

### All The World's Kids Inc. Volunteer Waiver & Agreement

#### **Mission Statement**

All The World's Kids Inc. is dedicated to raising and engaging empowered and confident Future Leaders who positively impact their community and the communities they serve. By volunteering with us, you agree to uphold our mission, values, and standards of conduct as an ambassador of our organization.

#### 1. Volunteer Commitment

As a volunteer, I pledge to:

- Act in alignment with the mission, vision, and values of All The World's Kids Inc.
- Treat all Future Leaders, Members, Fellow Volunteers, Partners and Staff with respect, kindness, and dignity.
- Maintain professionalism at all times, understanding I serve as a role model and ambassador of the organization.
- Support a safe, inclusive, and welcoming environment for all.

# 2. Waiver of Liability

I understand and acknowledge that:

- My participation in volunteer activities with All The World's Kids Inc., is voluntary.
- I assume responsibility for any risks or injuries that occur during my volunteer service, whether on-site, offsite, domestic, or international.
- I release and hold harmless All The World's Kids Inc., its Staff, Board, and Partners from any liability, claims, or damages that may arise from my participation.

### 3. Code of Conduct

I agree that I will not engage in:

- Discrimination, harassment, or disrespectful behavior of any kind.
- Illegal, unsafe, or unethical conduct, whether in the U.S. or abroad.

- Any actions that will compromise the safety, dignity, or well-being of children, youth, fellow volunteers, partners served by the organization.

#### 4. Confidentiality

I acknowledge that during my service I may have access to personal, sensitive, or organizational information. I agree to:

- Respect and protect the privacy of all participants, families, and partners.
- Not disclose confidential information.
- Uphold the integrity and trust of the organization in all communications.

#### 5. Values Promise

As a volunteer, I promise to embody and uphold the values of All The World's Kids Inc.:

- Integrity Acting honestly and ethically in all situations.
- Compassion Showing empathy and care for others.
- Respect Honoring diversity, dignity, and inclusion.
- Leadership Inspiring others by example of service.
- Commitment Dedicating my time and energy to creating positive impact.

## 6. Acknowledgement

By signing below, I acknowledge that

- I have read, understood, and agree to abide by this Volunteer Waiver Agreement.
- I understand my role as a volunteer is one of service and representation of All The World's Kids Inc.
- I release All The World's Kids Inc., from liability as stated above and commit to upholding the organization's values.

I understand that any violation of these standards may result in termination of my volunteer service with All The World' Kids Inc.

Volunteer Name (Print):	
Signature:	_
Parent / Guardian (if under age 18):	-
Date:	_