

April 15th, 2019
Bay City Council Meeting
Bay Municipal Building
220 Elder Street, Bay AR
6:00 pm
Agenda

1. Invocation
2. Call Meeting to Order / Roll Call
3. Sealed Bids on Dozer (OPEN) Posted on City Web Site
4. Police Report / 911 Report
5. Contract with Dedman Sanitation Granting Franchise
(Sanitation Pickup going up \$1.00 Residential and
6% Commercial cost of tipping fees at Landfill)
6. Senior Citizen Building (Ductwork in Ceiling)
7. Ordinance # 2019- 3 (Clerk/Treasurer Compensation)
8. Ordinance # 2019- 4 (Mayor Compensation)
9. Ordinance # 2019 -5 (Alderman Compensation)
10. Ordinance # 2019 -6 (Employee Employment)
11. March 4th Minutes and March 18th Minutes
12. Emergency Operations Plan for City of Bay (Updated)
13. Mayor Updates
 - A. New Door Community Center and Senior Building
 - B. Colony Circle Update
- ✓ 14. Jessica Southard
15. ~~Adjournment~~ *FINCA-1*

Bay City Council meeting
Bay Municipal Building
220 Elder St, Bay AR 72411
April 15, 2019
6:00 pm

Invocation: Larry Hall

Meeting called to order by Mayor Kirby at 6:00PM

Council Roll Call: The following councilmembers were present: Curtis Hogan, David Milam, Philip VanWinkle, Donnie Davis, Lori Robertson, and Larry Hall. (all present)

Other Department Roll Call: The following were present-Street Supervisor Bobby Robertson, Bay Police Chief Paul Keith.

Guests: Kevin McMasters, Jessica Southard, Carter Keith, Tj Burns & Weston Mitchell

Approval of minutes: March 4 and March 18 (special meeting) Motion to approve and accept March 4, 2019 minutes as presented by Milam/Seconded by Davis/no further discussion/All Ayes/Motion passed. Motion to approve and accept minutes from March 18, 2019 by Hall/Seconded by Davis/No further discussion/All Ayes/Motion passed.

Sealed bids on Dozer: Mayor Kirby stated that the cutoff date for bids was April 8, 2019. He received a bid today (April 15, 2019) from Nathan McMasters. He asked the council to vote on accepting the sealed bid or not since it was past the deadline. Discussion: Milam said it was only fair to adhere to the cut off date of April 8. It was stated that the rules were posted on the web site. Hogan agreed with Milam. Mayor Kirby said that in Nathans defense, he did tell him (the mayor) he would bring it earlier, but never did. Griffin stated that McMasters mother had been in the hospital, and he totally forgot to drop it off. Robertson agreed to stick to the date. Mayor Kirby reminded the council that they had the right to accept which ever bid they wanted. Last month minutes stated they had the right to "accept any bid or reject it". Davis added that rule pertained to the

bids received on time (the April 8). Hall said if they accepted the late bid that the cons would outweigh the pros. VanWinkle excluded himself from the vote because someone from his family had sent in a sealed bid, and although he was not involved, he thought it best to recuse himself from the vote. Mayor Kirby stated that he told Nathan McMasters that he would take his sealed bid, but the council would have to vote to accept it or not. Motion to NOT accept the late sealed bid by Milam/Seconded by Hall/No further discussion/5 Ayes/1 recused. The Ayes were: Hall, Robertson, Davis, Milam & Hogan. Recused: VanWinkle.

Mayor Kirby opened the sealed bids in front of the council; there only being two (2). First was from Jim/Richard Dedman at \$1,500.00, the second sealed bid was from Ed VanWinkle at \$2,200.00

Hall made a motion to accept the bid of \$2,200 from Ed Vanwinkle/Seconded by Milam/Discussion: Hall said that the sealed bid from McMasters should be returned to him UN-SEALED. All Agreed. Motion to accept bid from Ed VanWinkle 5/1. Motion passed.

Police Report 911: Council looked over the report and the Mayor asked if there were any questions for the Chief? Davis: good job on cleaning houses.

Contract with Dedman Sanitation The last signed contract with Dedman Sanitation was in 2015. Dedman seeks to raise residential fees for weekly sanitation pick up from \$11.00 to \$12.00 per month. He states that the tipping fees have gone up considerably. He is asking for \$1.00 increase on residential and a 6% increase on all commercial. Motion to accept the new fees by Milam/Seconded by Davis/no further discussion/all ayes/motion passed 6/0. Effective date will be the next billing cycle on May 1, 2019. The change in fee will be printed on the back of each water bill and posted on the web site.

Sr. Citizen Building duct work: The duct work has been destroyed by a family of racoons. It may have gotten in thru the back door. New back doors have been purchased and installed at the Sr. Bldg. and the Community Bldg. The Mayor will get a price on fixing the duct work and ceiling at Sr. Citizens.

