

Job # TT-FL-2008-2011-B

Tree Trimmer / Climber

From	2 August 2020	To	20 November 2020
Workplace	Okeechobee, Florida	Date posted	12 July 2020
No of workers required:	35	Minimum Pay:	\$14.09 per hour
		Overtime:	\$21.14 per hour
No of hours per week:	40	Working hours:	7:00 A.M. – 4:00 P.M. Monday - Friday
Experience required:	NO		

Job Description

Use sophisticated climbing and rigging techniques, cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree.

Prune or treat trees or shrubs using handsaws, hand pruners, clippers, and power pruner.

Work off the ground in the tree canopy and may use truck-mounted lifts.

Must lift/carry 50 lbs., when necessary.

Saturday and Sunday work required, when necessary.

Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire at random, upon suspicion of use, and post-accident.

Post-hire background check required of foreign and domestic workers.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding agency fees, legal fees, passport fees).

For non-local workers (i.e., residing outside normal commuting distance), **employer arranges and pays directly for inbound travel costs** no later than upon completion of the first half of the contract (the 50 percent point).

Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable.

Subsistence reimbursements based on rates specified in the Federal Register (currently \$12.68 per day minimum, or \$55.00 per day maximum for workers with acceptable receipts).

Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof.

Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full threefourths period guarantee described above.

Employer will provide without charge company-specific uniform and all tools, supplies and equipment necessary to perform duties assigned.

If needed, **employer will assist in arranging optional worker-paid lodging for hired foreign and non-local U.S. workers.**

JOB LOCATION: Okeechobee, FL 34973 and multiple worksites within Okeechobee, Highlands, Hendry, Hardee, Glades and DeSoto counties.

Employer will offer daily transportation to and from the worksite from a centralized designated pick-up place at no cost to workers. Use of this transportation is voluntary. Employer provides incidental transport between job sites.

WAGE INFORMATION:

Wage rate is no less than \$ 14.09 per Hour. Overtime hours vary at: \$ 21.14 per Hour. Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure.

A single workweek will be used to compute wages due.

The payroll period is weekly.

Workers are paid by check on Friday.

The standard work schedule is from 7:00 AM until 4:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law.

Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following:

Employer will deduct for the reasonable fair market value cost of rent and utilities based on number of occupants for workers who voluntarily elect to live in **employer-offered housing**. The employer offers **optional employee health insurance** to its workers; participation in any such plan is voluntary.

Special Software/Hardware Skills Needed: No

Other Benefits: No Benefits Listed