

Leadership Alignment Diagnostic

Preview — Nadine Inspires® LLC

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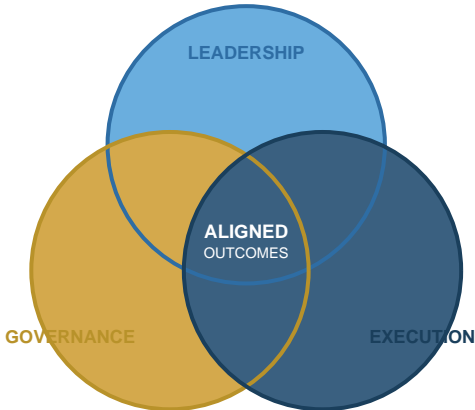
Founder & CEO

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Most organizational challenges are not rooted in strategy — but in misalignment.

This diagnostic provides a high-level preview to help leaders assess how effectively leadership, governance, and execution are aligned to drive measurable system outcomes.

THE ALIGNMENT MODEL



Sustainable outcomes occur when **Leadership, Governance, and Execution** operate in alignment — not in isolation.

INDICATORS OF MISALIGNMENT

Organizations may be experiencing misalignment if they see:

- Conflicting priorities across departments
- Delays in decision-making
- Low adoption of systems or initiatives
- Inconsistent execution and follow-through
- Lack of measurable outcomes despite strategic planning

WHAT ALIGNMENT ENABLES

- ✓ Decision-making accelerates
- ✓ Accountability becomes clear and consistent
- ✓ Systems and initiatives are successfully adopted
- ✓ Teams operate with clarity and focus
- ✓ Outcomes become measurable and sustainable

NEXT STEP

A deeper diagnostic can identify specific gaps and opportunities within your organization.

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DIAGNOSTIC QUESTIONS

● LEADERSHIP ALIGNMENT

- Are executive leaders aligned on top priorities and desired outcomes?
- Is there clarity in roles, decision-making authority, and accountability?
- Do leaders operate from a shared definition of success?

● GOVERNANCE CLARITY

- Are governance structures clearly defined and consistently followed?
- Is decision-making efficient, or slowed by ambiguity and overlap?
- Are escalation pathways and accountability mechanisms in place?

● EXECUTION & PERFORMANCE

- Are priorities translated into clear, measurable KPIs?
- Is there a consistent execution cadence across teams?
- Are systems in place to monitor progress and drive accountability?

QUICK ALIGNMENT SELF-ASSESSMENT

Rate each area based on your current organizational experience:

● Leadership Alignment

Misaligned Partially Aligned Aligned

● Governance Clarity

Misaligned Partially Aligned Aligned

● Execution & Performance

Misaligned Partially Aligned Aligned

WHAT YOUR RESPONSES INDICATE

- Mostly Aligned — Strong foundation; refine and sustain
- Partially Aligned — Gaps present; targeted intervention recommended
- Misaligned — Systemic risk; realignment advisory needed

Ready to align your organization?

Explore how governance and leadership alignment can strengthen execution across your organization.

■ [Schedule a Conversation](#)

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