Emergency Operating Plan: Mayor Kirby stated that the Emergency operating plan has been updated and will be kept in the safe for Police Department and Fire Department to reference.

Ordinance 2019-3 Clerk- Treasurer: Since the city became a first-class city, ordinances for Clerk/Treasurer compensation must be recorded. (previously called "Recorder/Treasurer. We have already set the pay on the 2019 General budget. Ordinance 2019-3 "AN ORDINANCE SETTING THE COMPENSATION FOR CLERK/TREASURER OF THE CITY OF BAY ARKANSAS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES" Mayor Kirby read the ordinance and emergency clause. Motion to pass the emergency clause by Hall/Seconded by Davis/No further discussion/All ayes/motion passed 6/0.

Mayor Kirby then read the full Ordinance, compensating the Clerk/Treasurer in the amount of \$13,443.48 per year. Motion to accept Ordinance 2019-3 by VanWinkle/Seconded by Milam/No further discussion/All Ayes/Motion passed 6/0. Motion to put into second reading (title only) by Davis/Seconded by Hogan/no further discussion/all ayes/motion passed 6/0. Mayor Kirby read by title only. Motion to accept as read by Milam/Seconded by VanWinkle. Third (3rd) reading: Motion by Milam for the third reading by title only by Milam/Seconded by Davis. Mayor Kirby read by title only. Motion to accept and approve Ordinance 2019-3 by Hogan/Seconded by VanWinkle/Discussion: Hall asked about section 1&3 "unless excused by city council". It was determined that the salary is a total, and that there will be no extra monies for attending meetings. /No further discussion/all ayes/Motion passed 6/0

Ordinance 2019-4 titled "AN ORDINANCE SETTING THE COMPENSATION FOR MAOR OF THE CIT OF BAY ARKANSAS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSED": Since becoming a first-class city the Mayor's salary must be in the form of an ordinance. Yearly salary as noted in the 2019 budget is: \$48,380.80 plus \$200.00 for each regular scheduled council meeting. Motion to read and pass the emergency clause by VanWinkle/Seconded by Davis/No further discussion/All Ayes/Motion passed 6/0. Mayor Kirby read the emergency clause. Motion to accept the emergency clause by Davis/Seconded

by VanWinkle/No further discussion/All ayes/Motion passed 6/0. Motion to put ordinance on reading by title only by VanWinkle/Seconded by Davis/all ayes/no further discussion/motion passed 6/0. Mayor Kirby read the ordinance. Motion to accept the first reading by VanWinkle/Seconded by Davis/Discussion: Hall questioned Section four (4) asking the word "alderman" to be changed to "mayor" all agreed it was an error. No further discussion/all ayes/motion passed 6/0. Motion to put ordinance 2019-4 on reading title only by VanWinkle/Seconded by Milam/No further discussion/all ayes/motion passed 6/0. Motion to accept 2nd reading by Hall/Seconded by Hogan/No further discussion/All Ayes/Motion passed 6/0. Motion to put Ordinance 2019-4 on third and final reading by title only by Hall/Seconded by Robertson/no further discussion/all ayes/motion passed 6/0. Motion to accept the reading and approve/adopt ordinance 2019-4 by Hogan/Seconded by Robertson/no further discussion/all ayes/motion passed 6/0

