

CAPABILITY STATEMENT



WORKFORCE DEVELOPMENT SERVICES

ECONOMIC/SOCIAL DEVELOPMENT & JOB PLACEMENT ASSISTANCE

CONSTRUCTION SERVICES & OUTSOURCE LABOR

NAICS CODES

611519 WORKFORCE DEVELPMT TRNG
561311 JOB PLACEMENT ASSISTANCE
561320 OUTSOURCING LABOR/STAFFING
611519 SOCIAL SERVICES
624190 RESOURCE REFERRALS

FIRST STEP COMMUNITY EMPOWERMENT (FSCE)

A Faith-based 501(c)(3) organization that address societal ills and social equity in low-income metropolitan communities through social/economic/workforce development.

EIN: 47-5546751

YEAR INCORPORATED: 2015

STATE INCORPORATED: Texas

FIRST STEP WORKFORCE SERVICES, LLC (FSWS)

A workforce development, occupational training resource, short/long term outsourcing and job placement assistance organization that provide services to employers and those seeking employment. FSWS provides comprehensive job placement assistance for justice-involved and hard to place. FSWS is in the process of becoming an MWBE.

EIN: 47-3162041

YEAR ESTABLISHED: 2015

YEAR INCORPORATED: 2019

STATE INCORPORATED: Texas

FIRST STEP CONSTRUCTION SERVICES, LLC (FSCS)

A turnkey resource referral for commercial and residential construction services. FSCS is in the process of becoming an MWBE.

