

**Job # MH-FL-2012-2101-A**

## Maintenance Helper

<b>From</b>	5 December 2020	<b>To</b>	29 January 2021
<b>Workplace</b>	Palm City, Florida	<b>Date posted</b>	
<b>No of workers required:</b>	15	<b>Wages:</b>	\$14.11 per hour
		<b>Overtime:</b>	NO
<b>No of hours per week:</b>	40	<b>Schedule:</b>	8am – 5pm (Mon – Fri)
<b>Experience required:</b>	NO	<b>Education required:</b>	<b>NO</b>

### Job Description

Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.

On-the-job training will be provided. The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

### Requirements

Post-employment random drug testing and background checks may be required, at no cost to the worker. The job requires the applicant to be qualified, ready, willing, able, and available to perform during the entire employment at all the designated worksites; and to follow workplace rules.

### Wages & Reimbursements

Employer will pay the prevailing hourly wage \$14.11 per hour. Merit increases and/or bonuses may be awarded at employer discretion. (The wage offer will equal or exceed the highest of the prevailing wage or the Federal, State or Local minimum wage in effect during employment). The employer will use a single workweek as its standard for computing wages due. All deductions from paycheck required by laws will be made.

Wages will be paid on a weekly basis.

Due to variability of hours, as a convenience to the workers, a prepayment plan based upon 40 hours of work per week may be available

No overtime expected.

Overtime, if any, calculated and paid as per applicable regulations.

**Board, Lodging, other facilities, including fringe benefits:**

Optional mobile housing (valued at \$125.00 per week) and local convenience travel (valued at \$25.00 per week) are available for wage credit and/or deduction, or any lesser amount to the maximum extent allowed by law.

The employer will pay the cost of lodging to the extent such costs would reduce pay below the legally required minimum wage rate for the areas of intended employment.

**Other Reimbursement**

**Initial transportation and subsistence:** If the worker completes 50% of the work contract period, employer will, consistent with applicable regulatory requirements, arrange and pay directly for transportation and subsistence. Daily subsistence will be provided either at a rate of \$13.00 per day during travel without receipts to a maximum of \$55.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel. Daily subsistence will be provided at a rate of \$12.68 per day during travel to a maximum of \$55 per day with receipts. Reimbursement for this will be paid out on the first pay day following 50% completion of the work contract period.

**Return transportation and subsistence:** Workers will be provided with or reimbursed for outbound transportation and subsistence consistent with applicable regulatory requirements if the employee completes the period of employment or is dismissed from employment before the end of the period of employment. If transportation is provided, it will be by common carrier land or air conveyance at the option of the employer. Daily subsistence will be provided either at a rate of \$13.00 per day during travel without receipts to a maximum of \$55.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

**Daily Transportation to and from Worksite:** If employee housing is not onsite at the worksite, employer will provide daily transportation to and from housing to the worksite at no cost to the worker.

**Reimbursement of visa and other related fees:** Workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees and legal assistance service fees).