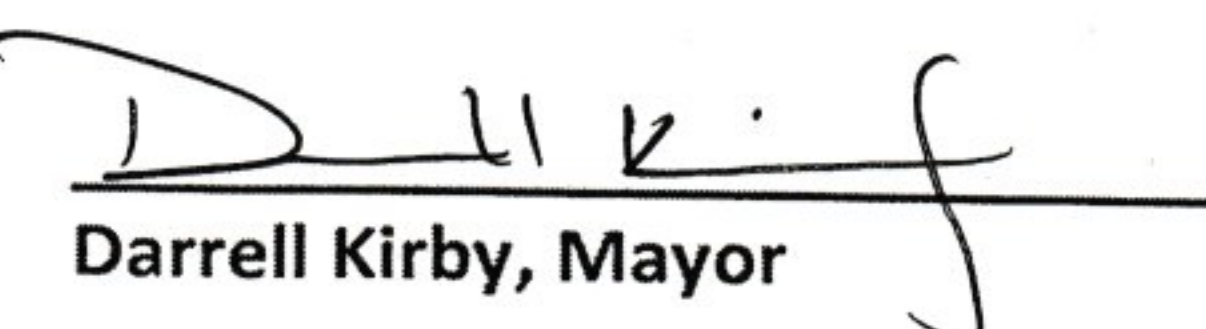
Ordinance 2019-5 "AN ORDINANCE SETTING THE COMPENSATION FOR ALDERMEN OF THE CIT OF BAY ARKANSAS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES" Motion to read the emergency clause by VanWinkle/Seconded by Hall/No further discussion/all ayes/motion passed 6/0. Mayor Kirby read the emergency clause. Motion by VanWinkle to accept the reading/Seconded by Robertson/No further discussion/all ayes/motion passed 6/0. Ordinance sets councilmember salaries at \$200/per regular meeting and \$50/per special called meetings. Motion to read Ordinance 2019-5 by title only by Milam/Seconded by Hogan/no further discussion/all ayes/motion passed 6/0. Motion to accept first reading by Hogan/seconded by Davis/no further discussion/all ayes/motion passed 6/0. Motion for second reading by Hogan/seconded by Davis/all ayes/no further discussion/all ayes/motion passed 6/0. Motion by VanWinkle to accept 2nd reading/seconded by Hall/no further discussion/all ayes/motion passed 6/0. Motion for third and final reading of ordinance 2019-5 by Hall/Seconded by Davis/no further discussion/all ayes/motion passed 6/0. Third and final reading of ordinance 2019-5 by Mayor Kirby. Motion to accept and pass Ordinance 2019-5 by VanWinkle/seconded by Hall/no further discussion/all ayes/motion passed 6/0.

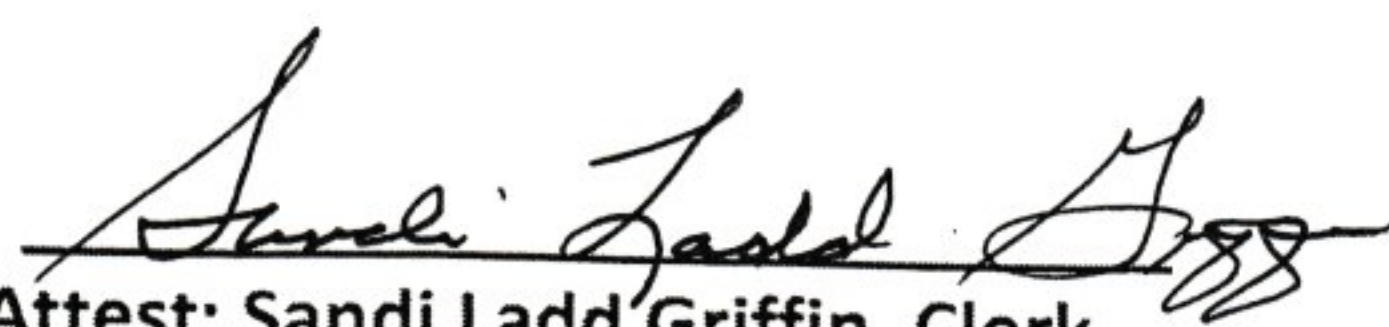
Ordinance 2019-6 "AN ORDINANCE PERMITTING SANDI LADD GRIFFIN TO HOLD EMPLOYMENT WITH THE CITY OF BAY ARKANSAS." Mayor Kirby said this ordinance was necessary because Griffin works 40 hours a week as Administrative Assistant and hold the title of Clerk/Treasurer. Motion to read 2019-6 in full by Hall/Seconded by VanWinkle/no further discussion/all ayes/motion passed 6/0. Mayor read the full ordinance. Motion to read the emergency clause by Hogan/seconded by Hall/no further discussion/all ayes/motion passed/Mayor Kirby read the emergency clause. Motion to accept the emergency clause by Hogan/seconded by Hall/all ayes/motion passed 6/0. Motion to read by title only by Hogan/Seconded by Davis/no further discussion/all ayes/motion passed 6/0. Chief Keith read the title. Motion to accept 2nd reading by VanWinkle/seconded by Hall/no further discussion/all ayes/motion passed 6/0. Motion for third and final reading by Milam/seconded by Robertson/no further discussion/all ayes/motion passed 6/0. Motion to approve and adopt ordinance 2019-6 by Hogan/seconded by Davis/no further discussion/all ayes/motion passed 6/0.

Guest Jessica Southard took the floor to talk about a flooding issue in her business on Main Street. She states that now that the building has expensive inventory, it is extremely important to stop the flooding. She states that it was not bad until the state paved main street, and now the road is higher than the sidewalk. She takes issue with the way the street was paved. She said she knew the city did not do the paving, but the city should have inspected the work to be sure it was done correctly. Mayor Kirby said that the people from state came to inspect it and sign off on it, Atlas came back to look at it, but could not do any more work on it because it had been signed off on. Mayor Kirby said the only resolution he could think of was something like a French drain between the sidewalk and the street. Southard asked how soon it could be done. It was mentioned that when the gutters are put back on the building it should help. Discussion continued and Southard was told it would be taken care of, but specifics would have to be worked out.

