

CAPABILITY STATEMENT



WORKFORCE DEVELOPMENT SERVICES

ECONOMIC/SOCIAL DEVELOPMENT & JOB PLACEMENT ASSISTANCE

CONSTRUCTION SERVICES & OUTSOURCE LABOR

NAICS CODES

611519 WORKFORCE DEVELOPMENT TRNG
561311 JOB PLACEMENT ASSISTANCE
561320 OUTSOURCING LABOR/STAFFING
611519 SOCIAL SERVICES
624190 RESOURCE REFERRALS

FIRST STEP COMMUNITY EMPOWERMENT (FSCE)

A Faith-based 501(c)(3) organization that address societal ills and social equity in low-income metropolitan communities through social/economic/workforce development.

EIN: 47-5546751

YEAR INCORPORATED: 2015

STATE INCORPORATED: Texas

FIRST STEP WORKFORCE SERVICES, LLC (FSWS)

A workforce development, employment placement service, occupational training resources, short/long term outsourcing and job placement assistance organization that provide services to employers and those seeking employment. FSWS provides comprehensive job placement assistance that lead to career pathways. FSWS is an MWBE, a HUB Certified and Veteran-owned corporation.

EIN: 47-3162041

YEAR ESTABLISHED: 2015

YEAR INCORPORATED: 2019

STATE INCORPORATED: Texas

FIRST STEP CONSTRUCTION SERVICES, LLC (FSCS)

A turnkey resource referral for commercial and residential construction services. FSCS is in the process of becoming an MWBE.

