

# Lack of Curiosity

The Silent Killer of Agility

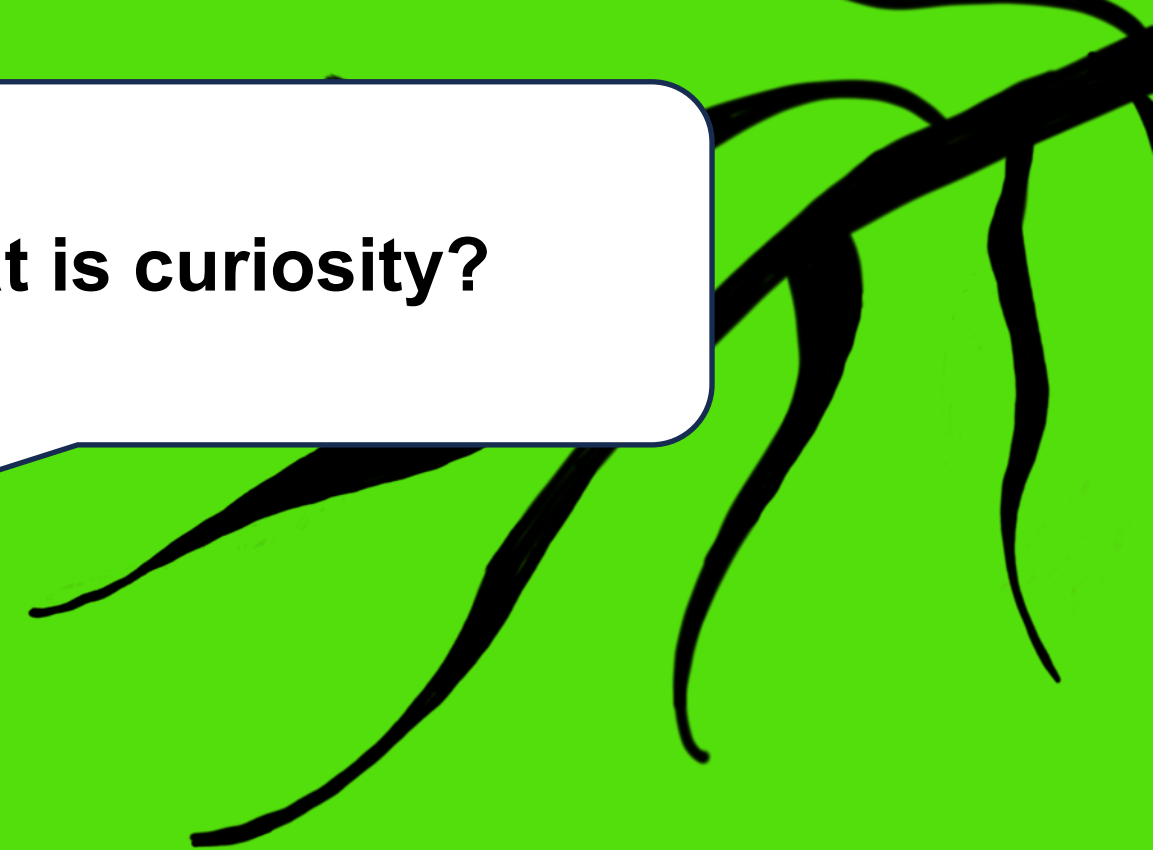
Sally Sloley

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**What is curiosity?**



A yellow and grey bird is shown in profile on the left side of the image, looking towards a speech bubble. The speech bubble is white with a black border and contains the text "A strong desire to know or learn something". To the right of the speech bubble, there are black, stylized branches or leaves. The background is white.

**A strong desire to know or  
learn something**



How can you tell if  
people are curious?