Mayor Kirby announced that copies of all ordinances passed today would be posted at the post office, First Community Bank, Fox's Pizza, the Community Center and Sr. Citizens Building.

*all members were given copies of financials for the 1st quarter of 2019. There being no further business/motion to adjourn by VanWinkle/Seconded by Milam/no further discussion/all ayes/motion passed/6/0 meeting adjourned.


Darrell Kirby, Mayor


Attest: Sandi Ladd Griffin, Clerk

ORDINANCE NO. 2019- 3

AN ORDINANCE SETTING THE COMPENSATION FOR CLERK/TREASURER OF THE CITY OF BAY, ARKANSAS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES

WHEREAS, the Constitution of the State of Arkansas, Amendment 56, Section 4, provides for the compensation of municipal officers; and

WHEREAS, Arkansas Code Annotated §14-43-409 provides that such compensation shall be in the form of a salary and provided for by ordinance; and

WHEREAS, the City of Bay operates with a Mayor/Council form of government; and

WHEREAS, the City of Bay has previously designated the city clerk as clerk-treasurer, allowing one (1) person to assume the duties of both clerk and treasurer; and

WHEREAS, the City Clerk/Treasurer's monthly salary was previously set by Ordinance; and

WHEREAS, it is necessary to establish a new salary for the clerk/treasurer and repeal the prior ordinance as it pertains to the salary of the clerk/treasurer:

BE IT THEREFORE ORDAINED BY THE CITY COUNCIL OF THE CITY OF BAY, ARKANSAS, THAT:

Section 1: The salary for the office of City Clerk/Treasurer of the City of Bay, Arkansas, shall be \$13,443.48 per year.

Section 2: Pursuant to Arkansas Code Annotated §14-43-409, in no instance shall any officer receive an additional compensation by the way of fees, fines, or perquisites.

Section 3: Should the City Clerk/Treasurer fail to attend a regularly scheduled monthly meeting or special meeting, said City Clerk/Treasurer shall not be entitled to compensation for the missed regularly scheduled monthly meeting or special meeting, unless excused by the majority vote of the Bay City Council.

Section 4: This ordinance shall take effect immediately upon its passage.

Section 5: Any ordinance or part of any ordinance in conflict with this ordinance shall be held null and void.

Section 6: This ordinance shall amend and/or repeal any Ordinance as it pertained to the salary for the City Clerk/Treasurer of the City of Bay, Arkansas.

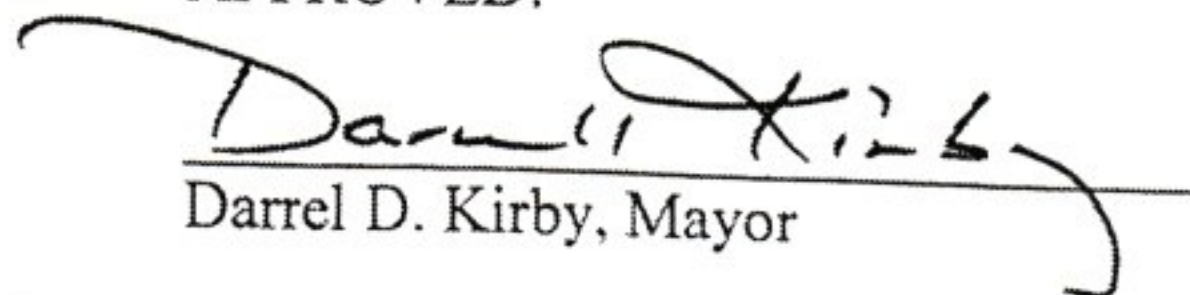
Section 7: Any part of this ordinance that may be held invalid by any court of jurisdiction SHALL not affect the remainder of this ordinance.

Section 8: EMERGENCY CLAUSE: It is hereby determined that the establishment of compensation of the City Clerk/Treasurer of the City of Bay, Arkansas is of utmost importance and an emergency is hereby declared to exist, and this ordinance shall be effective from the date of its passage.

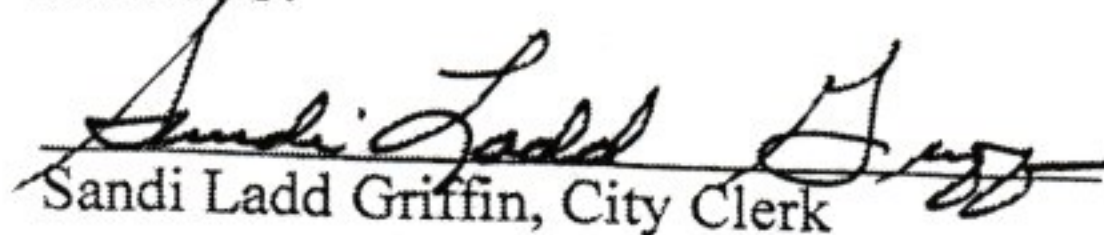
THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BAY, ARKANSAS, that beginning the first payment after 15th April, 2019 and continuing until such time as it may be amended, the compensation for the City Clerk/Treasurer of the City of Bay, Arkansas, shall be as set in Ordinance 2019-3.

