

Job # ME-FL-2011-2109-A

Maintenance Engineer

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|--------------------------------|---------------------|----------------------------|-------------------------|
| From | 20 November 2020 | To | 11 September 2021 |
| Workplace | Islamorada, Florida | Date posted | 4 September 2020 |
| No of workers required: | 4 | Wages: | \$17.44 - \$20 per hour |
| | | Overtime: | \$26.16 - \$30 per hour |
| No of hours per week: | 35 | Schedule: | 9am – 4pm (Mon – Sun) |
| Experience required: | 6 months | Education required: | NO |

Job Description

Be responsible for responding and attending to guest requests, communicating with guests to resolve maintenance issues, perform daily checks and preventative maintenance on tools and equipment, and troubleshoot and perform basic repairs on all types of equipment including plumbing and electrical equipment.

Will report directly to the Chief Engineer.

Travel is not required.

Daily transportation to and from worksite is not provided.

On-the-job training is provided.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

Special Requirements

Six (6) months of maintenance experience at a high-end hotel, resort, or private club required.

Wages & Reimbursements

Wage: **\$17.44 - \$20.00 per hour**, paid bi-weekly.

Overtime is available at **\$26.16 - \$30.00** per hour.

Employees may be eligible for additional compensation in the form of performance-based and social media recognition incentive pay.

Schedule: 35 hours per week.

Work schedule can vary and can include evening and weekend hours.

Work may be performed on any day of the week from Monday through Sunday. Work hours are from 9:00am to 4:00pm and may vary.

A single workweek will be used to compute wages due.

Board, Lodging, other facilities, including fringe benefits

Housing is offered and optional. Cost of housing, if accepted, is \$200.00 per week. If used, total cost of housing will be deducted from paycheck. A \$150.00 refundable security deposit is required, to be deducted from paycheck in equal \$50.00 installments from employee's first three (3) paychecks.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to medical, dental and vision insurance, short-term disability, long-term disability, 401k, and life insurance. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

All deductions from paycheck required by law will be made.

Other Reimbursement

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved.

Daily subsistence will be provided at a rate of \$12.68 per day during travel to a maximum of \$55.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12- week period of the total employment period.

Reimbursement of visa and other related fees

Workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees and legal assistance service fees).