**They have a culture of  
continuous learning**



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**They talk about  
experiments**



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**They are always  
open to learn  
new things**



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**They seek out differing  
points of view**








**They question  
everything**



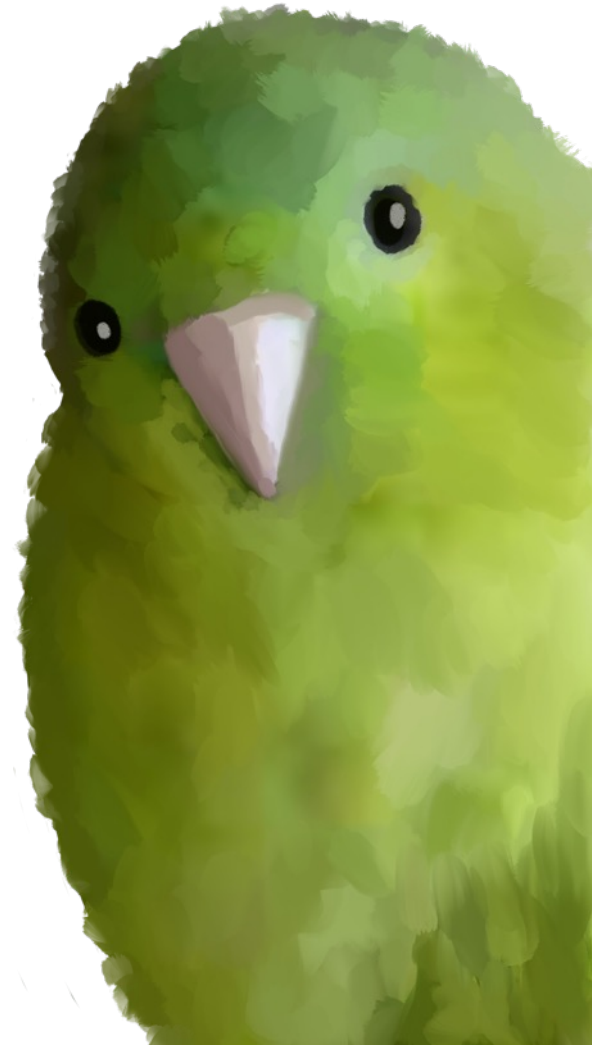
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**How does a lack of curiosity  
play out in the workplace?**



**People are working the  
same way today as  
they were a year ago.**



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**They have a mindset of  
“This is the way we’ve  
always done things.”**

