

Dishwasher

From	13 November 2020	To	4 April 2021
Workplace	Park Ct, Utah	Date posted	27 August 2020
No of workers required:	13	Wages:	\$13 - \$14 per hour
		Overtime:	\$19.50 - \$21 per hour
No of hours per week:	35 - 40	Schedule:	3 shifts available
Experience required:	NO	Education required:	NO

Job Description

Clean dishes, kitchen, food preparation equipment, or utensils.
Maintain clean and orderly work station, ensure all chemicals are properly used and stored, empty trash receptacles regularly, sweep and mop as needed.

Must be able to stand for extended periods of time, lift 50 lbs., operate dishwasher machinery and work weekends and holidays.

Must be able to lift 50 lbs and work weekends and holidays.

The work schedule of 7:00 a.m. to 2:00 a.m. is a representation of the daily schedule that this position is in service.

The shifts worked inside this daily schedule are split. The AM Dishwasher begins the work day at 7:00 a.m. and works until 3:00 p.m. The PM Dishwasher begins the work day at 3:00 p.m. and works until 11:00 p.m. The Late Day/Night Dishwasher begins the work day at 6:00 p.m. and works until 2:00 a.m.

The indication of **35 hours per week is the minimum number of hours** a single employee for this position will work. In instances that any worker exceeds 40 hours in a Monday-Sunday work week, he or she will be paid at the overtime rate.

On-the-job training will be provided.

Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Hours/shifts vary depending upon business needs and occupancy. Open 7 days a week, Monday through Sunday. Must be able to work at least 5 days per week

(including weekends and holidays). Employer reserves option to provide additional compensation for performance and tenure.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

Wages & Reimbursements

Wage is \$13.00 - \$14.00 per hour or more based on experience.

Employer reserves option to provide additional compensation for performance and tenure.

Workers will be paid every other Friday on a biweekly payroll. Workers will be subject to any federally mandated deductions.

Other deductions from employee's paychecks (as applicable) include a \$100 refundable uniform deposit that is returned to the employee when the uniform is returned at the end of the season. Employee housing rent will be between \$348.41 and \$800/month, services (including water, sewer, gas, electric, and snow removal which are not optional) will be between \$0 and \$151.59/month, and employee housing parking (which is optional) would be \$50 per month. All three housing deductions will be taken from two paychecks per month. There may be a housing deposit, if not paid in advance, up to \$400 total with \$350 refundable at the end of contract. Employee housing is optional.

Employer guarantees offered wage for hours worked equal to or exceeding \$13.00 - \$14.00 per hour and Overtime rate at \$19.50 - \$21.00 per hour. In the event overtime occurs, it will be paid at a rate that is one and a half times the basic rate of pay for any time worked over 40 hours in the Monday-Sunday work.

Other Reimbursement

Employer to reimburse the worker first workweek for all visa application fees, visa processing fees, border crossing & other related fees mandated by the government and incurred by the worker (but **not** including passport expenses, agency's fees, legal fees, or other charges primarily for the worker's benefits), at no cost to worker.

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

The amount of transportation payment or reimbursement and lodging as necessary will be equal to the most economical and reasonable common carrier for the distances involved.

Daily subsistence will be provided at a rate of \$12.68 per day during travel to a maximum of \$55 per day with receipts. Reimbursement for this will be paid out on the first pay day following 50% completion of the work contract period. Days off will vary based on need.

There is a **free bus service** in the local area **for transportation to work**.