PASSED AND ADOPTED THIS 15th DAY OF April, 2019.

APPROVED:


Darrel D. Kirby, Mayor

ATTEST:


Sandi Ladd Griffin, City Clerk



STATE OF ARKANSAS

CITY OF BAY

Larry makes motion to accept Emergency Clause in Section 8 of Ordinance 2019- 3 as read. Donnie seconds Motion. Mayor Kirby states motion to accept Emergency Clause and second, opens motion to council for discussion:
Discussion points on Emergency Clause Motion:

Mayor Kirby asked if there is any further discussion on the Emergency Clause Motion. Being none, Mayor Kirby calls for a vote of the council:

David Milam: Yes

Donnie Davis: Yes

Larry Hall: Yes

Phillip VanWinkle: Yes

Curtis Hogan: Yes

Lori Robertson: Yes

Mayor Kirby announces the Motion to accept emergency clause in Ordinance 2019- 3

Section 8 has: Passed 6 Yeas to 0 Nays



ORDINANCE NO. 2019- 4

AN ORDINANCE SETTING THE COMPENSATION FOR MAYOR OF THE CITY OF BAY, ARKANSAS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES

WHEREAS, the Constitution of the State of Arkansas, Amendment 56, Section 4, provides for the compensation of municipal officers; and

WHEREAS, Arkansas Code Annotated §14-43-409 provides that such compensation shall be in the form of a salary and provided for by ordinance; and

WHEREAS, the City of Bay operates with a Mayor/Council form of government; and

WHEREAS, the compensation for Mayor of the City of Bay was previously set by Ordinance; and

WHEREAS, it is necessary to establish a new salary for the office of mayor and repeal the prior ordinance as it pertains to the salary of the mayor.

BE IT THEREFORE ORDAINED BY THE CITY COUNCIL OF THE CITY OF BAY, ARKANSAS, THAT:

Section 1: The salary for the office of Mayor Darrell Kirby of the City of Bay, Arkansas, shall be \$48,380.80.

Section 2: In addition to the above salary, the Mayor for the City of Bay, Arkansas shall be compensated in the amount of \$200.00 per regular scheduled council meeting.

Section 3: Pursuant to Arkansas Code Annotated §14-43-409, in no instance shall the Mayor receive an additional compensation by the way of fees, fines, or perquisites.

Section 4: Should the Mayor fail to attend a regularly scheduled monthly meeting or special meeting, said ~~alderman~~ ^{Mayor} shall not be entitled to compensation for the missed regularly scheduled monthly meeting or special meeting, unless excused by the majority vote of the Bay City Council.

Section 5: This ordinance shall take effect immediately upon its passage.

Section 6: Any ordinance or part of any ordinance in conflict with this ordinance shall be held null and void.

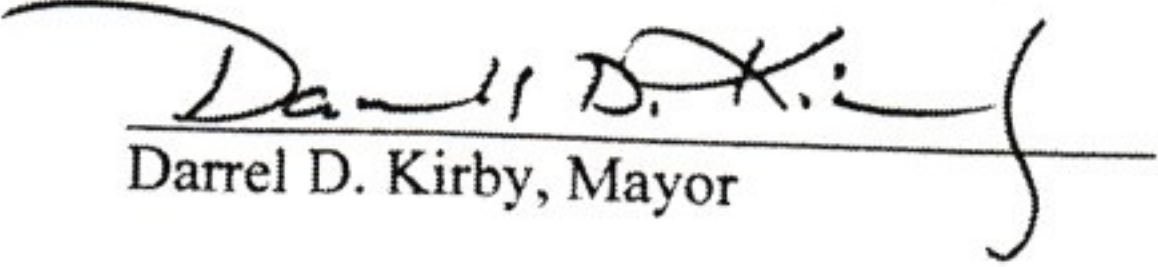
Section 7: Any part of this ordinance that may be held invalid by any court of jurisdiction SHALL not affect the remainder of this ordinance.

Section 8: EMERGENCY CLAUSE: It is hereby determined that the establishment of compensation Mayor Darrell Kirby of the City of Bay, Arkansas is of utmost importance and an emergency is hereby declared to exist, and this ordinance shall be effective from the date of its passage.

