

Job #MP-MT-2011-2107-A

Meat Processor

From	9 November 2020	To	31 July 2021
Workplace	Sidney, Montana	Date posted	26 August 2020
No of workers required:	10	Wages:	\$16.45 per hour
		Overtime:	\$24.68 per hour
No of hours per week:	35	Schedule:	Shifts vary (4am-8pm)
Experience required:	3 months	Education required:	NO

Job Description

Perform all facets of beef slaughtering, processing, and packing. Proper use of knives, hook, saws, grinder, and other specialized equipment. Hang live cattle, stun animals prior to slaughtering, perform bleed outs, move carcasses, skin sections of animals. Saw, split, or scribe carcasses into smaller portions. Use knife cuts to trim, remove bones, cut meat into standard or premium cuts. Tend assembly lines, performing cuts needed to process a carcass. Grind meat into hamburger, and into trimmings used to prepare sausages, luncheon meats, and other meat products. Package product, apply labels, measure and record weights, and move finished product to coolers or freezers. Workers will clean to USDA specifications any and all rooms, floors, toilets, walls, and equipment, including knives, tools, machinery, blood pans, and rendering barrels. Maintain/sharpen/adjust cutting and other equip. Operate forklift or other material handling equipment in safe and efficient manner, training provided.

Employer provides tools, supplies, equipment required to perform job at no charge on-the-job training regarding procedures, methods, standards.

Wages & Health Insurance

Pay is \$16.45/hour. Possible increase/bonus based on experience, performance, skill, tenure. At least 35 hours/week Mon-Sun, days/shifts vary between hours of 4AM-8PM, or as needed.

Overtime available but not guaranteed, based on business demands.
Overtime pay \$24.68/hr. Workers receive employer-paid health insurance if and when worker meets eligibility requirements.
Employer will use single workweek for computing wages. Pay period is every two weeks. Employer to make payroll deductions required by law, and worker has the option to deduct for health savings account (HSA) or health insurance premiums for spouse/children, if and when worker meets eligibility requirements.

Requirements:

No minimum education requirement.
Three months experience in labor-intensive work, preferably in agriculture, feedlots, or harvesting, processing, or packaging human or animal food.
Must be available for the entire period of employment.
Able to lift 60 lbs regularly, and 80-90 lbs on occasion.
Use hands/fingers to handle/lift items.
Repetitive hand movement/exertion, bend wrist to grip, squeeze or twist.
Must be able to stand for extended periods, keep hand and arm steady while moving or holding arm and hand in one position, and make repetitive motions.
Constantly balance, bend, stoop, kneel, crouch, twist, reach with hands/arms.
Ability to exert maximum muscle force to lift, push, pull, or carry objects.
See at close range (within a few feet) and listen to and understand information presented through spoken words.
Must be able to take direction in simple English and work in very cold to hot conditions and a wet/slippery environment.
Must be able to wear state/local/employer-required personal protective/safety equipment and follow health/safety procedures required by employer.
Must pass a drug test, paid for by employer.

Other Reimbursement

Employer guarantees to offer work for hours equal to at least 3/4s of workdays in each 12-wk period of total employment period.

Employer reimburses non-US workers in first work week for visa, visa processing, border crossing other related fees, including those mandated by the government (excluding passport fees).

Employer provides advance payment for transportation and subsistence (including meals/as needed, lodging), from place of recruitment, whether in US or abroad, to workplace, if worker completes 50% of work contract period. Daily subsistence provided at a rate of \$12.68/day during travel; max \$55.00/day with receipts.

Upon work contract completion or if dismissed earlier, employer provides or pays for worker's reasonable return transport costs subsistence back home or to place worker originally departed to work, except when worker will not return due to subsequent employment with another employer or where employer appropriately reported worker's voluntary job abandonment.

Transport payment/reimbursement amount equal to most economical reasonable common carrier for distance involved. **Transport to work site provided from optional employer housing. Optional, shared, and furnished housing provided, cost is \$175 every pay period, can be deducted from payroll.** Transport available for workers to travel to town for shopping/groceries.