

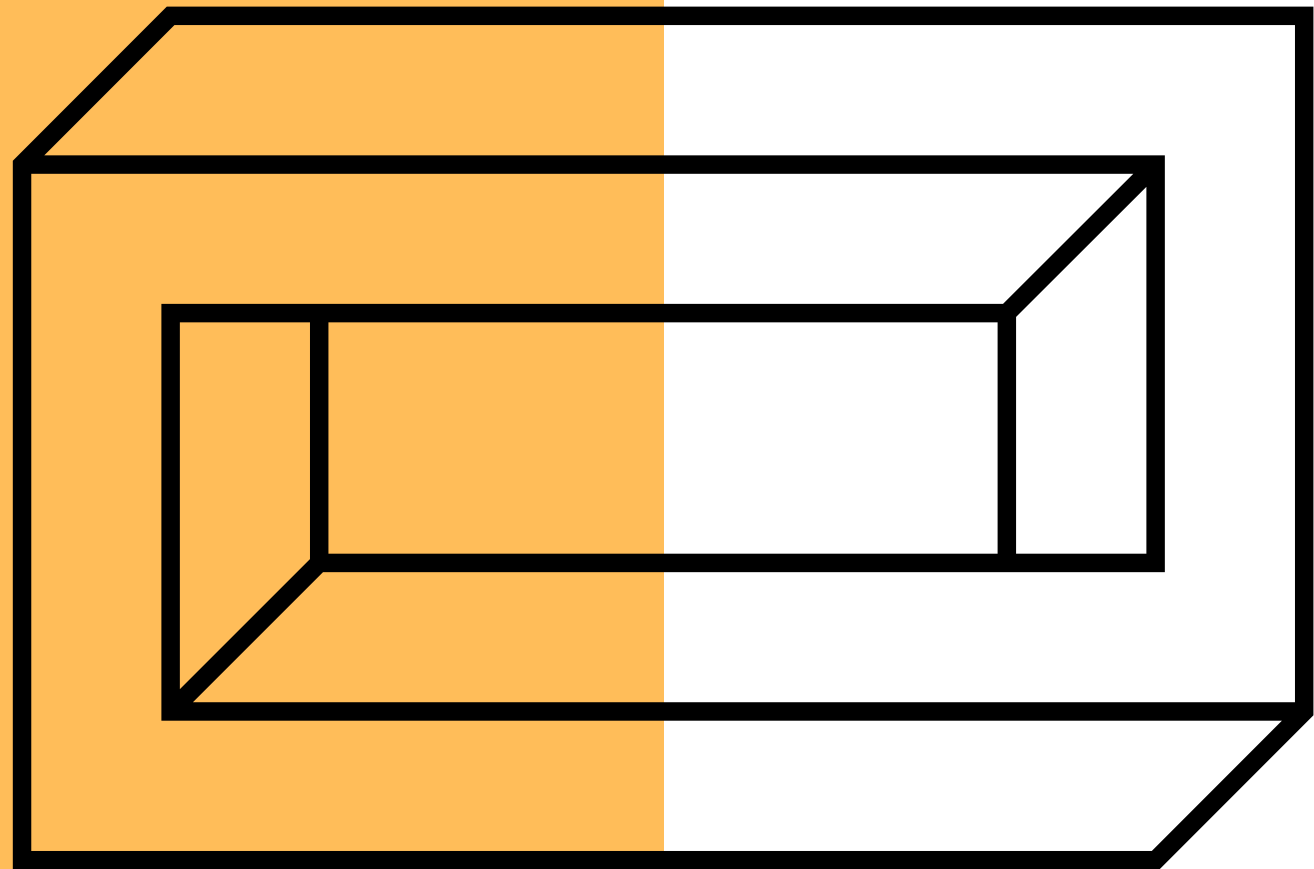
MOBILIZE

TALENT ACQUISITION



www.mobilize-talent.com





TALENT ACQUISITION FOR **AUTOMOTIVE & FUTURE TECHNOLOGIES**

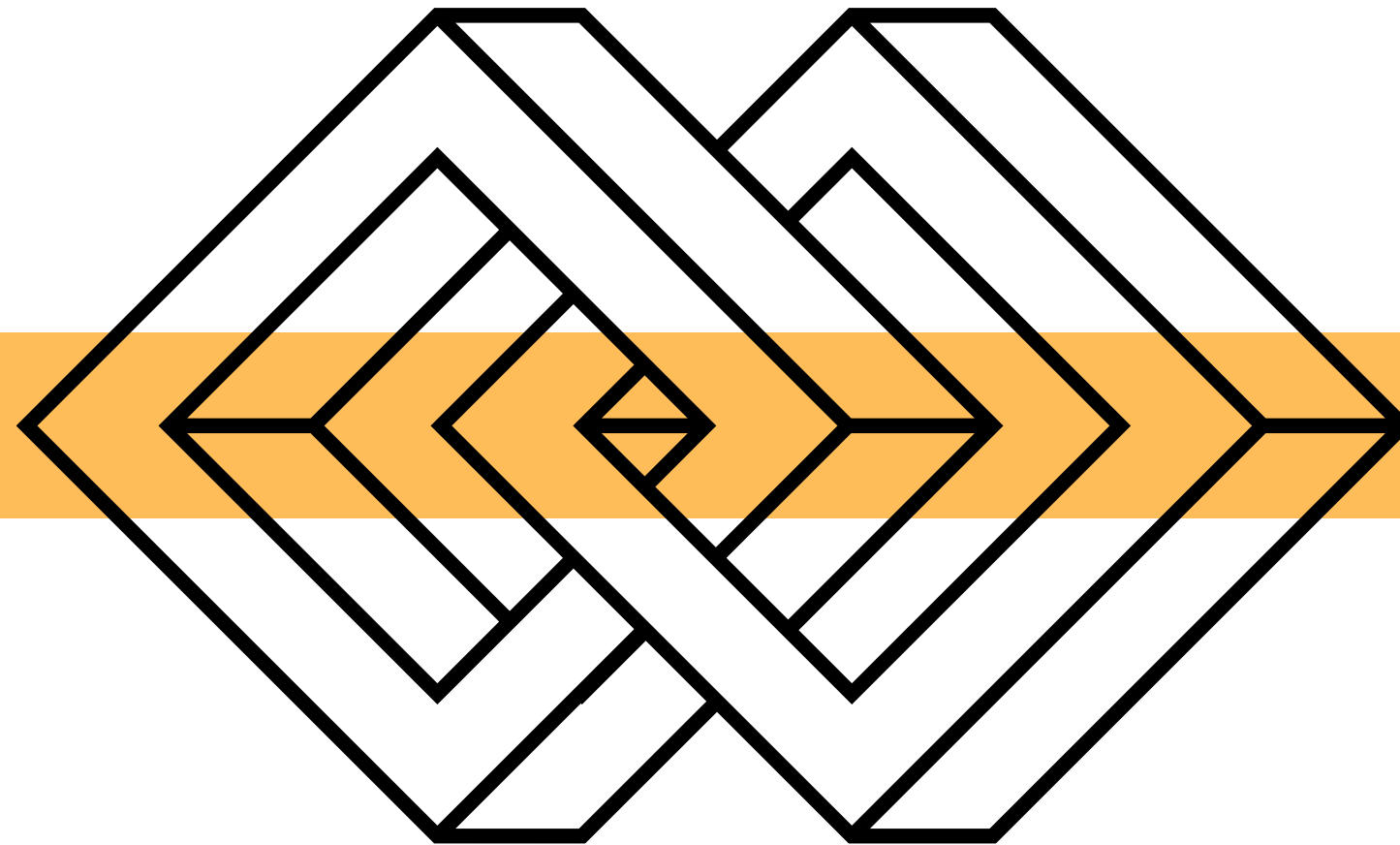
We Bridge the Gap Between
Innovation and Expertise.

