Sukhpreet Saini

Self Employed (Former Sr. Engineering Manager, GoDaddy)

Phoenix, AZ

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## To Whom It May Concern:

I worked with Travis for over five years at GoDaddy.com. He reported to me while I ran quality engineering team at GoDaddy. In my capacity as his supervisor, I feel confident that I can give a fair recommendation about Travis.

Travis' strength lies in his ability to acquire deep product knowledge and using it in conjunction with his thorough testing skills. During his tenure under me, he worked on over six different products with multiple legacy versions. Each product and legacy version had several quirks and exceptions in making them work with other core systems and infrastructure. He assimilated such complexity with ease, documented them well, and used them to test edge case scenarios that very few people in the department would ever think of. This was one of the reasons, many developers & product managers wanted him to review and test "big/major" releases and anything involving legacy systems.

Additionally, he is a good communicator and works well across teams. He is good at articulating complex issues and dependencies, concisely and clearly to stakeholders. He can do so because he listens intently and understands his audience, whether its developers, product/project managers, or customer support representatives. Due to his deep understanding of products and communication skills, he was also assigned on major projects involving cross-department effort and coordination. And usually, by end of such projects, he became well known in other departments due to his role in bringing clarity, eliminating resistance, and appeasing tension among various stakeholders.

I highly recommend Travis for testing (quality), program and project management roles. I strongly believe in his abilities and good character, and I would hire him in the future if I have an opportunity to do so.

Sincerely,

Preet Saini sukhpreet2@gmail.com