NEXT ACADEMY, INC.
MINUTES OF THE BOARD OF DIRECTORS MEETING
February 10, 2025
5:00 PM

1. Call to Order
The meeting was called to order by Shaquita Mills, Board Chair, at 5:00 PM.

2. Roll Call
Board Members Present:
- Shaquita Mills – Chair
- Nomar Astrain – Secretary
- Miguel Martinez – Treasurer

Members Absent:
None

Staff/Guests Present:
- Kristian Gellibert – Executive Director
- Kristen Gellibert – Director of Operations

Quorum: Yes

3. Public Comment
No public comments were received.

4. Approval of Prior Minutes
Motion to approve the minutes of the meeting held on December 5, 2024.
Vote: Approved as presented
Result: PASSED

5. Mid-Year Academic Review
Mrs. Gellibert presented an update on academic progress and implementation of C-STEAM initiatives. Highlights included new project-based units in science and technology, increased integration of literacy across all content areas, and teacher-led innovation labs that encourage collaboration and problem-solving. The Board commended staff for progress and recommended further expansion of professional development to support cross-disciplinary teaching.

6. Student Support & Inclusion Update

Ms. Mills led a discussion on strengthening inclusive practices for students and staff. The Board reviewed updates on MTSS and RTI implementation, ensuring supports are in place for multilingual learners, students with disabilities, and those needing additional academic or social-emotional interventions. The conversation emphasized fostering equity, resilience, and positive climate for all learners.

7. Facilities Planning

Mr. Gellibert reported on ongoing exploration of long-term facility options. The Board considered proposals for shared spaces with community organizations and potential phased construction of a permanent campus. Accessibility, safety, and adaptability for future growth were identified as top priorities.

8. Financial Report

Mr. Martinez reviewed the future budget, noting that expenditures remain within budget projections.

9. Strategic Planning 2025–2030

The Board began outlining the next five-year strategic plan, focusing on three pillars:
- Academic Innovation: Deepening integration of C-STEAM and expanding student leadership opportunities.
- Community Partnerships: Building collaborations with local businesses and nonprofits to enhance learning experiences.
- Sustainability: Ensuring financial health, facility readiness, and strong governance structures.

A draft plan will be presented at the next meeting for review.

10. Action Items

- Expand professional development calendar for teachers to strengthen project-based and interdisciplinary practices.
- Identify additional potential sites for facility development and bring options to the next meeting.
- Prepare draft of the 2025–2030 Strategic Plan for March 2025 meeting.

11. Adjournment

There being no further business, a motion to adjourn was made and unanimously approved. The meeting adjourned at 7:15 PM.

12. Certification

Prepared by:
Kristen Gellibert, Director of Operations
Signature: ___________________________ Date: _____________

Approved by the Board on: ___________________

Board Secretary:

Nomar Astrain

Signature: __________________________ Date: ____________