

# The Working Genius

## Team Coordination Workshop with Trusted Consulting

The Working Genius developed by Patrick Lencioni & The Table Group

Understanding the Working Genius model can have a lasting impact on the productivity of your organization and job satisfaction of each individual employee. Hiring Trusted Consulting, a Certified Facilitator, to lead a workshop can add immense value to this process. Below is an outline of what is included in each Trusted Consulting Team Coordination Workshop.

### **Initial Meeting (30 to 60 minutes)**

#### **Who should attend this meeting:**

- Individual leaders (department leader and overall team leader, if applicable)

#### **Purpose:**

- Discuss the overall needs and primary pain points of your team.
- Determine the best meeting structure to suit your team's needs.
- Communicate Shared Expectations.

### **Pre-Workshop (Approx. 30 minutes)**

Introduction email to team

- Overview video of the Working Genius model.
- Link to assessment.

Results email to individuals

- Copy of assessment results.
- List of questions to be prepared to answer.

### **Workshop (Recommended: 2 ½ hours or 4 ½ hours)**

Includes presentation, activities, and multiple handouts.

See attached agenda examples.

### **Follow Up Meeting (30 to 60 minutes)**

#### **Who should attend this meeting:**

- Individual leaders (department leader and overall team leader, if applicable)

#### **Purpose:**

- Share feedback from the workshop.
- Discuss an overall plan for applying the Working Genius.
- Determine additional team needs or assessments.

### **Follow Up Emails (Time Varies)**

Follow up is a crucial step to ensure the effectiveness and lasting impact of this workshop. All attendees will receive a series of follow up emails with supplemental information. Leaders will receive additional emails with information specific to their team.