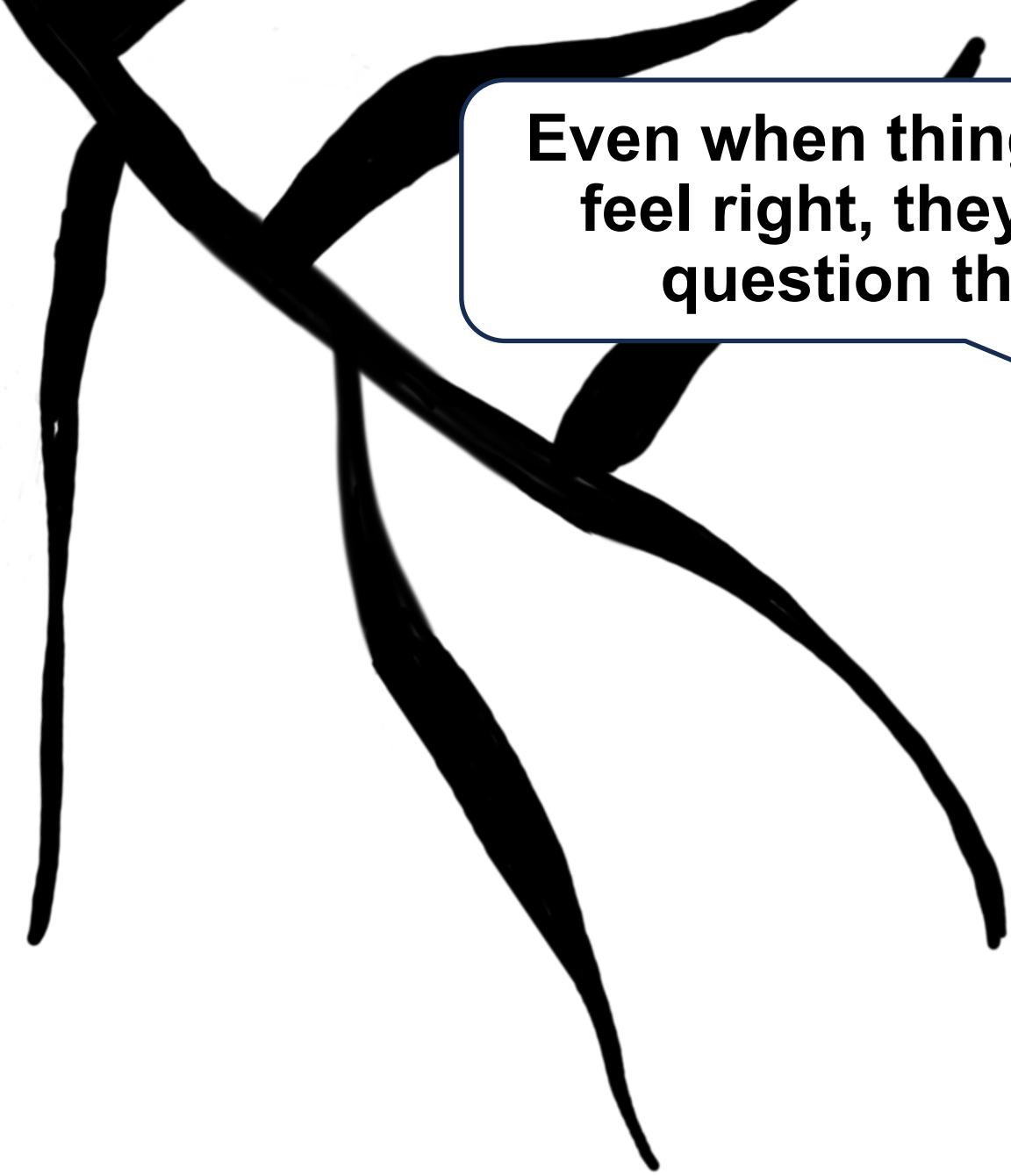


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**They resist innovation  
because it will keep them  
from delivering.**



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**Even when things don't  
feel right, they don't  
question them.**




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**They focus on speed  
rather than  
improvement.**



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**Do you see a lack of  
curiosity in your workplace?  
How does it manifest?**



A detailed illustration of a small bird with yellow and grey feathers, looking towards the right. A speech bubble originates from its beak area, containing text.


**What are some things that  
cause a lack of curiosity in  
companies?**

A stylized black illustration of a branch with several long, thin, curved leaves extending from it.

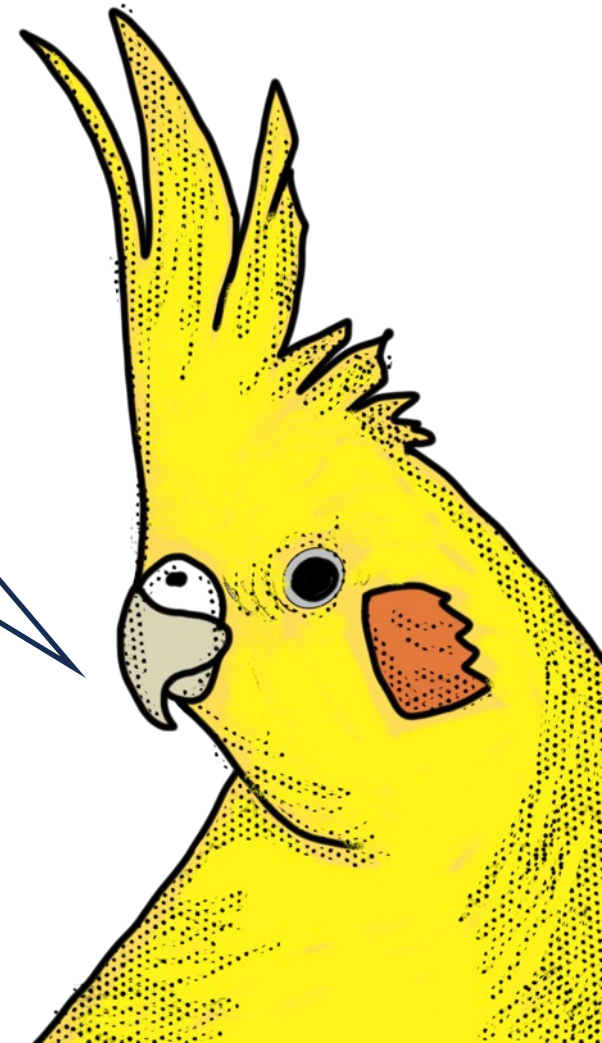
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**Falling into rigid routines or staying within comfort zones can lead to a lack of exposure to new experiences, ideas, or challenges, thereby diminishing curiosity.**