EIN: 84-4327311

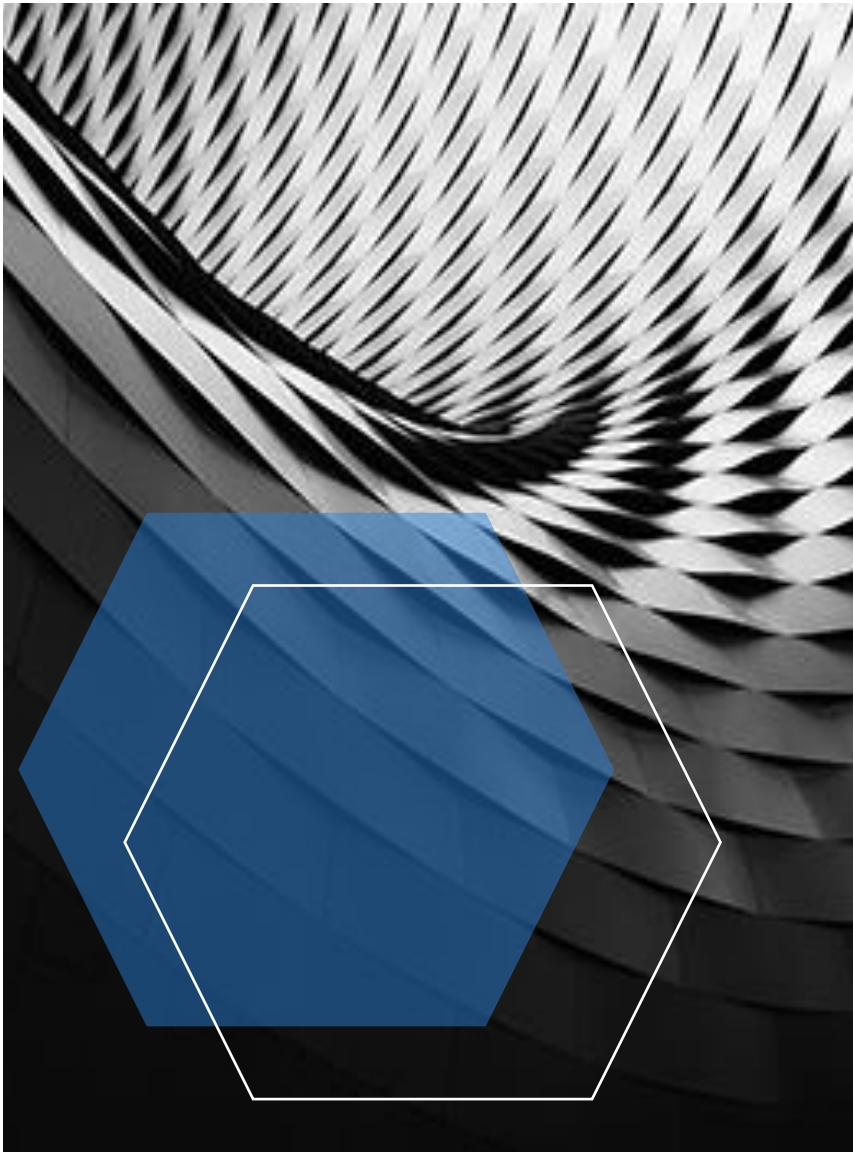
YEAR ESTABLISHED: 2019

YEAR INCORPORATED: 2020

STATE INCORPORATED: Texas

CONTACT

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CORE CAPABILITIES

TOGETHER, FSCE AND FSWS PROVIDES SOCIAL EQUITY RESOURCES, INNOVATIVE WORKFORCE DEVELOPMENT INITIATIVES, OUTSOURCING/JOB PLACEMENT SERVICES, SHORT/LONG TERM WORK ASSIGNMENTS WITH WRAP AROUND SERVICES, AND ECONOMIC DEVELOPMENT IN LOW-TO-MIDDLE-INCOME COMMUNITIES.

- Workforce development services
- Job placement assistance for all including justice-involved individuals
- Labor outsourcing and occupational training resources
- Provide enrichment activities/nutritional meals for low income school-aged children and hot meals for homeless families/individuals
- Housing referrals (case-by-case basis)
- Assist in the development and building of attainable homes, multi-family and mixed use
- Social services, i.e. food, clothing, financial literacy for disadvantaged families, financial literacy, credit restoration, car ownership program, van pool services, first time home buyer referrals, spiritual guidance, coalition building, utility/rental assistance (availability of funds/case-by-case basis) and bus passes/gas cards (availability of funds)
- Resource referrals for minority populations to be tested for HIV/AIDS, Viral Hepatitis, STD's and TB
- Resource referrals to minority populations living with HIV/AIDS for essential comprehensive care
- Provide reentry services and job placement assistance

COMMUNITY PARTNERS

OUR PROFESSIONAL TEAM HAS OVER 50-YEARS OF COMBINED PROVEN SUCCESS IN THE DELIVERABLES OF WORKFORCE SERVICES, SOCIAL EQUITY AND ECONOMIC DEVELOPMENT.

- Abounding Prosperity, Dallas, TX
- American G.I. Forum, Dallas, TX
- Association of People Affected by Addiction (APPA), Dallas, TX
- Brighter Outlook, Inc, Ft. Worth, TX
- City of Dallas Community Courts, Dallas, TX
- Citywide Community Development Corporation, Dallas, TX
- City Square, Dallas, TX - Cornerstone Baptist Church, Dallas, TX
- Dallas Area Habitat for Humanity, Dallas, TX
- Dallas Area Rapid Transit (DART), Dallas, TX
- Dallas County Community College District - Enterprise Car Rental/Ride Share Program, Dallas, TX
- First Step International Church, Dallas, TX
- Goodwill Industries, Dallas, TX
- Portfolio Resident Services, Dallas, Ft. Worth, TX (metropolitan)
- Potter's House Texas Offender Reentry Initiative (TORI), Dallas/Ft. Worth TX
- Ready to Work, Dallas, TX
- Regional Black Contractors Association, Dallas/Ft. Worth, TX
- Regional Black Contractors Foundation, Dallas, TX
- ROD Ministries, Dallas, TX
- RR Connection Consulting Group, Duncanville, TX
- Safe Haven Housing - Second Chance Foundation, Dallas, TX
- Staffmark Texas Department of Criminal Justice Parole Division, Dallas, TX
- The Card Board Project, Dallas, TX
- TP Solutions, Ft. Worth, TX
- Transformance, Dallas, TX
- and Many Employers

NEW PROJECTS

FSCE is working closely with the Source Building Group and Satterfield & Pontikes Construction through the Regional Black Contractors Association to recruit qualified sub-contractors, experienced Tradesmen and skilled laborers in an effort to meet minority participation objectives for the new 22 million-dollar South Dallas Government Center. (2019-2020)



First Step Construction Services is the developer and builder of two duplexes in Pine Bluff, Arkansas. First Step Workforce Services will hire tradesmen and other skilled positions, including general laborers, and Groundbreaking will take place in October 2020.

