

Use this questionnaire as a guided discovery tool to assess your business in five key areas. Answer each question honestly to pinpoint gaps, strengths, and areas ready for improvement.

Financial Clarity

- Do you have up-to-date financial statements (P&L, balance sheet, cash flow)?
- · Do you review financial reports regularly and understand the story they tell?
- · Can you clearly state your profit margins per service or product?
- · Do you forecast revenue and expenses on a monthly or quarterly basis?
- · Are your accounts receivable/payable processes timely and organized?

Operational Efficiency

- · Are your core business processes documented and followed consistently?
- · Are there clear handoffs between departments or roles?
- Are tasks tracked using a project management tool or system?
- · Are recurring issues or mistakes being tracked and addressed?
- · Have you automated or streamlined routine admin work?

Team & Leadership

- · Does each team member have a defined role and measurable KPIs?
- · Are performance reviews conducted regularly?
- Do you have regular team meetings or check-ins?
- · Is communication across your team clear, timely, and productive?
- · Do you feel confident in delegating key responsibilities?

Systems & Tools

- Do your software tools integrate with one another (CRM, finance, email, etc.)?
- Are you using the full capabilities of your key tools?
- · Is there clarity about which tools to use for which tasks?
- Are any team members creating side systems that bypass core processes?
- Do you have backup procedures and cybersecurity protocols in place?

Growth Strategy

- Do you have 90-day and 12-month goals written down and tracked?
- · Do you know your customer acquisition cost (CAC) and lifetime value (LTV)?
- · Is your sales process documented and repeatable?
- · Are your marketing efforts consistent and generating leads?
- Do you have a plan for growth that doesn't rely solely on you?