POWERHOUSE

CONNECTING

Top Talents

We help exceptional talent find purpose, growth, and impact in roles that match their potential.

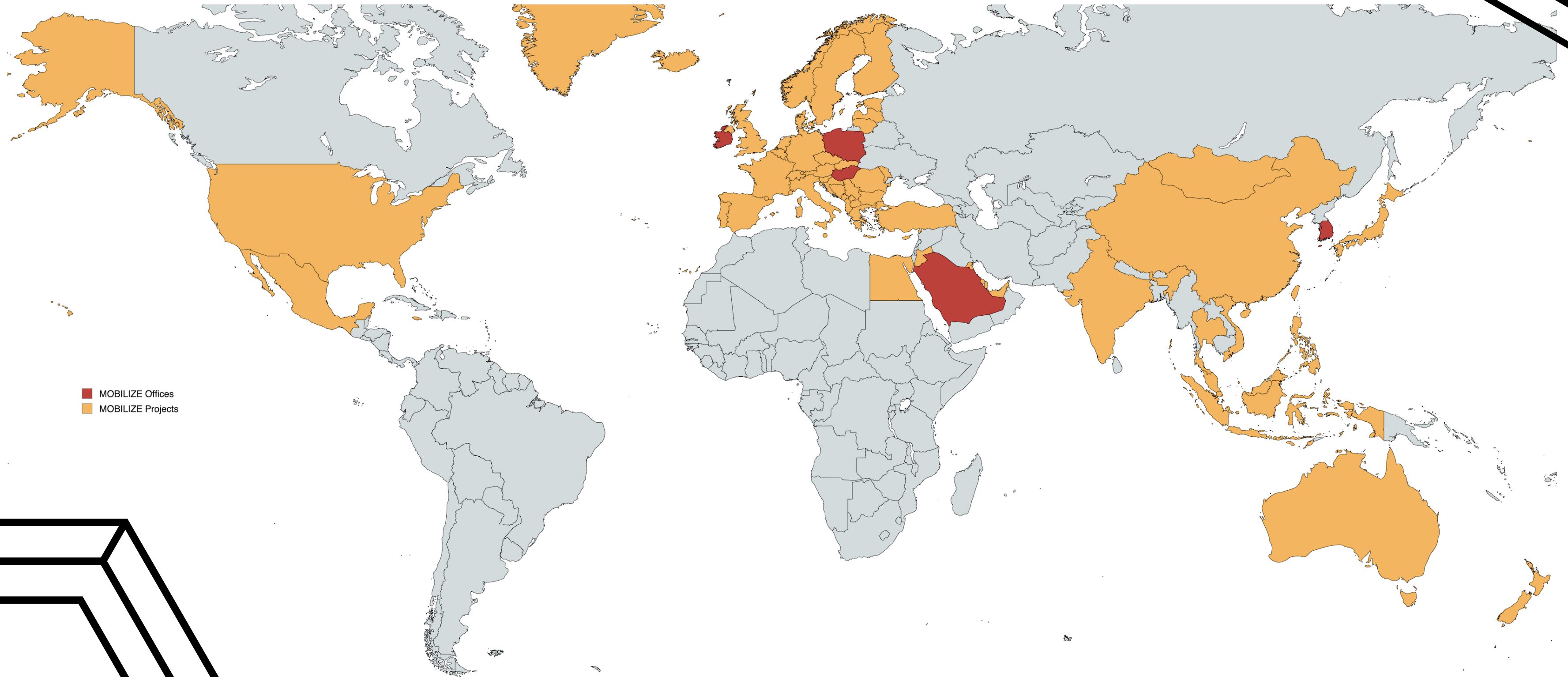


Top Opportunities

We support forward-thinking companies by delivering the right people to power their vision and drive results.

Headquartered in Ireland Globally Connected

MOBILIZE supports clients and candidates across 70+ countries worldwide via our 5 international offices.




Our Offices

Strategically positioned across Europe, APAC and the Middle East, at the heart of Automotive and Future Technologies.

