

**Updated:** January 01, 2026

## MODERN SLAVERY STATEMENT & POLICY

### 1. Introduction

SS & DS LLC, operating as Katahdin Inn & Suites, is committed to conducting business ethically, responsibly, and with the highest regard for human dignity. Modern slavery, human trafficking, forced labor, and exploitation are global issues that affect vulnerable individuals across many industries - including hospitality. We maintain a zero-tolerance approach to all forms of modern slavery.

### 2. Our Business

Katahdin Inn & Suites is an independently owned and operated hotel located in Millinocket, Maine. We provide lodging and hospitality services to travelers visiting the Katahdin region. We recognize that modern slavery risks can exist anywhere and take our responsibility seriously.

### 3. Our Commitment

- ✓ Ensuring all employees work voluntarily and are treated with dignity
- ✓ Maintaining lawful and transparent hiring practices
- ✓ Training staff to recognize signs of human trafficking
- ✓ Working only with ethical suppliers and partners
- ✓ Providing safe, confidential reporting channels for concerns

### 4. Policies and Procedures

#### 4.1 Anti-Human Trafficking Policy

We strictly prohibit the use, promotion, or facilitation of human trafficking on our premises or through any part of our business operations.

#### 4.2 Ethical Employment Policy

We ensure transparent hiring, legal work authorization, fair wages, and that employees always retain control of their own identification documents.

#### **4.3 Supplier and Vendor Standards**

We expect all suppliers and contractors to comply with labor laws, prohibit forced labor, and maintain transparent employment practices.

#### **4.4 Reporting and Escalation**

Employees may confidentially report concerns to management. All reports are investigated promptly and thoroughly.

### **5. Staff Training and Awareness**

We provide ongoing training to ensure staff can recognize and appropriately respond to indicators of human trafficking or exploitation.

### **6. Risk Assessment and Continuous Improvement**

We review this policy annually and strengthen oversight as needed to ensure ongoing compliance and improvement.

### **7. Public Commitment**

This statement reflects our dedication to protecting human rights and preventing exploitation within our business and supply chain.

### **8. Approval**

Signed on behalf of: SS & DS LLC dba Katahdin Inn & Suites