

SUPPLIER CODE OF CONDUCT - SS & DS LLC dba Katahdin Inn & Suites

Updated: January 01, 2026

1. PURPOSE

This Supplier Code of Conduct outlines the ethical, social, and environmental standards expected of all suppliers, contractors, and business partners.

2. HUMAN RIGHTS & LABOR PRACTICES

Suppliers must:

- Prohibit all forms of forced labor, human trafficking, and child labor.
- Ensure all work is voluntary.
- Provide fair wages, lawful working hours, and safe working conditions.
- Respect workers' rights to freedom of movement and association.

3. EMPLOYMENT PRACTICES

Suppliers must maintain transparent hiring processes, verify legal work authorization, and never retain workers' identification documents.

4. HEALTH & SAFETY

Suppliers must provide a safe and healthy workplace, including appropriate training, equipment, and emergency procedures.

5. ETHICAL BUSINESS CONDUCT

Suppliers must operate with integrity, avoid corruption, and comply with all applicable laws and regulations.

6. ENVIRONMENTAL RESPONSIBILITY

Suppliers must work to minimize environmental impact and comply with environmental laws.

7. MONITORING & COMPLIANCE

Katahdin Inn & Suites reserves the right to assess supplier compliance and terminate relationships with suppliers who violate this Code.

8. REPORTING CONCERNS

Suppliers must provide safe channels for workers to report concerns without retaliation.