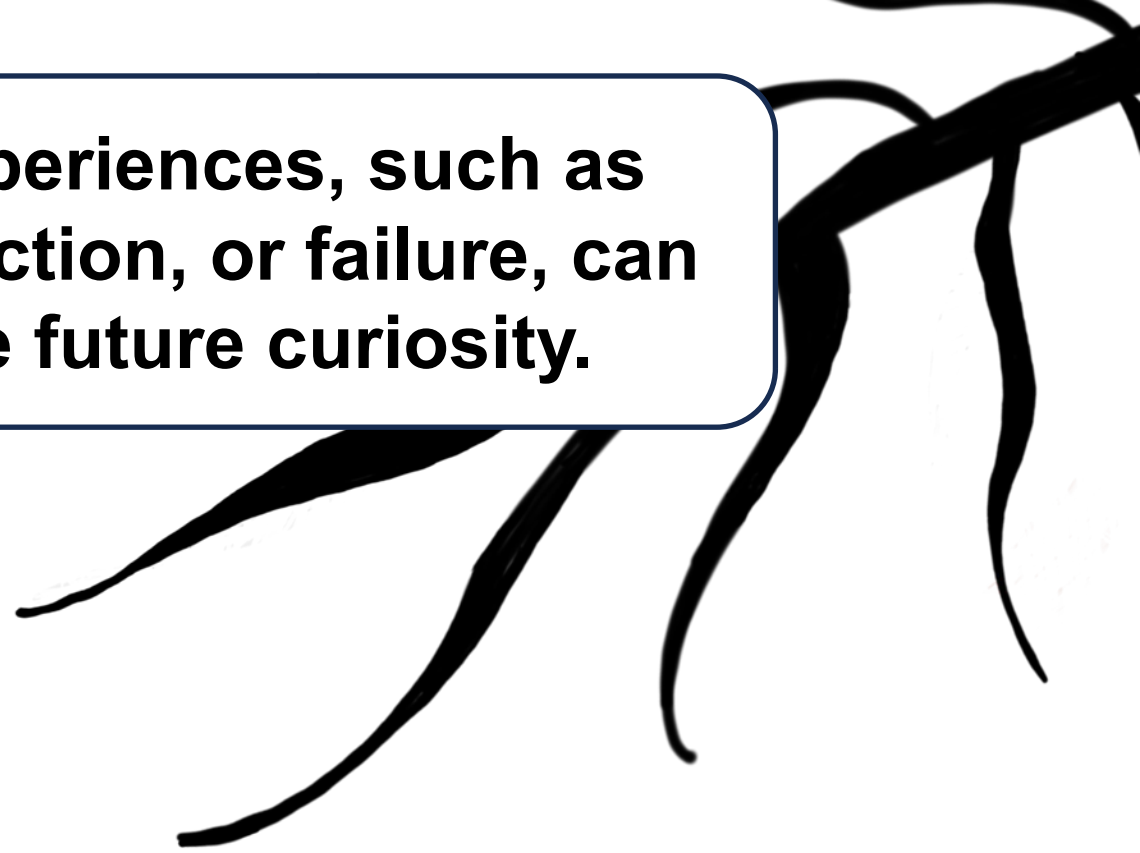


**Busy schedules and time constraints can limit opportunities for exploration and learning, making it difficult for people to nurture their curiosity.**





