

**Job # FP-PA-2008-2104-1**

## Fruit Packer / Sorter

<b>From</b>	27 July 2020	<b>To</b>	16 April 2021
<b>Workplace</b>	Aspers, Pennsylvania	<b>Date posted</b>	9 June 2020
<b>No of workers required:</b>	11 - 40	<b>Minimum Pay:</b>	\$13.34 per hour
		<b>PLUS</b>	FREE Meals & Lodging
<b>No of hours per week:</b>	35	<b>Working hours:</b>	6:00 A.M. – 6:00 P.M. Monday (6) – Thursday (5)
<b>Experience required:</b>	3 months		

### Job Description

Frequency of Pay: WEEKLY

Lifting requirement: 45lbs

Supervision: NO

Exposure to extreme temperature

Extensive pushing or pulling

Extensive sitting or walking

Frequent stooping or bending over

Repetitive movements

House is equipped with a full kitchen to include several burners, refrigerators, pots, pans and cooking utensils.

Free transportation will be provided (for workers for whom housing must be provided) to and from the neighboring closest town no less than once each week for supplies and/or banking.

The employer will pay for or reimburse workers with pay for costs incurred by the worker for transportation from the place from which the worker departed to work for the employer to the place of employment.

Worker will be reimbursed with pay for the first work week, to the extent such worker-borne expenditures reduce the workers' earnings below the FLSA minimum wage in the first work week. Reimbursement will be no later than 50% of the work contrac

Workers must meet all the following criteria:

1. Are available and indicate willingness to work the entire season.
2. Have transportation to job site at start of season for non-local workers and daily for local workers.
3. Are legally entitled to work in the U.S.
4. Are able, willing and qualified to perform the work. Workers must possess documentation required to enable employer to comply with the employment verification requirements IRCA. Accurate completion of Form I-9 will be required for each worker within (3) days of employment pursuant to the U.S. Law.