 Ireland – Global Headquarters



 Hungary – Central & Eastern Europe Hub




 Poland – Regional Delivery & Market Expansion



 Saudi Arabia – GCC & Middle East Hub



 Korea – Northeast Asia Technology & Innovation Hub



Our Services

Empowering Leadership.
Enabling Growth.

Executive Search



We specialize in identifying and recruiting top-tier talent for key leadership roles. Leveraging our extensive global network and industry expertise, we connect companies with executives who drive innovation, growth, and transformation.

Management Consulting



Our consulting services provide strategic insights and actionable solutions to tackle business challenges. Whether it's optimizing organizational performance or navigating market shifts, we help companies build sustainable, future-ready strategies.

Board Advisory



Strong leadership starts at the top. Our Board Advisory services focus on strengthening governance and enhancing boardroom effectiveness by identifying and appointing the right leaders to guide your organization's vision.

Interim Management



When organizations face transitional challenges or require immediate leadership solutions, our Interim Management service offers experienced professionals ready to step in and deliver impactful results during critical periods.

Career Coaching



We empower individuals to take the next step in their professional journey with personalized career coaching. From crafting standout resumes to mastering interview techniques and building a strong professional brand, we provide the tools and guidance needed for career success.

Personal Branding



Stand out in a competitive job market with our Personal Branding Services. We offer professional resume writing and reviews, LinkedIn profile optimization, and tailored interview preparation. These services are designed to enhance your visibility, showcase your unique value, and position you for success in your career journey.

Our Sectors

Shaping the Future of Mobility, One Sector at a Time.

Automotive & Mobility



Our roots run deep in the automotive industry — from **OEMs and importers to dealer groups, suppliers, and financial service providers**. We connect world-class talent across manufacturing, R&D, sales, and aftersales, helping our clients navigate the sector's ongoing transformation with tailored, high-impact recruitment solutions.

Semiconductors & Embedded Systems



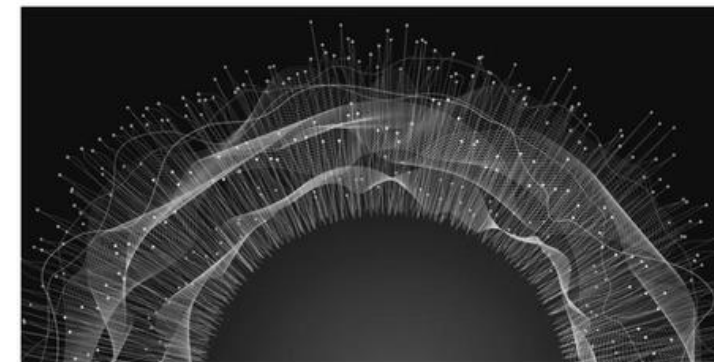
The brain of modern mobility lies in semiconductors. We specialize in sourcing experts for automotive-grade **chips, power electronics, sensors, and embedded platforms**—key components that power everything from electrification to autonomy.

E-Mobility & Energy Storage



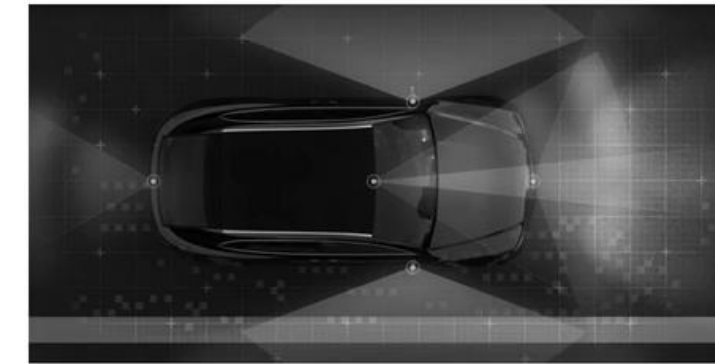
The electrification revolution is reshaping transportation, and we're proud to support the pioneers leading it. From **battery technology and raw materials to charging infrastructure and EV start-ups**, we deliver the expertise that powers scalable operations and accelerates the future of sustainable mobility.

