



**TMPPM CORPORATE DOCUMENT**

---

# MODERN DAY SLAVERY POLICY

2026 – 2027

GOVERNANCE WITH  
CLARITY, CARE AND  
INTEGRITY.

# DOCUMENT CONTROL AND PURPOSE

---



- **Document: Modern Day Slavery Policy**
- Author: Taylor Made Project Management Ltd (TMPPM)
- Version: 1.0
- Date: 17 April 2026
- Approved by: Chris Taylor, TMPPM Director

# CONTENTS

---

- |           |                                     |           |                                         |
|-----------|-------------------------------------|-----------|-----------------------------------------|
| <b>01</b> | <b>TMPM Commitment</b>              | <b>05</b> | <b>Recruitment and People Practices</b> |
| <b>02</b> | <b>What Modern Slavery Includes</b> | <b>06</b> | <b>Supply Chain Standards</b>           |
| <b>03</b> | <b>Business Context</b>             | <b>07</b> | <b>Responsibilities</b>                 |
| <b>04</b> | <b>TMPM Approach</b>                | <b>08</b> | <b>Training, Monitoring and Review</b>  |

# TMPPM COMMITMENT

---



- **Zero tolerance for modern slavery and human trafficking.**
- Act ethically and with integrity in all business dealings.
- Support transparency across operations and supply chains.
- Align with the Modern Slavery Act 2015.

# WHAT MODERN SLAVERY INCLUDES

---



- **Human trafficking.**
- Forced or compulsory labour.
- Debt bondage.
- Exploitation and coercion.
- Risk can exist in any sector, including professional services and supply chains.

## BUSINESS CONTEXT

---



- **TMPM is a healthcare transformation consultancy working with NHS organisations, local authorities and public-sector partners.**
- TMPM engages associates, contractors and suppliers and recognises risks in extended supply chains.

## TMPPM APPROACH

---



- **Work only with reputable organisations and partners.**
- Apply due diligence in procurement and recruitment.
- Promote accountability and safeguarding.
- Embed ethical standards in contracts and agreements.

# RECRUITMENT AND PEOPLE PRACTICES

---



- **Fair and transparent recruitment.**
- Right-to-work checks for staff and associates.
- No forced, bonded or involuntary labour.
- Respect employee rights, wellbeing and dignity.



## SUPPLY CHAIN STANDARDS

---



- **Suppliers must comply with the Modern Slavery Act 2015 and demonstrate ethical labour practices.**
- TPM may challenge, audit or disengage where concerns arise.

## RESPONSIBILITIES

---



- **Director: overall accountability for implementation.**
- Staff and associates: remain vigilant, report concerns and uphold ethical standards.

# TRAINING, MONITORING AND REVIEW

---



- **Awareness embedded in induction and ongoing professional practice.**
- Reinforced through safeguarding principles and ethical leadership.
- Reviewed annually and improved through best practice, client expectations and regulatory requirements.