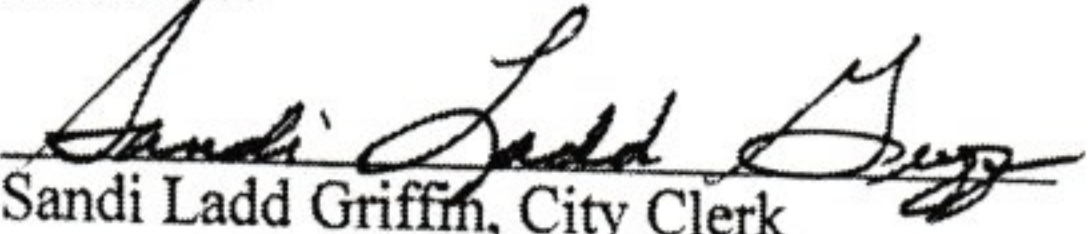
THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BAY, ARKANSAS, that beginning the first payment after 15th April, 2019 and continuing until such time as it may be amended, the compensation for Mayor Darrell Kirby of the City of Bay, Arkansas, shall be as set in Ordinance 2019-_____.

PASSED AND ADOPTED THIS 15th DAY OF April, 2019.

APPROVED:


Darrel D. Kirby, Mayor

ATTEST:


Sandi Ladd Griffin, City Clerk



STATE OF ARKANSAS

CITY OF BAY

Phillip makes motion to accept Emergency Clause in Section 8 of Ordinance 2019- 4 as read. Donnie seconds Motion. Mayor Kirby states motion to accept Emergency Clause and second, opens motion to council for discussion:
Discussion points on Emergency Clause Motion:

Mayor Kirby asked if there is any further discussion on the Emergency Clause Motion. Being none, Mayor Kirby calls for a vote of the council:

David Milam: <u>Yes</u>	Donnie Davis: <u>Yes</u>
Larry Hall: <u>Yes</u>	Phillip VanWinkle: <u>Yes</u>
Curtis Hogan: <u>Yes</u>	Lori Robertson: <u>Yes</u>

Mayor Kirby announces the Motion to accept emergency clause in Ordinance 2019-4
Section 8 has: Passed 6 Yeas to 0 Nays



CITY OF BAY, ARKANSAS
RESOLUTION 1998 A

**RESOLUTION ASSIGNING CERTAIN DUTIES TO THE
RECORDER/TREASURER, CITY OF BAY, ARKANSAS, AND
ESTABLISHING SALARY TO BE USED IN DETERMINING RETIREMENT
PAY.**

**BE IT RESOLVED BY THE CITY COUNCIL, CITY OF BAY, ARKANSAS,
THAT EFFECTIVE JUNE 1, 1998 ALL THE DUTIES AND
RESPONSIBILITIES OF THE POSITION OF CITY CLERK, CITY OF BAY,
ARKANSAS, ARE HEREBY ASSIGNED TO THE RECORDER/TREASURER,
CITY OF BAY, ARKANSAS, SUCH DUTIES BEING IN ADDITION TO THE
DUTIES AND RESPONSIBILITIES PRESENTLY ASSIGNED TO SUCH
RECORDER/TREASURER, WITH THE TENURE OF SUCH ADDITIONAL
DUTIES AND RESPONSIBILITIES TO RUN THROUGH DECEMBER 31,
2000, UNLESS RECINDED PRIOR TO SUCH TIME BY RESOLUTION.**

**BE IT FURTHER RESOLVED, THAT SHOULD THE PRESENT
RECORDER/TREASURER, TO WHOM THE AFOREMENTIONED
ADDITIONAL DUTIES AND RESPONSIBILITIES ARE ASSIGNED, RESIGN,
OR LEAVE OFFICE FOR ANY REASON PRIOR TO DECEMBER 31, 2000,
THE SALARY OF SUCH RECORDER/TREASURER TO BE CONSIDERED IN
DETERMINING RETIREMENT PAY, SHOULD THE CITY COUNCIL DECIDE
TO CONSIDER SUCH MATTER, SHALL BE THE PRESENT SALARY OF
SUCH POSITION PRIOR TO THE AFOREMENTIONED ASSIGNING OF
ADDITIONAL DUTIES, SUCH SALARY BEING \$6,270.00 PER ANNUM.**

DULY ADOPTED AND PASSED THIS 2ND DAY OF MARCH 1998

Linda L. Watts
MAYOR

Wynne G. Hill ATTEST
RECORDER/TREASURER

ORDINANCE NO. 2019-5

AN ORDINANCE SETTING THE COMPENSATION FOR ALDERMAN OF THE CITY OF BAY, ARKANSAS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES

WHEREAS, the Constitution of the State of Arkansas, Amendment 56, Section 4, provides for the compensation of municipal officers; and

WHEREAS, Arkansas Code Annotated §14-43-409 provides that such compensation shall be in the form of a salary and provided for by ordinance; and

WHEREAS, the City of Bay operates with a Mayor/Council form of government; and

WHEREAS, the compensation for Alderman of the City of Bay was previously set by Ordinance; and

WHEREAS, it is necessary to establish a new salary for the office of alderman and repeal the prior ordinance as it pertains to the salary of the members of the city council.

