

'Fit for the Future'

Work Packages

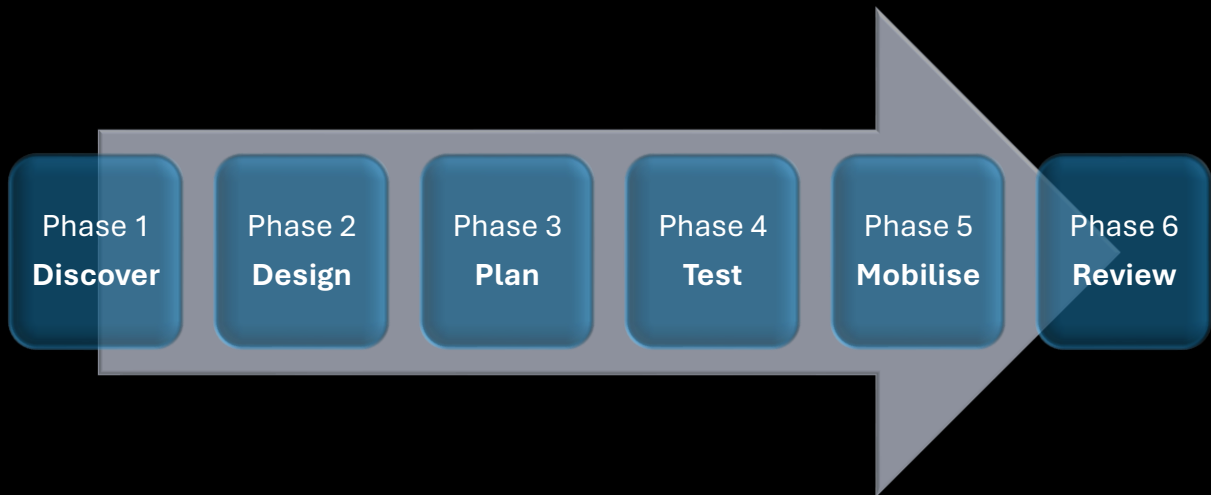
Our Fit for the Future work-packages provide a structured approach to transforming healthcare teams and services so they are sustainable, digitally enabled, and designed around population needs.

Our aim is to deliver coordinated planning, smart design, and effective implementation that improves access, efficiency, and patient outcomes.

Why TMPM Healthcare Transformation?

- **Flexible:** Packages can be taken individually or as a full package
- **Practical:** Tools and dashboards provide simple, meaningful insight
- **Human:** Coaching and mentoring support people through change, not just processes
- **Proven:** We bring deep public sector experience and a track record of delivery

End to End Transformation Lifecycle



WP1: Discovery *_ Understand today's system*

- Baseline readiness and gap analysis
 - Workforce, estates, prevention, and finance mapping
 - Initial dashboards and pilot concepts
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WP2: Design *_ Shape tomorrow's solutions*

- Blueprints for hubs, pathways, digital tools
 - Prevention and workforce frameworks
 - Financial and benefits strategies
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WP3: Planning *_Prepare for delivery*

- Delivery roadmaps, budgets, and procurement
 - Governance and risk tools
 - Engagement and change plans
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WP4: Mobilisation *_Get ready for action*

- PMO setup and supplier contracts
 - Digital platform configuration
 - Staff training and SOPs
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WP5: Testing *_Pilot and refine*

- Health hubs, prevention, and workforce pilots
 - AI/digital user testing
 - Impact and productivity analysis
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WP6: Review *_Learn and sustain*

- Evaluation of outcomes and equity
 - Lessons learned for scale-up
 - Sustainability and benefits plan
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WP7: Coaching & Mentoring _Support people through change

- *Operational, pastoral, and leadership support*
- *Resilience and wellbeing framework*
- *Mentoring for future system leaders*

End to End Wrap-around Support



**These work-packages can be tailored to your requirements, please contact us a detailed discussion.*

Digital Transformation & Data

Discover

- Digital maturity and interoperability baseline

Design

- Technical blueprints, AI tools, dashboards

Plan

- Procurement and rollout plans

Mobilise

- Configure platforms, train staff

Test

- User testing, cross-provider pilots

Review

- Digital adoption and sustainability report

Workforce Transformation

Discover

- Workforce mapping and cultural baseline

Design

- Recruitment, training, and culture change plans

Plan

- Workforce deployment and engagement

Mobilise

- Staff training and new pathway induction

Test

- Workforce pilots, productivity tracking

Review

- Resilience and capability evaluation

Pathway Redesign

Discover

- Current MDT and patient flow analysis

Design

- New integrated care pathways

Plan

- Delivery plans and governance

Mobilise

- SOPs and workflow training

Test

- Hub and care pathway pilots

Review

- Outcome and patient experience review

Prevention & Inequalities

Discover

- Health inequality and public health baseline

Design

- Prevention interventions and models

Plan

- Funding and partnership plans

Mobilise

- Prevention programme rollout

Test

- Targeted pilot interventions

Review

- Prevention impact evaluation

Finance & Estates

Discover

- Financial readiness and estates needs

Design

- Funding models and hub refurb plans

Plan

- Budget schedules and procurement

Mobilise

- Supplier mobilisation and assurance

Test

- Cost tracking and productivity analysis

Review

- Long-term financial sustainability

Leadership, Coaching & Mentoring

Discover

- Leadership and cultural baseline assessment

Design

- Coaching/mentoring frameworks

Plan

- Capacity-building plans for leaders

Mobilise

- Ongoing coaching and pastoral support

Test

- Feedback loops during pilot phases

Review

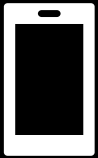
- Lessons learned and sustainable leadership plan

Commissioner Cut

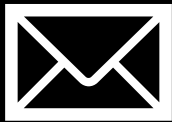
(Work Area Only)

- 1. Digital & Data** – Improve digital maturity, adopt AI tools, and create dashboards that provide insight without complexity
- 2. Workforce** – Recruit, train, and support staff to thrive in new roles, with a strong focus on resilience and culture
- 3. Pathway Redesign** – Build smoother, more efficient care pathways and MDT models centred on patients
- 4. Prevention & Inequalities** – Develop interventions that reduce avoidable demand and tackle health inequalities
- 5. Finance & Estates** – Deliver sustainable financial models and modernise infrastructure for future-ready care
- 6. Leadership, Coaching & Mentoring** – Support leaders and teams with operational, pastoral, and leadership mentoring throughout the journey

Contact Us



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