

F.No. A-28020/11/2008-PMS (Part-I)  
**Government of India**  
**Ministry of Health & Family Welfare**  
**(AHS Division)**

Nirman Bhawan, New Delhi  
Dated 17<sup>th</sup> July, 2015

Office Memorandum

**Sub: Cadre Review of Medical Laboratory Staff of Four Central Government Hospitals/  
Institutions of Delhi.**

The undersigned is directed to convey the approval of the Department of Expenditure, Ministry of Finance for the Cadre Review proposal of four Central Government Hospitals/ Institutions of Delhi under the Ministry of Health & FW, Government of India i.e. Safdarjung Hospital & VMMC, Dr. RML Hospital, LHMC & SSK Hospital and Kalawati Saran Children Hospital.

2. The Cadre review of Medical Lab staff of four Central Govt. hospitals of Delhi has been undertaken as per the decisions of the meeting of all concerned authorities of four Central Government hospitals, DGHS and MoHFW held under the Chairmanship of the Secretary, Health & FW on 11.12.2012 on the representation of Joint Forum of Medical Technologists of India (JFMTI) dated consequent to the decision of Hon'ble CAT (Principal Bench) New Delhi dated 1-8-2012 in O.A No. 2521/2012. All the modalities of the proposal sent to the Department of Expenditure were as per details provided by the Hospitals/Institutions and as deliberated in the meeting held on 11-12-2012. A copy of the minutes of the meeting held on 11-12-2012 and representation of JFMTI dated 18-9-2012 is enclosed.

3. Accordingly a cadre review proposal was sent to Department of Expenditure, Ministry of Finance. The detail regarding hospital-wise strength, designations, pay scales, qualification proposed by this Ministry and the approval received from Department of Expenditure, Ministry of Finance is as follows:-

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S.No	From entry Post - wise	Name of Post Pay Scales	Safdarjung Hospital & VMMC (A)	Dr. RML Hospital (B)	LHMC & SSK Hospital (C)	Kalawati Saran Hospital (D)	Total Post (A+B+C+D)	Mode of Recruitment	Professional Qualification (For Direct)	Approved by the DoE, Ministry of Finance
1.	Proposed by the MOHFW	<b>Junior Medical Lab. Technologist</b> Pay Scale : PB-1, GP-2800 Group- C  <b>(Pre-revised Laboratory Assistant PB-1, GP (2000,2400, 2800) Group C)</b>	37	29	33	09	108	100% Direct	10+2 with Science Subjects and DMLT from any Govt. recognised institution with 1 year relevant experience <b>Desirable:</b> Bachelor Degree in Medical Laboratory Science.	108 Posts  Approved same as Proposed by MoHFW
2	Proposed by the MOHFW	<b>Medical Lab. Technologist</b> PB-2, GP-4200 Group-B  <b>(Pre-revised Lab. Technician/ Blood Bank Technician PB-1, GP 2800 Group-C)</b>	84	47	70	32	233	Direct and Promotional (50% Promotional and 50% Direct)	Bachelor Degree in Medical Laboratory Science with 2 year relevant experience	All 324 Posts proposed at Level-2 & 3 are merged in a single grade and designated as <b>Medical Laboratory Technologist</b> in PB-2 Grade Pay of 4200/-
3	Proposed by the MOHFW	<b>Senior Medical Technologist (MLT) PB-2, GP-4600 Group-B</b>  <b>(Pre-revised Technical Assistant/ Sr. Laboratory Technician/ Museum Curator/ Senior Blood Bank Technician PB-1, GP 2800 Group-C)</b>	41	18	20	12	91	100% Promotional	As per proposed RR (as proposed in JFMTI proposal 18.9.2012)	