BE IT THEREFORE ORDAINED BY THE CITY COUNCIL OF THE CITY OF BAY, ARKANSAS, THAT:

Section 1: The salary for the office of alderman of the City of Bay, Arkansas, shall be \$200.00 per regular city council meeting and \$50.00 per each special meeting.

Section 2: Pursuant to Arkansas Code Annotated §14-43-409, in no instance shall any officer receive an additional compensation by the way of fees, fines, or perquisites.

Section 3: Should an alderman fail to attend a regularly scheduled monthly meeting or special meeting, said alderman shall not be entitled to compensation for the missed regularly scheduled monthly meeting or special meeting, unless excused by the majority vote of the Bay City Council.

Section 4: This ordinance shall take effect immediately upon its passage.

Section 5: Any ordinance or part of any ordinance in conflict with this ordinance shall be held null and void.

Section 6: This ordinance shall amend and/or repeal any Ordinance as it pertained to the salary for an alderman of the City of Bay, Arkansas.

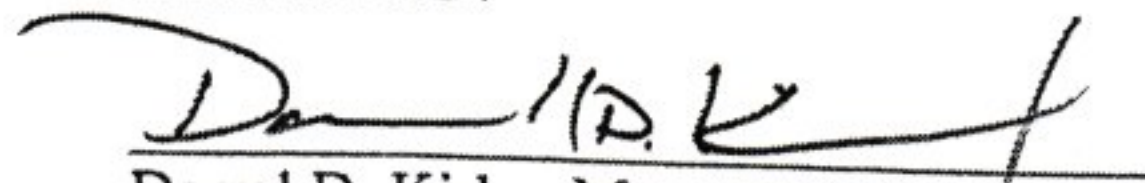
Section 7: Any part of this ordinance that may be held invalid by any court of jurisdiction SHALL not affect the remainder of this ordinance.

Section 8: EMERGENCY CLAUSE: It is hereby determined that the establishment of compensation of an alderman of the City of Bay, Arkansas is of utmost importance and an emergency is hereby declared to exist, and this ordinance shall be effective from the date of its passage.

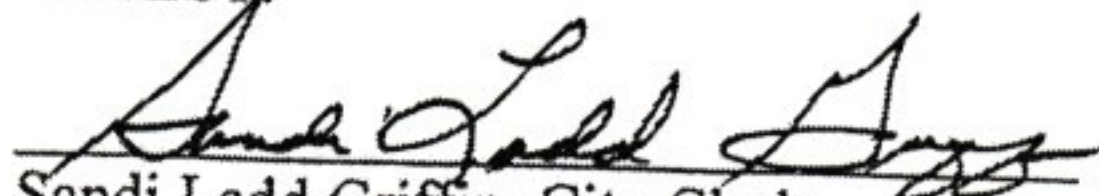
THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BAY, ARKANSAS, that beginning the first payment after 15th Apr. 1, 2019 and continuing until such time as it may be amended, the compensation for an alderman of the City of Bay, Arkansas, shall be as set in Ordinance 2019-_____.

PASSED AND ADOPTED THIS 15th DAY OF April, 2019.

APPROVED:


Darrel D. Kirby, Mayor

ATTEST:


Sandi Ladd Griffin, City Clerk



STATE OF ARKANSAS

CITY OF BAY

Phillip makes motion to accept Emergency Clause in Section 8 of Ordinance 2019- 5 as read. Lori seconds Motion. Mayor Kirby states motion to accept Emergency Clause and second, opens motion to council for discussion:
Discussion points on Emergency Clause Motion:

Mayor Kirby asked if there is any further discussion on the Emergency Clause Motion. Being none, Mayor Kirby calls for a vote of the council:

David Milam: <u>Yes</u>	Donnie Davis: <u>Yes</u>
Larry Hall: <u>Yes</u>	Phillip VanWinkle: <u>Yes</u>
Curtis Hogan: <u>Yes</u>	Lori Robertson: <u>Yes</u>

Mayor Kirby announces the Motion to accept emergency clause in Ordinance 2019-5
Section 8 has: Passed 6 Yeas to 0 Nays



