

Town of Fairfield Select Board Minutes

October 26, 2020

AMENDED

In Attendance: Tom Howrigan, Gavin Ryan, Gene Archambault, Charlie Thomas and David Persons

Road Foreman: Moe Jettie

Visitors: Eric Bushey, Amy Whitney

Town Administrator: Jonathan DeLaBruere

Secretary: Melissa Manson

Town Clerk: Linda Hodet

1. Eric Bushey and Amy Whitney, St. Pierre Road, came to discuss a dramatic increase in random gunfire on their road. Issue for their dog. They recently received an advance warning of rifle sighting, but sometimes there are hundreds of rounds an hour. Primary concern is safety. We have no town ordinance. JD to check with VSP and other towns to see if this is a new issue and then send a letter asking for them to be a better neighbor.
2. Moe said some work was done on the Paradee Rd Bridge. Moe is going to have the State come inspect it to make sure it is good enough to hold a plow/6 tons. MM said this was another unannounced road closure.
3. Discussion followed re part-time plow driver. Should increase pay to get a solid person to do it. AMENDED: John Howrigan was offer \$23/hr to plow and has accepted this offer.
4. Road crew has been working on grading some roads before winter.
5. VTRANS Better Roads grant – we will reapply for Pion Road culvert. There is another grant for ditching and stone lining. JD asked Moe to look and find the road most in need.
6. EF water system needs a new cap for the reservoir. Looking for funding sources through VLCT. Drinking Water Revolving Fund has 0% interest loans that have the potential for forgiveness.
7. We received extra money from VTRANS \$53K extra for a total of \$254K. We were \$30K over in paving, so this helps
8. Linda came to discuss the warning for Town Meeting. Could we give 4 recipients from last year a pass on the required petition due to C-19? Community Center \$15K, Home Health \$3.9K, Outdoor Classroom \$3K and FCAR (if requested) \$1K. Tom made a motion to approve this request. Gene seconded. All in favor.
9. Linda/JD spoke about the reappraisal bid. NEMRC doesn't want to lower their price. JD and Linda prefer NEMRC because they know the systems best. Listers are not involved and the low bidder expects a lot of support from the listers. We are on a deadline to notify the State who we have chosen. Tom made a motion to award NEMRC the reappraisal contract as they provide more compatible software and will cost less in the long term. Gavin seconded. All in favor
10. Review of personnel policy updates. Issue re verbal promise of Columbus Day, which is not included in the personnel policy. Leave indigenous People's Day, 4 personal and 8 holidays. Use the Cambridge model for vacation. Tom made a motion to adopt. Charlie seconded. All in favor. David made a motion to adopt 6-

These minutes exist in draft form until approved by the Select Board.

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- month probationary period with vacation accrual beginning on day one and able to be used after 6 month. Charlie seconded. All in favor.
11. Common School will be fully vacated on November 30. What's happening with heat, oil and power? School should leave the tank full.
 12. Tom made a motion to enter Executive Session to discuss land purchase. Gavin seconded. All in favor. No decisions. Discussion only.
 13. Sidewalk snow removal options discussed. JD to reach out to some contractors for prices.
 14. Gavin made a motion to appoint Jonathan as the second seat on TAC at Regional Planning. Charlie seconded. All in favor
 15. Gene made a motion to approve minutes from the last two meetings. Gavin seconded. All in favor.
 16. ATV Ordinance. JD shared the ones from Bakersfield, Coventry and the VLCT model policy
 17. David made a motion to enter Executive Session to discuss a personnel issue. Gene seconded. All in favor. Tom made a motion to pay JD \$18/hour for his coverage of Zoning Administrators job during their absence. Gavin seconded. All in favor. AMENDED: \$18/hr not \$23/hr
 18. Gene made a motion to approve the warrants. David seconded. All in favor.
 19. Animal Control Issue discussed.