

# Lack of Curiosity


**The Silent Killer of Agility**



*Sally Sledge*




**What is curiosity?**



**How can you tell if  
people are curious?**





**They talk about  
experiments**





**They are always  
open to learn  
new things**







**They seek out differing  
points of view**






**They question  
everything**





**How does a lack of curiosity  
play out in the workplace?**





**They will jump to quick  
solutions rather than  
explore something that  
went wrong**






**They resist innovation  
because it will keep them  
from delivering.**






**When things change,  
they struggle to adapt**






**They have a mindset of  
“this is the way we’ve  
always done things”.**





**Even when things don't  
feel right, they don't  
question them.**



A black ink drawing of a branch with several long, thin leaves extending from it, located in the upper left corner of the image.


**They focus on speed  
rather than  
improvement.**





**Limits are placed on time  
spent learning**





**Do you see a lack of  
curiosity in your workplace?  
How does it manifest?**

A yellow and grey bird is shown in profile on the left side of the image, looking towards a speech bubble. The background is a solid orange color. On the right side, there are black, stylized branches or leaves. The speech bubble is white with a blue border and contains the text: 

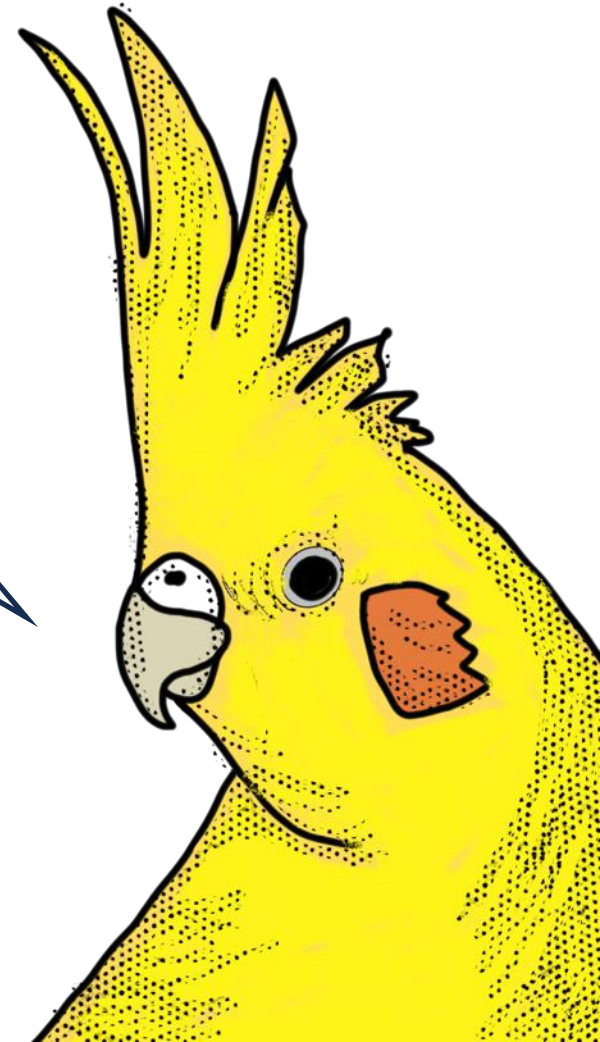
**What are some things that  
can cause a lack of  
curiosity in companies?**



