and implement paperless initiatives wherever possible, encouraging electronic document sharing, online collaboration, and digital archiving. When printing is necessary, we will utilise sustainable options.

Advertising and Promotion

We will embrace digital advertisements to avoid printed materials. We will partner with environmentally conscious service providers and target our marketing to specific audience segments to avoid unnecessary emissions.

Waste reduction

We will adopt waste reduction practices across our operations to reduce the amount of waste we generate. We will recycle paper, plastics, and other materials, and we will ensure that hazardous waste is disposed of safely and responsibly.

Procurement

We will prioritise the procurement of environmentally sustainable products and services, including recycled materials and products with eco-labels.

Transportation

We will encourage our employees to use public transportation or carpool to reduce their carbon footprint. We will also transition to electric vehicles for our company fleet wherever possible.

Carbon Offsetting

We have offset our carbon footprint by investing in carefully curated climate projects that align with our environmental and social outcomes. These projects represent our values and beliefs and we will continue to invest in them in the future.

Our Project Portfolio

We have chosen a portfolio of international carbon projects to provide real transparency and tangible outcomes for both the planet and people.

We are retiring **64 tonnes** of carbon across three verified carbon projects. Each project provides specific Sustainable Development Goals.

Engagement Solutions

At our organisation, we believe that our stakeholders should have agency over where and how our offsets are utilised. We have employed tools to facilitate stakeholder engagement in the offsetting process. This includes giving stakeholders the ability to choose which climate projects they would like to invest in and track their progress. We believe that this approach promotes transparency and accountability in our offsetting efforts.

Reporting

We believe that transparency and accountability are essential to achieving our environmental sustainability goals. Therefore, we will report on our offsetting performance regularly, including the climate projects we have invested in and their environmental and social outcomes. We will also set targets and track our progress towards achieving them.



North-Western China

Cecep Gansu Yumen Changma Daba
North Wind Farm



Malawi, Africa

High Efficiency Wood Burning
Cookstoves



Congo Basin DRC

Mai Ndombe

Employee Engagement

We believe that employee engagement is crucial to achieving our environmental sustainability goals. We will engage our employees in the following ways:

1. Communication

We will communicate our environmental sustainability policies and initiatives to our employees regularly. We will also encourage them to share their ideas and suggestions to help us improve our sustainability practices.

2. Training

We will provide regular training to our employees on environmental sustainability practices and encourage them to adopt these practices in their daily work.

3. Recognition

We will recognize and reward employees who contribute to our environmental sustainability goals.



Stakeholder Engagement

We understand that environmental sustainability is a shared responsibility. We will engage our stakeholders, including customers, suppliers, and partners, to promote sustainable practices across our supply chain.

1. Collaboration

We will collaborate with our suppliers and partners to adopt sustainable practices across our supply chain. We will also work with our customers to promote sustainable consumption and reduce their carbon footprint.

2. Reporting

We will provide internal reports on our environmental sustainability performance regularly, including our carbon emissions, energy consumption, and waste reduction. We will also set targets and track our progress towards achieving them.



Conclusion

At Golden Wattle Tea and The Gift Concierge, we are committed to conducting our business operations in an environmentally sustainable and responsible manner. We recognise that this is a shared responsibility and will engage our employees, stakeholders, and partners to achieve our sustainability goals. We will continuously review our environmental sustainability policies and initiatives and take all necessary steps to reduce our carbon footprint and contribute to a more sustainable future.

Contact us

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