

COMPLIANCE POLICY

Global Cleaning Supplies (GCS) is committed to maintaining compliance with Australian laws and regulations. This policy outlines our commitment to ethical business practices, regulatory adherence, and responsible operations. It applies to all employees, contractors, and business partners involved with GCS.

GCS operates in compliance with all relevant Australian laws, including but not limited to the Work Health and Safety Act 2011 (Cth), ensuring a safe workplace; the Australian Consumer Law (ACL), providing fair trading and consumer protection; the Environment Protection and Biodiversity Conservation Act 1999 (Cth), reducing environmental impact; the Fair Work Act 2009 (Cth), upholding fair labor standards; and the Privacy Act 1988 (Cth), protecting personal and business data.

GCS is committed to workplace health and safety by providing proper training and protective equipment, ensuring compliance with WHS laws, and promptly reporting and addressing hazards. All cleaning supplies must meet Australian standards for safety and efficacy, with proper labelling, handling, and storage procedures followed, and regular quality assurance checks conducted. Additionally, GCS takes environmental responsibility seriously by minimizing waste and pollution, using sustainable and eco-friendly materials where possible, and ensuring responsible disposal of chemicals and packaging.

Our company upholds fair employment practices, ensuring equal opportunity employment, non-discrimination, compliance with minimum wage laws, fair work conditions, and the prevention of workplace harassment and bullying. We also adhere to ethical business practices, maintaining zero tolerance for bribery, corruption, and fraudulent activities, engaging in honest and transparent business dealings, and protecting company and customer information confidentiality.

Employees are required to report any suspected breaches to management, and regular compliance audits will be conducted to ensure adherence. Disciplinary actions may apply for policy violations. This policy will be reviewed annually and updated as required to reflect changes in regulations and business operations.

This policy is endorsed by the management of Global Cleaning Supplies and is effective as of 03/04/25