EIN: 84-4327311

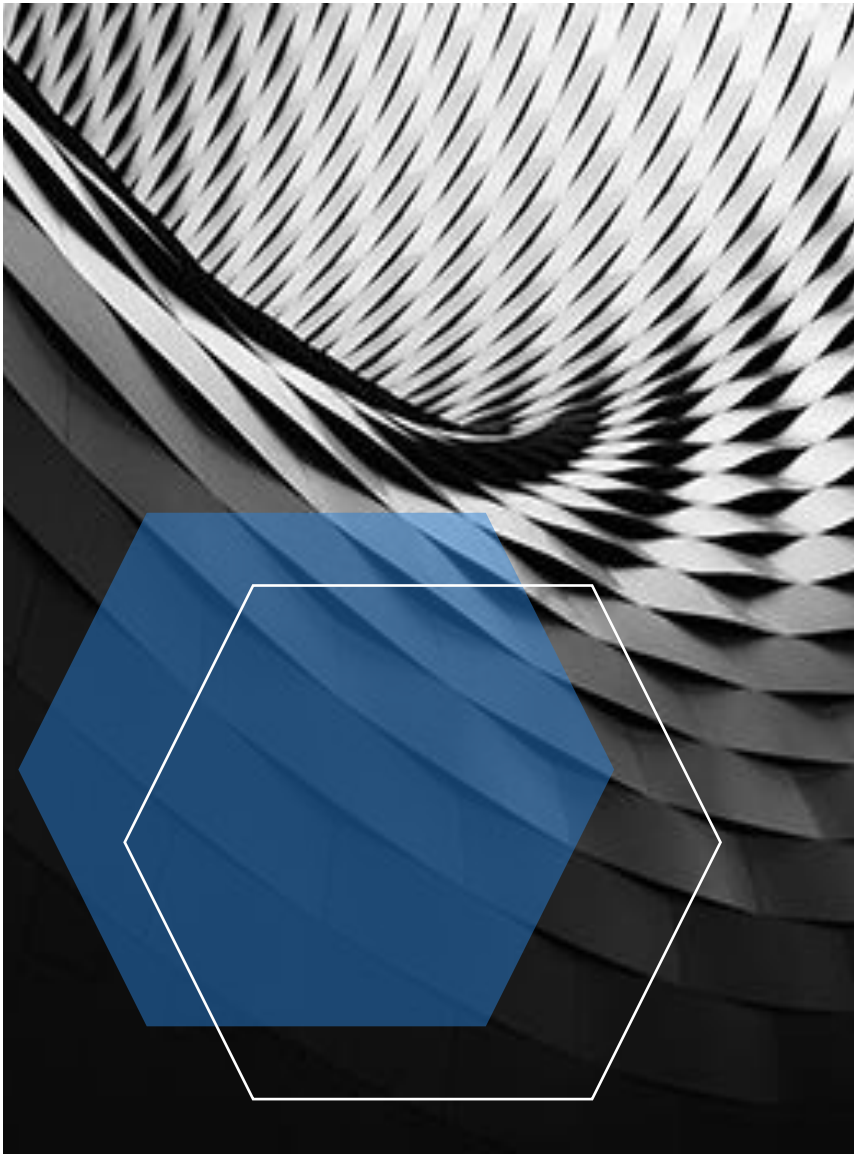
YEAR ESTABLISHED: 2019

YEAR INCORPORATED: 2020

STATE INCORPORATED: Texas

CONTACT

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CORE CAPABILITIES

TOGETHER, FSCE AND FSWS PROVIDES SOCIAL EQUITY RESOURCES, INNOVATIVE WORKFORCE DEVELOPMENT INITIATIVES WITH WRAP AROUND SERVICES, AND ECONOMIC DEVELOPMENT IN LOW-INCOME COMMUNITIES.

- Workforce development services
- Job placement assistance for all including justice-involved individuals
- Labor outsourcing and occupational training resources
- Provide enrichment activities/nutritional meals for low income school-aged children and hot meals for homeless families/individuals
- Housing referrals (case-by-case basis)
- Assist in the development and building of attainable homes, multi-family and mixed use
- Social services, i.e. food, clothing, financial literacy for disadvantaged families, financial literacy, credit restoration, car ownership program, van pool services, first time home buyer referrals, spiritual guidance, coalition building, utility/rental assistance (availability of funds/case-by-case basis) and bus passes/gas cards (availability of funds)
- Resource referrals for minority populations to be tested for HIV/AIDS, Viral Hepatitis, STD's and TB
- Resource referrals to minority populations living with HIV/AIDS for essential comprehensive care
- Provide reentry services and job placement assistance

COMMUNITY PARTNERS

OUR PROFESSIONAL TEAM HAS OVER 50-YEARS OF COMBINED PROVEN SUCCESS IN THE DELIVERABLES OF WORKFORCE SERVICES, SOCIAL EQUITY AND ECONOMIC DEVELOPMENT.

- Abounding Prosperity, Dallas, TX
- American G.I. Forum, Dallas, TX
- Association of People Affected by Addiction (APPA), Dallas, TX
- Brighter Outlook, Inc, Ft. Worth, TX
- City of Dallas Community Courts, Dallas, TX
- Citywide Community Development Corporation, Dallas, TX
- City Square, Dallas, TX - Cornerstone Baptist Church, Dallas, TX
- Dallas Area Habitat for Humanity, Dallas, TX
- Dallas Area Rapid Transit (DART), Dallas, TX
- Dallas County Community College District - Enterprise Car Rental/Ride Share Program, Dallas, TX
- First Step International Church, Dallas, TX
- Goodwill Industries, Dallas, TX
- Portfolio Resident Services, Dallas, Ft. Worth, TX (metropolitan)
- Potter's House Texas Offender Reentry Initiative (TORI), Dallas/Ft. Worth TX
- Ready to Work, Dallas, TX
- Regional Black Contractors Association, Dallas/Ft. Worth, TX
- Regional Black Contractors Foundation, Dallas, TX
- ROD Ministries, Dallas, TX
- RR Connection Consulting Group, Duncanville, TX
- Safe Haven Housing - Second Chance Foundation, Dallas, TX
- Staffmark Texas Department of Criminal Justice Parole Division, Dallas, TX
- The Card Board Project, Dallas, TX
- TP Solutions, Ft. Worth, TX
- Transformance, Dallas, TX
- and Many Employers

NEW PROJECTS

FSCE is working closely with the Source Building Group and Satterfield & Pontikes Construction through the Regional Black Contractors Association to recruit qualified sub-contractors, experienced Tradesmen and skilled laborers in an effort to meet minority participation objectives for the new 22 million-dollar South Dallas Government Center. (2019-2020)



First Step Construction Services is the developer and builder of two duplexes in Pine Bluff, Arkansas. Groundbreaking will take place in February 2020.