**Negative experiences, such as criticism, rejection, or failure, can discourage future curiosity.**

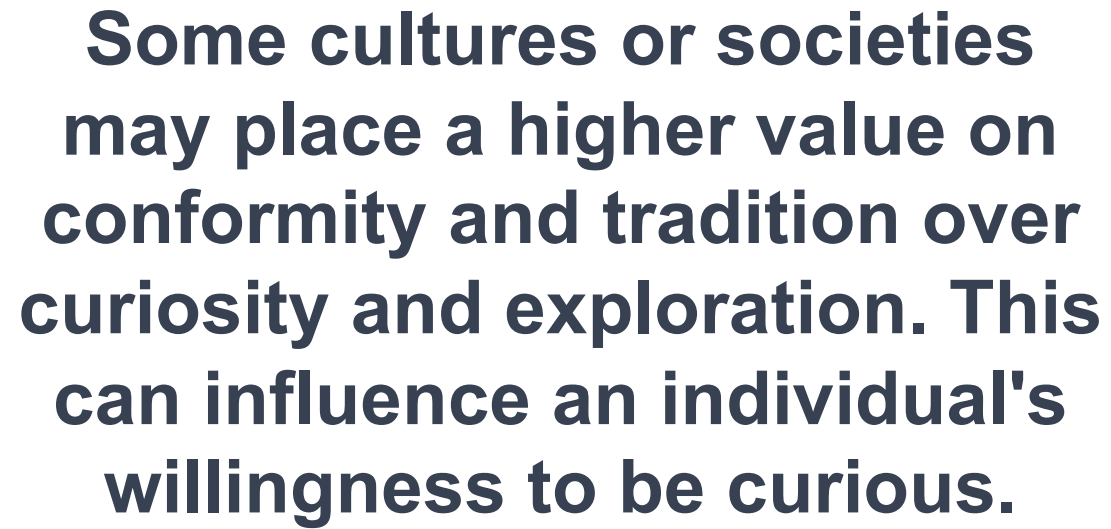




**People with low self-esteem  
may doubt their abilities or  
value, leading them to  
question whether their  
curiosity is worthwhile.**



**Over time, stress can make it difficult for teams to focus on anything beyond the immediate which leaves no room for curiosity.**