AI & Digital Solutions



Artificial Intelligence and cloud-based software are redefining the mobility and automotive sectors. From machine learning and predictive analytics to **Software as a Service** platforms (SaaS) and digital transformation, we connect companies with talent that drives intelligent, data-powered innovation.

CASE & ADAS Technologies



Smart mobility is no longer a vision—it's here. We recruit talent across **Connected, Autonomous, Shared, and Electrified** (CASE) domains, as well as **Advanced Driver-Assistance Systems** (ADAS), enabling the safe and intelligent vehicle ecosystems of tomorrow.

Sustainable & Renewable Energy



Sustainability isn't optional—it's essential. We recruit across clean energy domains including **solar, wind, hydro, geothermal, bioenergy, marine, and waste-to-energy**. These sectors are increasingly intertwined with mobility, supporting EV charging, clean manufacturing, and carbon-neutral strategies.

Our Partners

Strategic Minds Behind
MOBILIZE – Experts in Talent,
Leadership & Mobility.



Zoltan Zorkoczi, Founder & Managing Partner

Zoltan Zorkoczi is an accomplished international executive leader with over 20 years of experience in the Automotive & Future Technologies industries. As the Founder of MOBILIZE Talent Acquisition, Zoltan leverages his extensive experience to provide bespoke services, connecting visionary leaders with opportunities that drive the future of mobility.



Jalal Alzaghoul, Country Director - Saudi Arabia

Jalal Alzaghoul is a Fellow of the Chartered Institute of Personnel and Development (FCIPD), reflecting his deep expertise in HR leadership, executive search, and organizational development. With extensive experience across senior talent acquisition, leadership advisory, and organizational transformation, Jalal has built a strong reputation for enabling sustainable business growth.



Jane Lee, Country Director - Korea

Jane Lee is a senior talent and organizational advisory leader with over 20 years of international experience. She specializes in executive search, professional recruitment, and talent strategy, supporting organizations in building strong leadership teams and scalable talent capabilities. Jane has partnered with leading Korean conglomerates and multinational companies on senior leadership hiring and workforce strategy across sectors.



Michal Kubisa, Country Director - Poland

Michal Kubisa is a senior automotive executive with over 20 years of international experience. He specializes in sales leadership, dealer network development, and market entry strategies, supporting OEMs and automotive groups in driving growth and expanding their presence. Michal has worked with leading automotive organisations and brings a strong track record in increasing market share and building high-performing sales organisations.



Christopher Luttk, Partner

Christopher Luttk is the Founder of Bona Fide Consulting Ltd. With extensive experience in global headhunting, he focuses on delivering optimal placement solutions and streamlining recruitment processes. His client-centric approach emphasizes achieving Win/Win solutions for both companies and candidates. Christopher was Zoltan's headhunter in his move to McLaren Automotive.



Jan Molenkamp, Partner

Jan Molenkamp is a highly experienced senior executive and founding partner of Chinadvise, specializing in interim management solutions for SMEs operating in China and Southeast Asia. With a strong background in business process improvement, restructuring, and turnaround strategies, he helps companies navigate the complexities of the Chinese market, optimizing their profitability.



Rainer Morita, Partner

Rainer Morita is an experienced International Leadership Advisor and Hidden Job Market Expert, specializing in executive career transitions and strategic leadership development. With over 20 years of global coaching experience, Rainer helps top executives navigate the hidden job market and secure their next opportunity. He has worked with clients across five continents, including IMD and INSEAD alumni, and leads seminars at leading institutions.



Yair Shacked, Partner

Yair Shacked is a technology and mobility investor, executive, and advisor with extensive experience in capital raising, global partnerships, and tech innovations. He is the founder of GIGADAYS and a former Executive Director at NIO Capital, where he led fundraising efforts and built a global network.

