



FABB Decorum Policy

Decorum when representing FABB

FABB's greatest asset is our fully-engaged membership. We truly appreciate your willingness to attend a public hearing as a representative of FABB. As you are aware, FABB has worked to establish productive and professional relationships with all levels of local, state and national representatives and we are able to get into these important spaces and advance our Mission, in a large part, due to these professional relationships.

When acting as a representative of FABB, we expect our members to remain courteous and professional. Here are some guidelines on decorum at any meetings including but not limited to, the State House, State and Local School Board Meetings, Library Board Meetings (both virtual and in-person):

1. FABB encourages you to write and speak knowledgeably, accurately, and using appropriate professionalism.
2. FABB members should not act in a harassing or retaliating manner. FABB's efforts to fight book bans, support teachers and protect public education will create an expected level of opposition. FABB members should use best efforts not to amplify the opposition, refrain from discussing rumors and insinuations and not engage in name calling or other personal insults. **NOTE: Should a speaker directly attack any of our members in their comments, please silently and calmly walk out of the room in solidarity.**
3. FABB members should not make defamatory statements.
4. FABB members should not be rude, disruptive and should follow the Rules of the hearing or location.
5. FABB members should be polite and respectful of ALL elected representatives.
6. Should an officer or Sergeant-At-Arms ask for your removal, you will comply immediately, silently leave and remove any/all identifiers with FABB. At that point, you are representing yourself as an individual and have no connection with FABB.
7. Should a member of the media ask to interview you for comment, you may choose to identify as a FABB member, but please ensure your comments align with our decorum policy. Please do not speak on a subject you are unsure about - you may ask to get additional information to the reporter at a later date or refer them to another FABB member in attendance who may be better informed to answer the question.
8. Please remember that all meetings are live-streamed and available in video archives online. All behaviors and comments are subject to review by anyone at any time.

**FABB'S MISSION IS TO ADVOCATE FOR INTELLECTUAL FREEDOM,
CHAMPION TEACHERS AND LIBRARIANS, AND
PROMOTE SOCIALLY JUST AND EQUITABLE EDUCATION**