

Modern Day Slavery Policy

2026 - 2027



► Key Information and Contents

Document Name	Modern Day Slavery Policy
Author	Taylor Made Project Management Ltd (TMPM)
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Approved by	<p>TMPM is committed to: Protecting individuals from exploitation Supporting ethical, transparent systems Contributing to safe, sustainable health and care services</p> <p>Chris Taylor, TMPM Director</p>

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▶ 1. TPM Commitment

TPM has zero tolerance for modern slavery and human trafficking:

- We are committed to acting ethically and with integrity in all business dealings
- We support transparency across our operations and supply chains
- We align with the Modern Slavery Act 2015

▶ 2. What is Modern Slavery?

Modern slavery includes:

- Human trafficking
- Forced or compulsory labour
- Debt bondage
- Exploitation and coercion
- It can occur in any sector, including professional services and supply chains

▶ 3. TMPM Business Context

TMPM operates as a healthcare transformation consultancy.

We work with:

- NHS organisations
- Local authorities
- Public sector partners
- We engage associates, contractors, and suppliers
- We recognise risks can exist within extended supply chains

▶ 4. TMPM Approach

We actively prevent modern slavery by:

- Working only with reputable organisations and partners
- Applying due diligence in procurement and recruitment
- Promoting a culture of accountability and safeguarding
- Embedding ethical standards into contracts and agreements

▶ 5. Recruitment and People Practices

- Fair and transparent recruitment processes
- Right to work checks for all staff and associates
- No use of forced, bonded, or involuntary labour
- Respect for employee rights, wellbeing, and dignity

▶ 6. Supply Chain Standards

Suppliers are expected to:

- Comply with the Modern Slavery Act 2015
- Demonstrate ethical labour practices

TMPM reserves the right to:

- Challenge, audit, or disengage where concerns arise

▶ 7. Responsibilities

Director

- Overall accountability for policy implementation

Staff & Associates

- Remain vigilant
- Report concerns
- Uphold ethical standards

▶ 8. Training and Awareness

Awareness of modern slavery risks embedded in:

- Inductions
- Ongoing professional practice

Reinforced through:

- Safeguarding principles
- Ethical leadership

▶ 9. Monitoring & Review

Policy reviewed annually.

Continuous improvement based on:

- Best practice
- Client expectations
- Regulatory requirements

► Contact Us



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