

DJ Miller & Sons Const. Statement of Commitment to Indigenous Relations

DJ Miller & Sons Constr. is committed to advancing the Truth and Reconciliation Calls to Action, with a particular emphasis on **Call to Action #92** of the Truth and Reconciliation Commission (TRC).

"We call upon the corporate sector in Canada to adopt the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources. This would include, but not be limited to, the following:

i. Commit to meaningful consultation, building respectful relationships, and obtaining the free, prior, and informed consent of Indigenous Peoples before proceeding with economic development projects.

ii. Ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects.

iii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism."

We acknowledge the impacts of colonialism and support healing and reconciliation. We uphold the rights of Indigenous Peoples through meaningful participation in decisions affecting their communities and territories, in line with Free, Prior, and Informed Consent (FPIC).

We commit to:

- Creating reciprocal benefits by engaging authentically with Indigenous Peoples and communities, and incorporating their perspectives into our work
- Establishing lasting, respectful relationships with Indigenous Peoples and communities through meaningful dialogue and active listening
- Promoting Indigenous cultural awareness within our organization through ongoing education and training
- Empowering Indigenous economic development through partnerships with Indigenous-owned businesses, ensuring active participation throughout our supply chain

This commitment reflects our dedication to advancing a future where Indigenous voices are heard, respected, and empowered.

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