Trusted by Industry Leaders in Automotive & Future Technologies

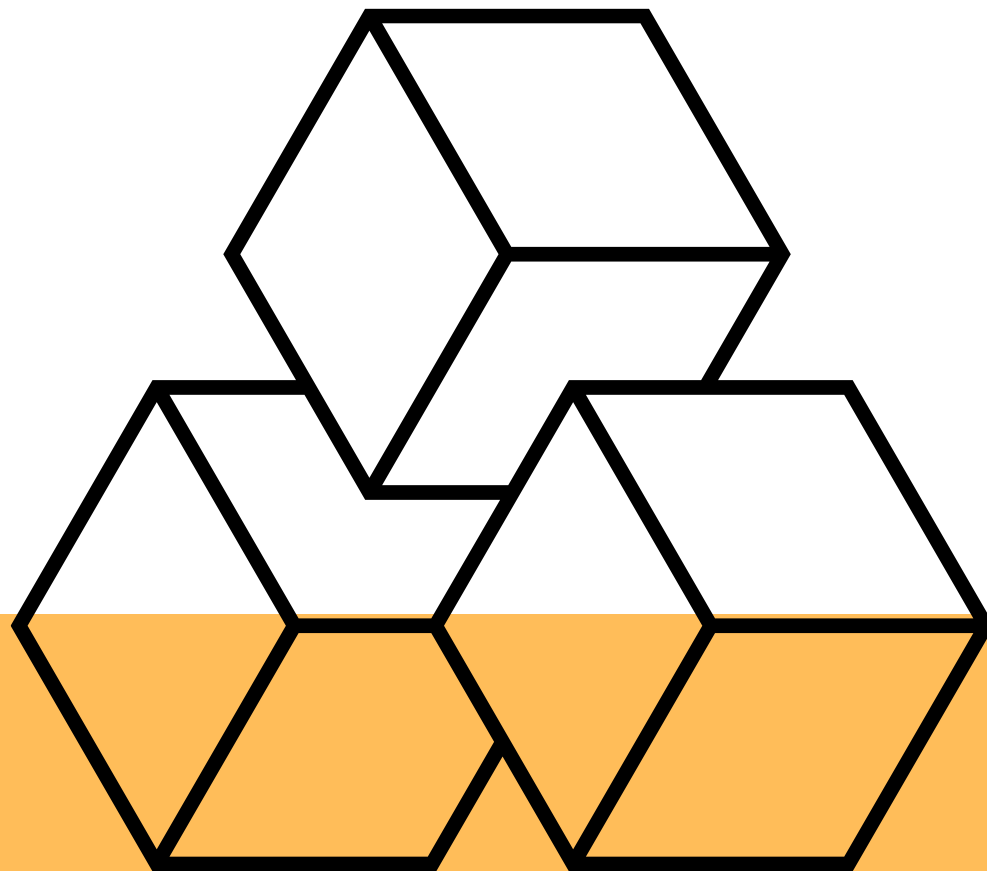
We proudly collaborate with some of the most respected names across the Automotive & Future Technologies.

These partnerships reflect our commitment to connecting world-class talent with the companies shaping the future of transportation.



Placement highlights

Proven Track Record* of Global Talent Delivery.



1

Executive & Leadership Hires

We have successfully placed C-level and senior leaders, supporting strategic transformation for OEMs, supplier groups, and retail networks.

2

Regional & Functional Experts

These roles ensure operational excellence in sales, technical service, logistics, and customer engagement functions.

3

Technical & Support Talent

These hires contribute to product quality, digitalization, and organizational efficiency.

*See testimonials on our [service page](#).

MAP™ FRAMEWORK

A Strategic 3-step Model to Decode
Top Talent Alignment



M

Motivation

Understand what drives the candidate – their career goals, financial needs, family considerations, and any underlying concerns.