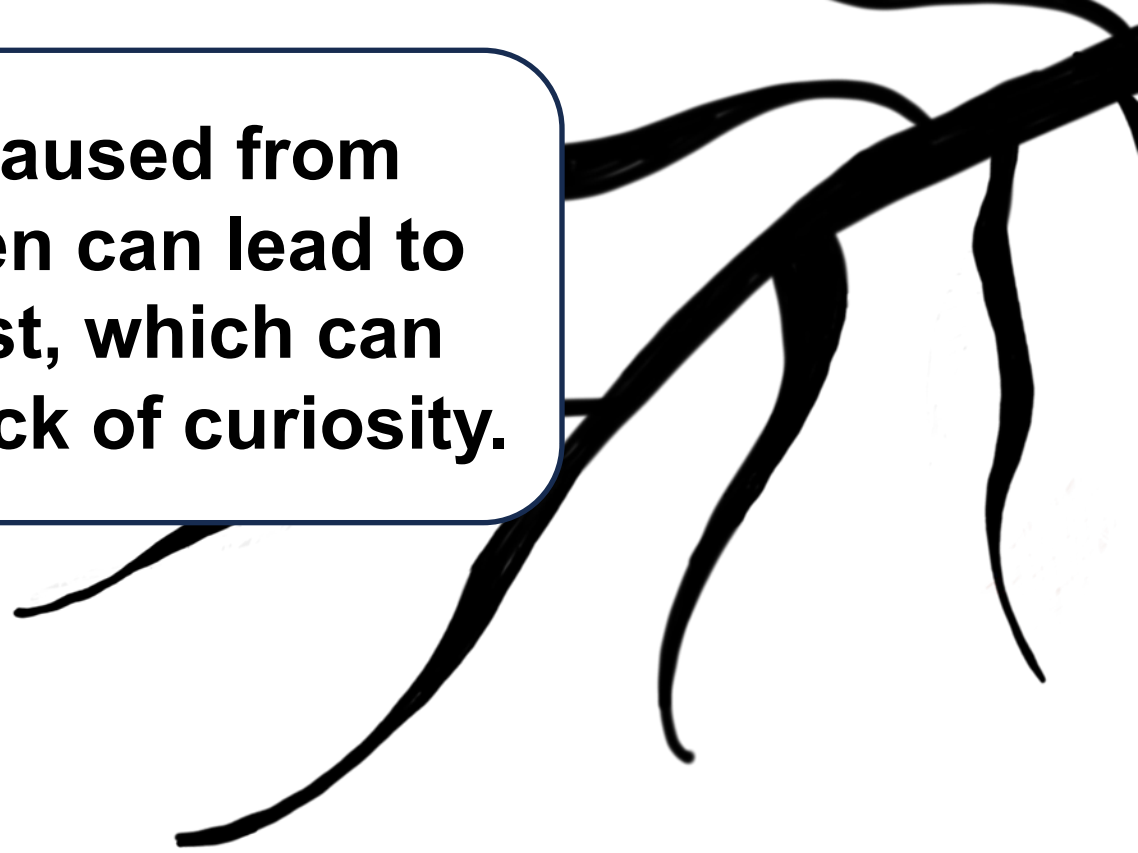


**Some cultures or societies may place a higher value on conformity and tradition over curiosity and exploration. This can influence an individual's willingness to be curious.**






**Stress caused from  
overburden can lead to  
disinterest, which can  
lead to a lack of curiosity.**








How can a culture of curiosity be nurtured?





