Modern Slavery & Human Trafficking Statement 2026/27

At **Big Green Farm**, we are committed to acting ethically, with integrity and transparency in all areas of our business. We have a zero-tolerance approach to modern slavery, human trafficking, forced labour and exploitation in any form. This statement outlines the steps we take to prevent modern slavery within our organisation and supply chain.

Our Organisation

My Life My Choice Ltd provides care and support services and is committed to ensuring the safety, wellbeing and rights of all people who use our services, employees, volunteers and contractors. We expect the same high standards from all organisations and individuals who work with us.

Our Policies

We maintain policies and procedures that support ethical working practices, including:

- Anti-Slavery Policy
- Recruitment and Selection Procedures
- Whistleblowing Policy
- Safeguarding Policies
- Equality and Diversity Policy
- Employee Code of Conduct

These policies help ensure that everyone associated with My Life My Choice Ltd understands their responsibilities in preventing exploitation and modern slavery.

Due Diligence and Supply Chains

We work to ensure that modern slavery is not present within our operations or supply chains by:

- Conducting appropriate checks on suppliers and contractors.
- Working with reputable suppliers who share our commitment to ethical business practices.
- Including expectations regarding legal compliance and ethical conduct within supplier relationships.
- Reviewing supplier arrangements where concerns are identified.

Risk Assessment

As a UK-based care provider, we consider the risk of modern slavery within our direct workforce to be low. However, we recognise that risks can exist within wider supply chains, particularly in areas involving outsourced services, agency staffing, maintenance, cleaning, catering and procurement. We continue to review and monitor these areas to reduce risk.

Staff Awareness and Training

We are committed to ensuring that employees understand the risks of modern slavery and human trafficking. Staff are encouraged to report any concerns through management channels or our whistleblowing procedures, and relevant training and guidance are made available where appropriate.

Measuring Effectiveness

My Life My Choice Ltd assesses the effectiveness of its approach through:

- Regular review of policies and procedures.
- Monitoring concerns raised through safeguarding and whistleblowing processes.
- Reviewing supplier relationships and compliance.
- Ongoing management oversight and governance arrangements.

Our Commitment

We remain committed to preventing modern slavery and human trafficking in all aspects of our operations and to promoting a culture of dignity, respect and fairness for all.

Approved by: Andrea Brighouse, Managing Director

Signed By: 
Organisation: Big Green Farm
Responsible Officer: Shaun Hakin-Hargreaves
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