A

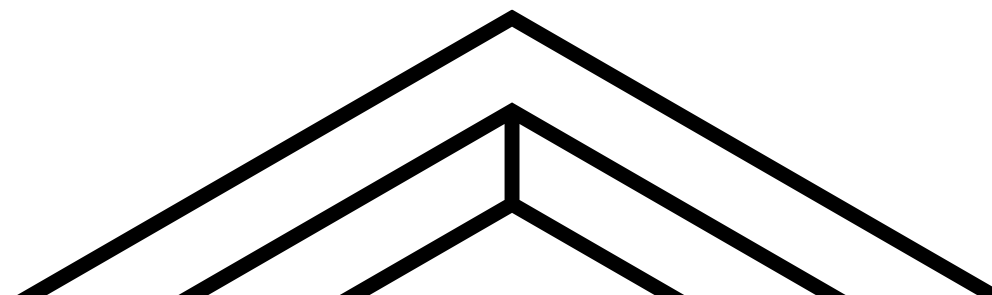
Aspiration

Identify what they ideally want – future role, company culture, recognition, and lifestyle preferences.

P

Potential

Assess what they can offer – leadership, skills, achievements, and alignment with your client's needs.



SELECTION

We apply **mixed tools** around sourcing according to client's needs:

- Referrals
- Database
- Networking
- Direct Search
- Social Networks

Wherever the ideal candidates come from we put them through our **solid and proven selection process**.

Scoping the project

Job market research

Identification and contracting

Candidate appraisal

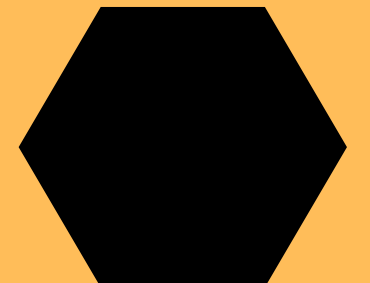
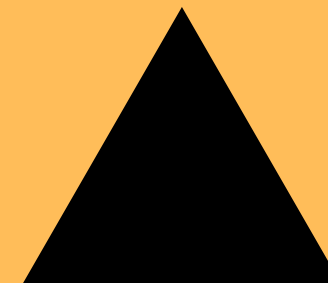
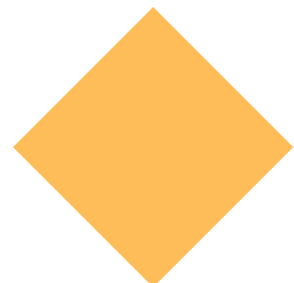
Shortlist and client presentation