**Create a space where  
people feel safe to  
experiment.**

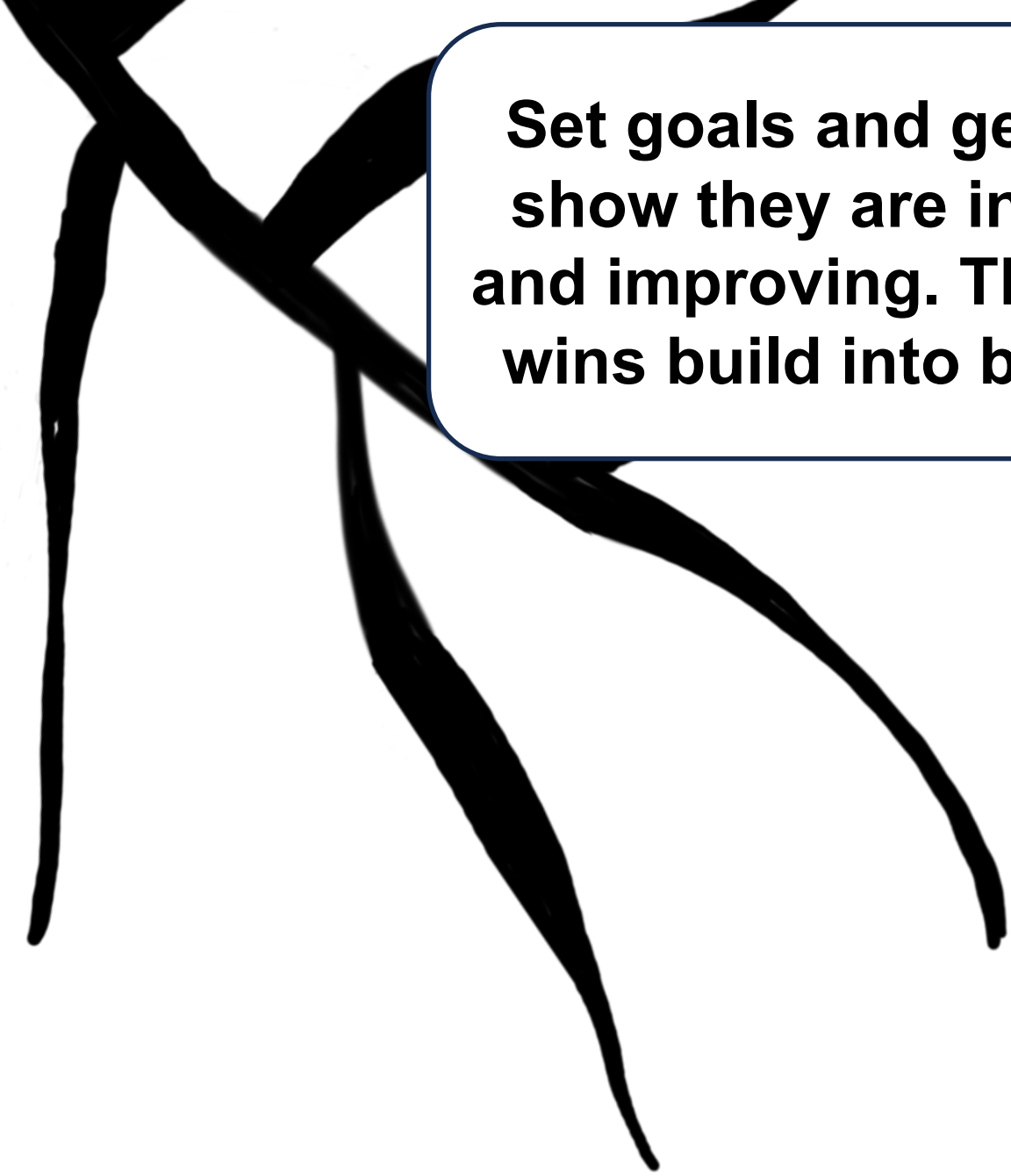


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**Share failures and learn  
together from them.**

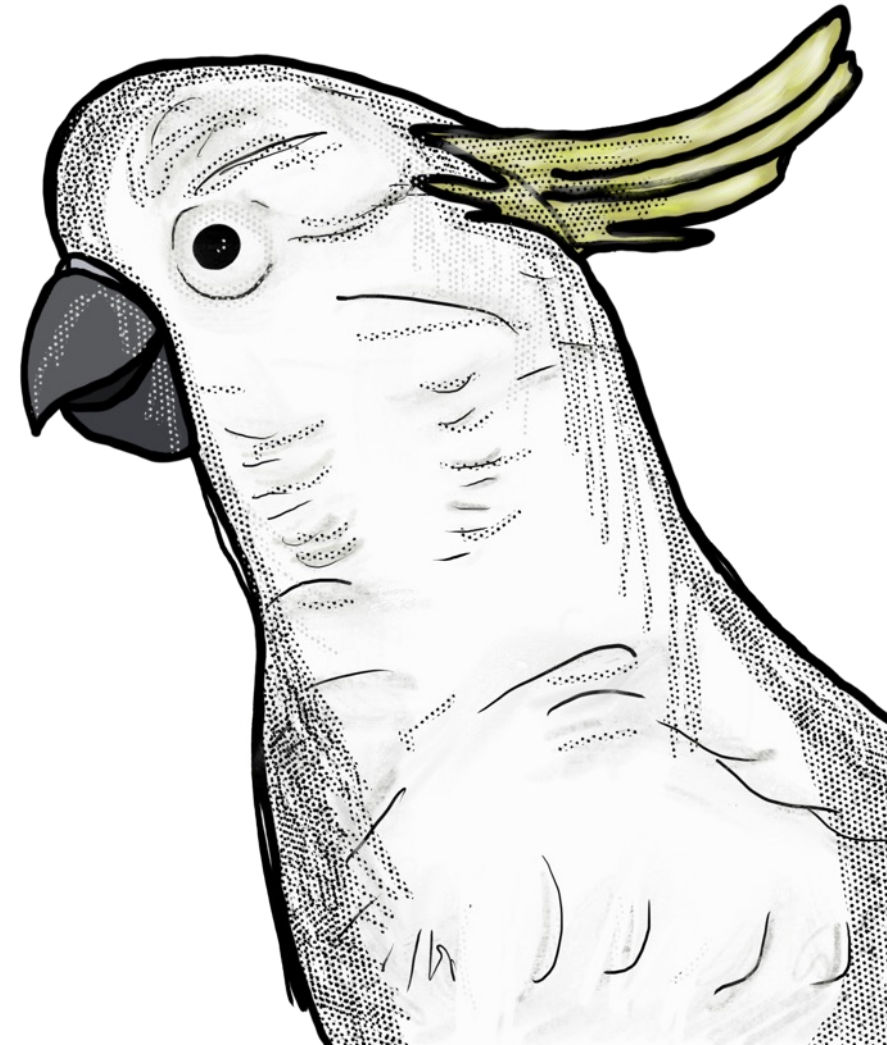
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**Set goals and get them to show they are innovating and improving. Those small wins build into big habits.**

