



"I commit to living out the values of All The World's Kids — acting with integrity, respect, and compassion, and protecting the safety and dignity of every Future Leader we serve."

All The World's Kids Inc. Values

1. Leadership with Integrity

Leaders should be vision-driven role models who consistently act with honesty and authenticity, reflecting the organization's commitment to raise and engage confident and empowered Future Leaders who positively impact their communities.

2. Holistic Growth & Mental Wellness

Prioritize mental, emotional, and personal development—not just achievements. A culture where well-being is valued and supports strong and resilient Future Leaders.

3. Empathy and Respect through Inclusion

Embrace diversity and ensure decisions and programming reflect the diverse voices of community and participants, creating an inclusive environment.

4. Advocacy for Meaningful Change

Actively champion the mission as an ATWK Member, support the programs, and our Future Leaders—using positive and healthy influence and resources to create genuine impact.

5. Global Mindset & Cultural Engagement

Approach every activity—locally or abroad—with an awareness of global interconnectivity and responsibility, reinforcing the global leadership focus.

First and Last Name Printed (Minor Guardian)

First and Last Name Printed (Minor in Program)

Signature

Signature

Date

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All The World's Kids Inc. Non-Negotiables

1. Mission Fidelity Over Funding or Opportunity

Never accept funding or partnerships that conflict with the core values of empathy, inclusion, or the mission of empowering Future Leaders. *Maintain intentional alignment at all times.*

2. Absolute Respect for Diversity & Inclusion

Under no circumstances should the organization tolerate **exclusion, discrimination, abuse, or any action that diminishes the dignity of any individual or group.**

3. Safety and Mental Well-being Must Be Protected

Every interaction must be delivered with an unwavering commitment to participants' emotional and physical safety.

4. Transparent Accountability in Programs and Impact

Be honest and clear about outcomes—successes, challenges, and learnings alike. Community trust depends on full transparency. Use pre and post surveys to capture feedback from all participants engaged in the activity.

5. Cultural Humility & Partnership Integrity

Especially in international initiatives, all efforts must respect local leadership and be driven by community-centered collaboration.

First and Last Name Printed (Minor Guardian)

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Signature

Signature of Minor

Date

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All The World's Kids Inc., requires all Leaders, Staff, Volunteers, Members and Partners to adhere to the organization's values and non-negotiables. These standards exist to protect our mission, participants, and community.

Non-compliance may include but is not limited to:

- Actions that compromise or misrepresent the mission.
- Discrimination, harassment, or exclusion in any form.
- Conduct that endangers the safety, dignity, or well-being of youth, staff, or community members.
- Misuse of funds, lack of transparency, or unethical fundraising practices.
- Disrespecting cultural humility or undermining local/global partnerships.

Consequences for failure to comply may include corrective action such as:

- Written warning and required corrective measures.
- Removal from leadership, volunteer, or partnership roles.
- Termination of contracts, partnerships, or program participation.
- Legal action when appropriate under state and federal law.

By participating in All The World's Kids programs or partnerships, individuals and organizations agree to uphold these standards as a condition of involvement.

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