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4	Proposed by the MOHFW	<b>Technical Officer (MLT)</b> PB-2, GP-4800 Group-B  (Pre-revised  <b>Senior Technical Assistant (Lab.)/ Technical Supervisor (Lab.)</b> PB-2, GP-4200 Group-B)	12	12	12	6	42	100% Promotional	As per proposed RR (as proposed in JFMTI proposal 18.9.2012)	Approved as <b>Technical Officer (MLT)</b> PB-2, GP-4600 Group-B with total revised strength of 32 SJH & VMMC=9 RMLH =8 LHMC-SKH =9 KSCH =6
5	Proposed by the MOHFW	<b>Senior Technical Officer (MLT)</b> PB-3, GP 5400,  (Pre-revised <b>Junior Technical Officer/ Technical Supervisor (Lab)</b> PB-2, GP-4600 Group-B)	5	5	5	3	18	100% Promotional	As per proposed RR	Approved as <b>Senior Technical Officer (MLT)</b> PB-2, GP 4800
6	Proposed by the MOHFW I	<b>Chief Technical Officer (MLT)</b> PB-3 GP 6600 Group-A, (Gazetted) (1 New Post Proposed for each hospital)  (New Grade)	1	1	1	1	4	100% Promotional subject to fulfilling of eligibility criteria as per proposed RRs in JFMTI proposal.	As per proposed RR	Approved as <b>Chief Technical Officer (MLT)</b> PB-3 GP 5400 Group-A, (Gazetted) (1 Post for each hospital)
		<b>Revised strength of Cadre</b>	<b>177</b>	<b>108</b>	<b>138</b>	<b>63</b>	<b>486 Posts</b>			

Further Department of Expenditure, Ministry of Finance has advised the following-

- I. All 130 posts of lab attendants will be gradually phased out on functional ground.
- II. New grade of Chief Technical Officer (MLT) has been created for promotional avenues for Senior Technical Officer (STO) and managing the technical lab supervision of four central hospitals.
- III. Upgradation at level 2 & 3 of the above table has proposed to establish parity in pay scales for suitable placement as per their upgraded professional qualification.
- IV. There is a reduction of total 10 posts of Technical officer in the four Hospitals in the proportion i.e SJH (-3), RMLH (-4) and LHMC (-3).
- V. RRs for all these posts may be revised on priority basis as per the proposed qualifications, designations etc. in consultation with DoP&T. The Designations and the grade pay of all the posts may be revised as approved.

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- VI. As decided in the meeting held on 24.05.2015, the proposal of MoHFW for all existing Medical Laboratory Staff at level 1 & 2 may be considered for promotion, on the basis of length of service based on DoP&T Guidelines.
- VII. Department of Expenditure, Ministry of Finance has also advised to form a common cadre of all Laboratory staff working in the four Central Government Hospitals with a new nomenclature and services rules.

4. The Cadre review proposal as approved by the Department of Expenditure, Ministry of Finance has been conveyed by them vide their Note No. MoF, DoE, ID No. 2(12)/E-III Desk/2013 dated 6<sup>th</sup> July, 2015, a copy of which is enclosed herewith. All concerned are hereby requested to implement the proposal approved by D/o Expenditure in a time bound manner as per the direction of Hon'ble CAT during hearing on 13.07.2015 to implement the order by 28<sup>th</sup> July, 2015. Implementation report in this regard should be furnished to the Ministry to enable this Ministry to apprise the same to Department of Expenditure, Ministry of Finance and the Hon'ble CAT (PB) New Delhi.



(SATISH KUMAR)

Under Secretary to the Government of India

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To

- 1) The DGHS, Nirman Bhawan, New Delhi
- 2) Dy. Secy. Hospitals, Dir. MoHFW, Nirman Bhawan, New Delhi
- 3) Medical Superintendent,  
VMMC & Safdarjung Hospital, New Delhi
- 4) Director, LHMC & SSK Hospital, New Delhi
- 5) Medical Superintendent  
Dr.RML Hospital, New Delhi
- 6) Addl. Medical Superintendent,  
Kalawati Saran Children's Hospital, New Delhi

Copy for information to:-

- 7) The Principal Registrar,  
CAT, Principal Bench, New Delhi in respect of  
OA 2521/2012, & CP No.545/2014
- 8) ✓ Sh. Kaptan Singh Sehrawat  
General Secretary,  
Joint Forum of Medical Technologists of India
- 9) The Secretary,  
7<sup>th</sup> Central Pay Commission  
Chatrapati Shivaji Bhawan,  
1<sup>st</sup> Floor, B-14/A, Qutab Institutional Area,  
New Delhi 110016