ORDINANCE NO. 2019-6

**AN ORDINANCE PERMITTING SANDI LADD GRIFFIN TO HOLD
EMPLOYMENT WITH THE CITY OF BAY, ARKANSAS**

WHEREAS, the City of Bay, Arkansas, has need for qualified personnel, and

WHEREAS, restricting employment of employees to exclude elected officials would in some cases handicap the city's efforts to employ qualified personnel in such positions, and

WHEREAS, Ark. Code Ann. 14-42-107 prohibits such employment in the absence of an authorizing ordinance,

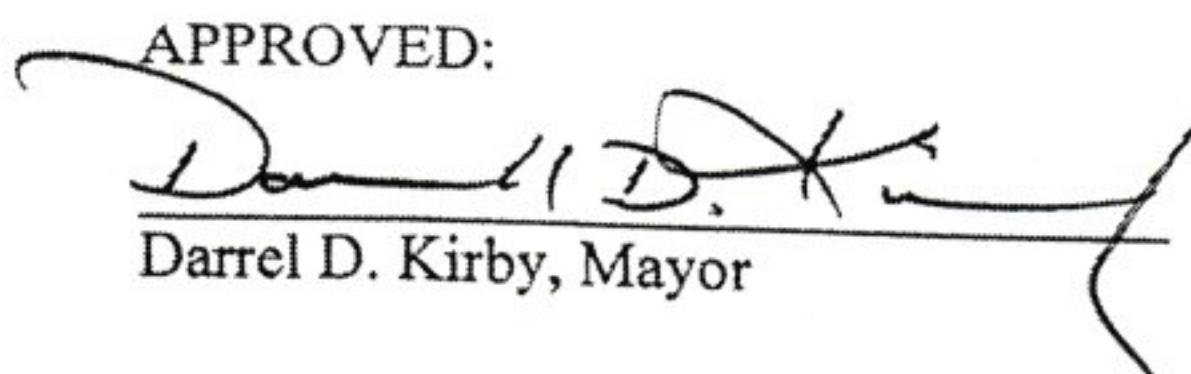
NOW, THEREFORE, BE IT ORDAINCE By the City Council of the City of Bay, Arkansas:

Section 1: With the understanding that Sandi Ladd Griffin is an Administrative Assistant for the City of Bay, Arkansas, Sandi Ladd Griffin is hereby authorized to hold employment as Administrative Assistant at a salary of Thirty Five Thousand Eight Hundred Eighty Dollars (\$35,880.00) per year in consideration of said employment.

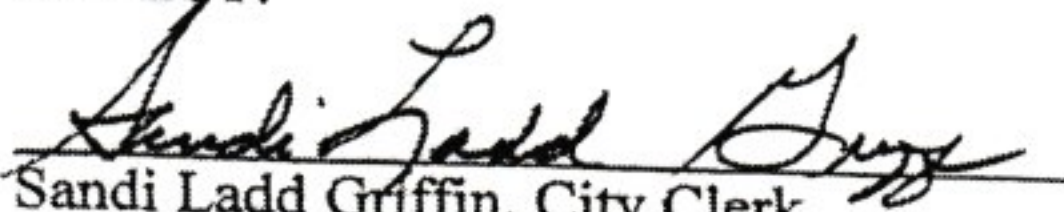
Section 2: EMERGENCY CLAUSE: An emergency is hereby declared to exist and this Ordinance being necessary in the need to retain the employment of Sandi Ladd Griffin to perform clerical and administrative duties as needed by the Mayor to include, but not be limited to operating the office of city utilities in a safe and efficient manner and to prevent the disruption of service to city residents and businesses and to ensure the health and safety and welfare. That there being no other employee with the knowledge to prevent the disruption of city services and the effectiveness in all areas of the city's daily aspects, an emergency is therefore declared to exist and this ordinance will therefore be in full force and effect from the date of its passage.

PASSED AND ADOPTED THIS 15th DAY OF April, 2019.

APPROVED:


Darrel D. Kirby, Mayor

ATTEST:


Sandi Ladd Griffin, City Clerk



STATE OF ARKANSAS

CITY OF BAY

Curtis makes motion to accept Emergency Clause in Section 2 of Ordinance 2019-6 as read. Larry seconds Motion. Mayor Kirby states motion to accept Emergency Clause and second, opens motion to council for discussion:
Discussion points on Emergency Clause Motion:

Mayor Kirby asked if there is any further discussion on the Emergency Clause Motion. Being none, Mayor Kirby calls for a vote of the council:

David Milam: Yes

Donnie Davis: Yes

Larry Hall: Yes

Phillip VanWinkle: Yes

Curtis Hogan: Yes

Lori Robertson: Yes

Mayor Kirby announces the Motion to accept emergency clause in Ordinance 2019-6
Section 8 has: Passed 6 Yeas to 0 Nays .