Final selection

Offer management

Integration support

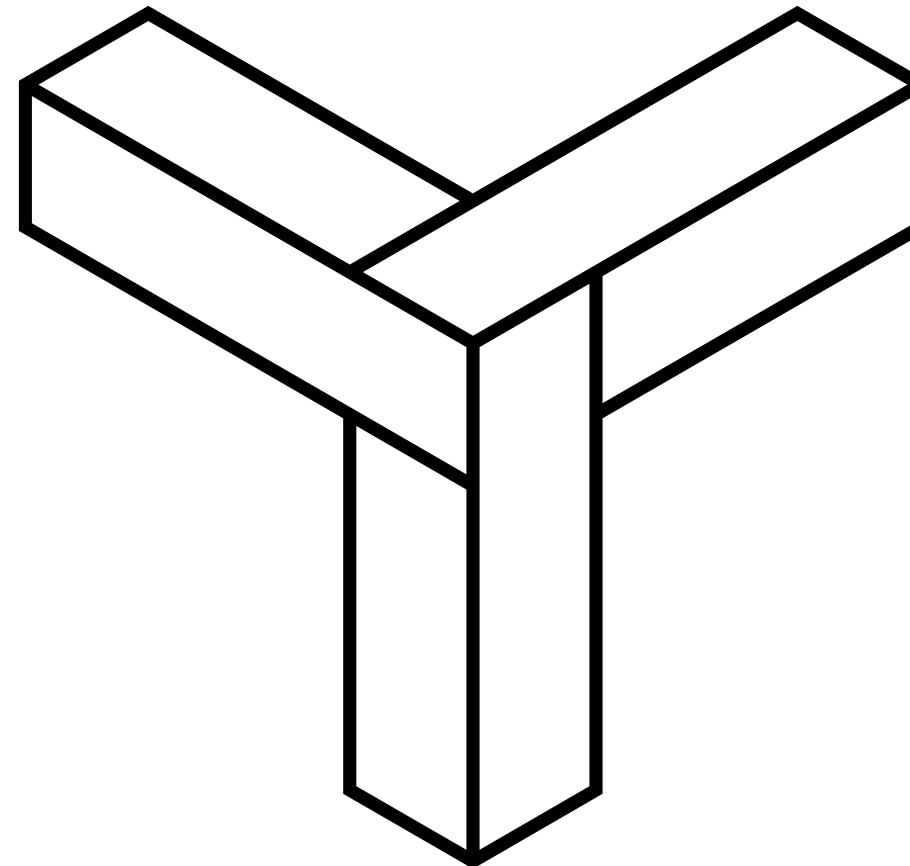
Post-placement communication



WHY MOBILIZE

Our Values

We value expertise, agility, and integrity. Driven by precision, trust, and a long-term partnership mindset.



Our Mission

Pioneering growth in Automotive & Mobility Tech – empowering companies and professionals to lead the future of mobility.

Our Vision

To be the go-to global talent partner for innovation-driven organizations and high-impact individuals shaping the mobility revolution.

WHY MOBILIZE



1

Tailored Solutions

From executive search to temporary staffing, we craft recruitment strategies that align with your goals.

2

Global Reach

Access to a diverse pool of top-tier talent and organizations worldwide.

3

Innovative Approach

Pioneering methods like crowdsourced referrals and a robust replacement guarantee program to ensure success.

Our Competitive Edge

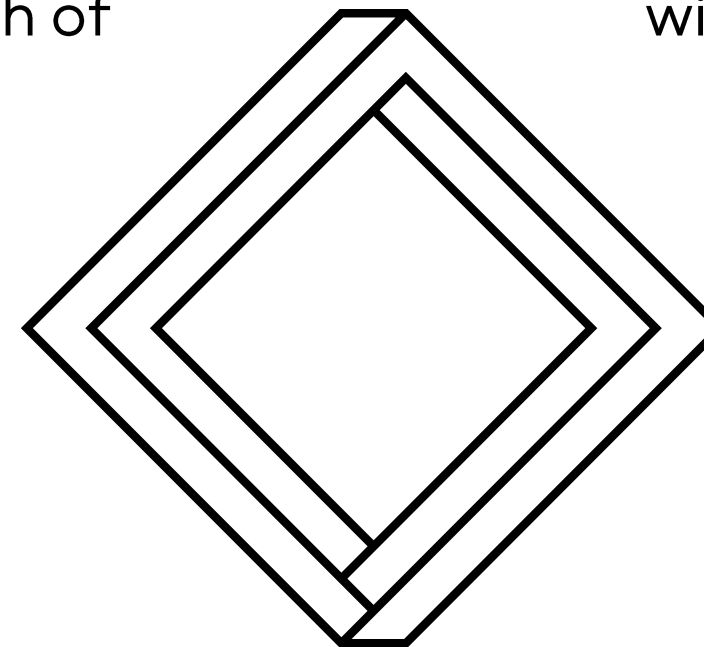
We don't just recruit – we empower organizations to thrive by combining deep industry expertise, and agile delivery. Here's what sets us apart.

Niche Focus, Hands-On

We operate with the precision of a specialist boutique and the reach of a global firm.

Speed Without Compromise

Our agile processes ensure quick turnarounds without sacrificing quality or candidate fit.



Insider-Led Execution

We bring deep sector knowledge, speaking the language of both candidates and clients.

Human Approach

We don't hide behind platforms - we are direct, transparent and responsive.

MOBILIZE

YOUR TALENT.
OUR MISSION.



info@mobilize-talent.com





MOBILIZE

TALENT ACQUISITION