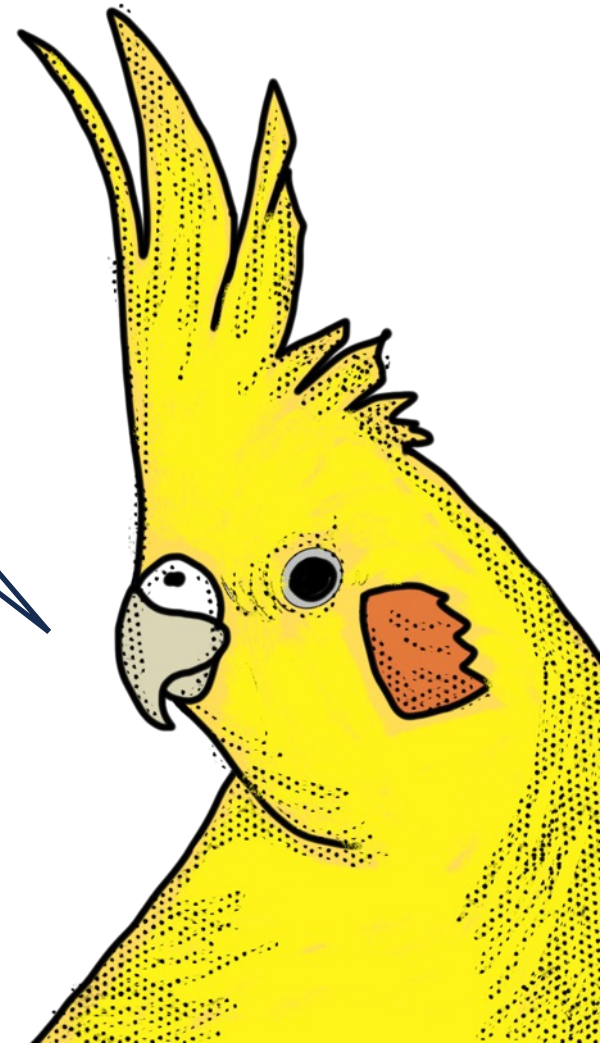


**Encourage employees to go to meetups, conferences, and network in their company and community.**





**Create an environment of  
continuous learning.  
Learning never stops.**



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**Pair people with different  
parts of the business.**



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**Make sure people regularly  
engage with customers.**



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**Use competence  
goals rather than  
performance goals.**

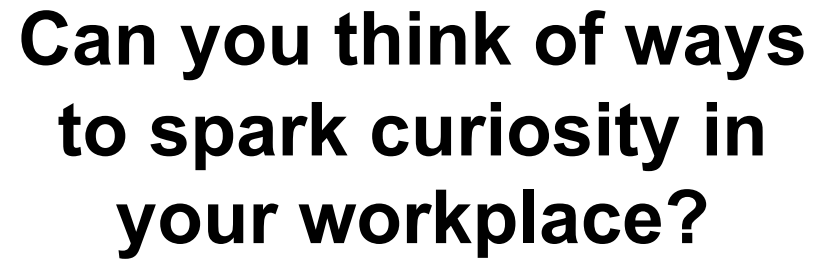




**Don't make  
changes behind  
closed doors**




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**Can you think of ways  
to spark curiosity in  
your workplace?**



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**What will you do next  
week to inspire  
curiosity in yourself?**



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