**Volunteer/ Foster Agreement**

As a Volunteer with The Hero Rescue, Incorporated I agree to:

■ Never strike an animal, or handle or treat an animal in such a way that it would be construed as rough or abusive. I will always exercise compassion and care with the animals.

■ Hold absolutely confidential all information that I may obtain, directly or indirectly, concerning clients, animals and staff. I agree not to seek to obtain confidential information from a client. I understand that an intentional or unintentional violation of confidentiality may result in disciplinary action, including termination by The Hero Rescue, Incorporated and/or possible legal action by others (i.e., clients, customers).

■ Become familiar with Hero Rescue policies and procedures, and uphold their philosophy and standards. I will seek clarification from a board member when required.

■ Donate my services to The Hero Rescue without contemplation of compensation or future employment.

■ Adhere to the policy of not interfacing with members of the media unless otherwise instructed by Hero Rescue Board members.

■ Be punctual and conscientious, conduct myself with dignity, courtesy, and consideration for others, and strive to make my work professional in quality.

■ Attend supplemental and advanced training whenever possible.

■ Communicate any job-related problems, concerns, differences of opinion, conflicts, or suggestions only to the Board of Directors.

■ Notify the Board of Directors if I choose to discontinue my volunteer service with the Hero Rescue, Incorporated.

■ **Responsibility for my own acts and omissions**: I hereby agree to be legally and financially responsible for my own acts and omissions relating to the activities and services.

■ **Assumption of risk:** I am aware that there are various risks and dangers involved in participating in the activities and the services. I am voluntarily participating in the activities with full knowledge of the risks and dangers involved and hereby agree to accept any and all risks of injury, or damage to myself and or my personal property.

Foster Regulations:

* I certify that my own pets are currently up-to-date on their vaccinations. Dogs are required to have Canine Distemper (DA2PPv or DHLPP) and Rabies. Bordatella is highly recommended. The vet will be called to confirm, or you can provide us with verification.
* I understand that if foster animal(s) are introduced to my owned animals, I will supervise the animals. If the animals do not get along, I agree to keep them separate. I understand that there are risks to introducing foster animals to my own and I assume that risk. I understand that the rescue cannot treat my owned animals if they get sick from contact with a foster animal.
* Should the foster animal(s) become ill while in my care, I will inform a Board Member.
* The Hero Rescue fully supports the decision making of foster volunteers. If a Board Member is not available in case of emergency (must call at least two (2) board members and leave voicemails if not available), I will bring the animal to an emergency vet. I agree to immediately notify the Board via phone/voicemail, ensure the emergency vet has the rescue name on file (for access to the animal) and provide records from this visit.
* I fully understand that the foster animals are the property of The Hero Rescue, Incorporated. I agree to follow any decisions made by the rescue regarding the return and/or the disposition of the foster animal(s).
* I agree to return the foster animal(s) as instructed to do so.
* I agree to notify the rescue if the foster animal(s) escape(s) from my home.
* I agree to report all bites and scratches in writing to the Board.
* I will solely foster for the Hero Rescue, Incorporated unless I otherwise notify the Board.
* I recognize and acknowledge that working directly with animals entails inherent risks of injury to person and damage to property, and that The Hero Rescue, Incorporated cannot assume this liability, and I do hereby waive any and all claims which I might otherwise have against The Hero Rescue, Incorporated because of injury to my person or damage to my property resulting from any activity in which I might engage for the rescue.
* ***I understand that I must have my own medical insurance.***

I have read and understand each of the above conditions. My signature below indicates that I agree to comply with them.

Printed Name:

Signature:

Date: