



PRISON RAPE ELIMINATION ACT (PREA) of 2003
ACKNOWLEDGEMENT FORM

The North Carolina Department of Public Safety (NCDPS) has a ZERO-TOLERANCE standard pertaining to sexual abuse and sexual harassment in its prisons, juvenile justice centers, community corrections facilities and all other locations related to supervision. PREA's mandate is to ensure a safe, humane and appropriately secure environment, free from the threat of sexual abuse and harassment of all inmates/offenders/juveniles.

You have an obligation to: (1) maintain clear boundaries with inmates/offenders/juveniles and (2) establish a relationship of authority, objectivity and professionalism. You must not allow the development of personal, unduly familiar, emotional or sexual relationships to occur with inmates/offenders/juveniles.

All forms of sexual abuse and sexual harassment of inmates/offenders/juveniles are in contradiction with NCDPS policy and may be against NC law. Therefore, if you are aware of any such incidents you have a duty to report. **Reporting methods may include, but are not limited to, the following:**

NCDPS Employee	Officer in Charge or Probation Officer	Facility/Center/Judicial District Office
Division Directors/Central Office	PREA Administration: (919) 825-2754 or prea@ncdps.gov	

PREA §115.6

- A. Sexual abuse of an inmate, detainee, or resident by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the inmate, detainee, or resident:** 1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight; 2. Contact between the mouth and the penis, vulva, or anus; 3. Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire; 4. Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire; 5. Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire; 6. Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in paragraphs (1)-(5) of this section; 7. Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate, detainee, or resident, and 8. Voyeurism by a staff member, contractor, or volunteer.
- B. Sexual Harassment includes** - Repeated verbal comments or gestures of a sexual nature to an inmate, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

NC General Statute Chapter 14-27.31 states - if a person having custody of a victim of any age or a person who is an agent or employee of any person, or institution, whether such institution is private, charitable, or governmental, having custody of a victim of any age engages in vaginal intercourse or a sexual act with such victim, the defendant is guilty of a Class E Felony.

I acknowledge understanding of the Prison Rape Elimination Act of 2003, NC General Statute Chapter 14-27.31, and the NCDPS zero-tolerance policy for sexual abuse and sexual harassment. I also acknowledge that I must report any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment immediately.		
Print Name	Business/Organization	Beacon # (if applicable)
Signature	Date	
Print Name of NCDPS Instructor/Representative	Title of NCDPS Instructor/Representative	
Signature of NCDPS Instructor/Representative	Date	