**Lack of exposure to new experiences, ideas, or challenges can diminish curiosity.**

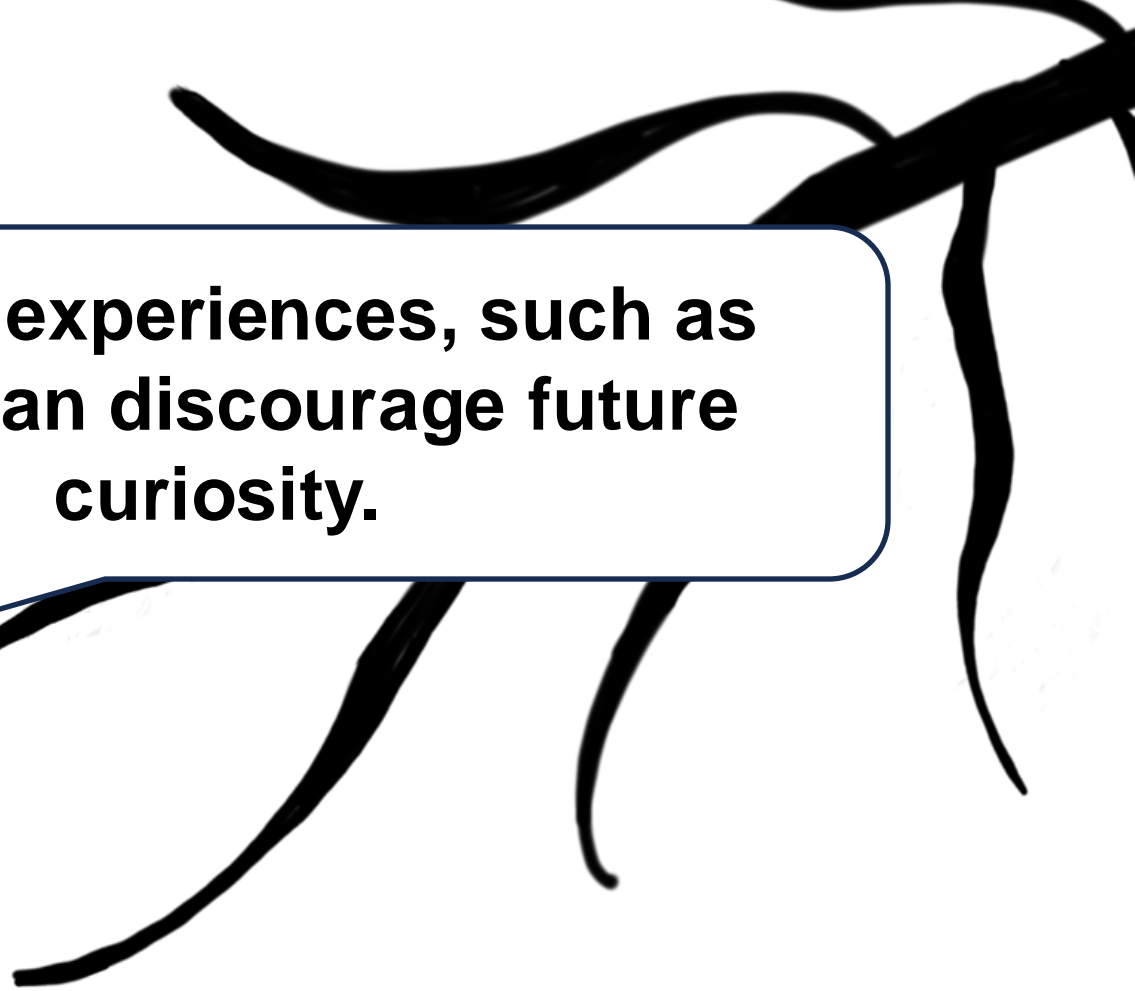


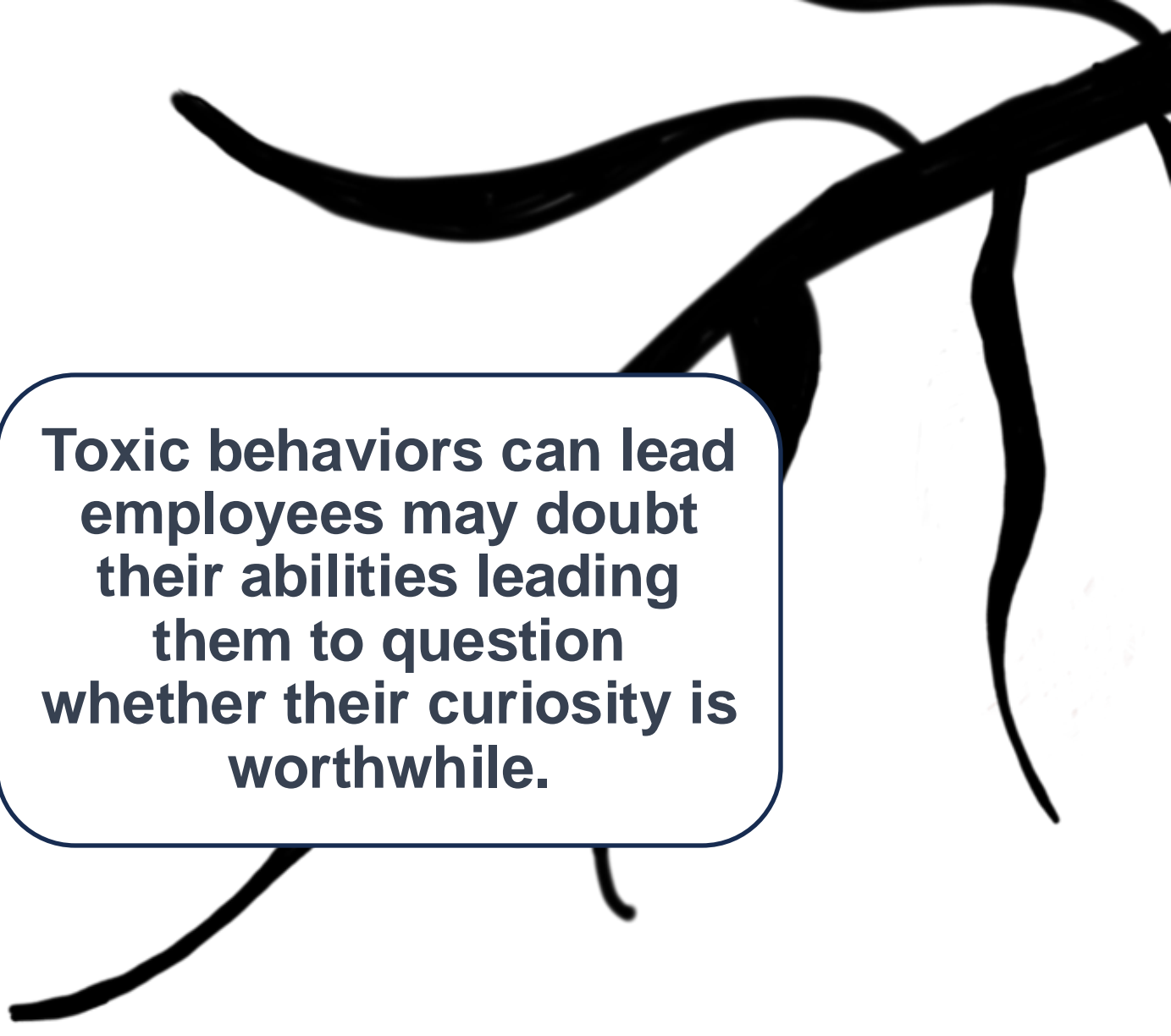
**Busy schedules and time constraints can limit opportunities for exploration and learning, making it difficult for people to nurture their curiosity.**





**Negative experiences, such as failure, can discourage future curiosity.**






**Toxic behaviors can lead  
employees may doubt  
their abilities leading  
them to question  
whether their curiosity is  
worthwhile.**




**Stress from overburden can make it difficult for teams to focus on anything beyond the immediate which leaves no room for curiosity.**



**Some cultures or societies may place a higher value on conformity and tradition over curiosity and exploration. This can influence an individual's willingness to be curious.**








How can a culture of  
curiosity be nurtured?






**Encourage people to  
question without  
repurcussions**





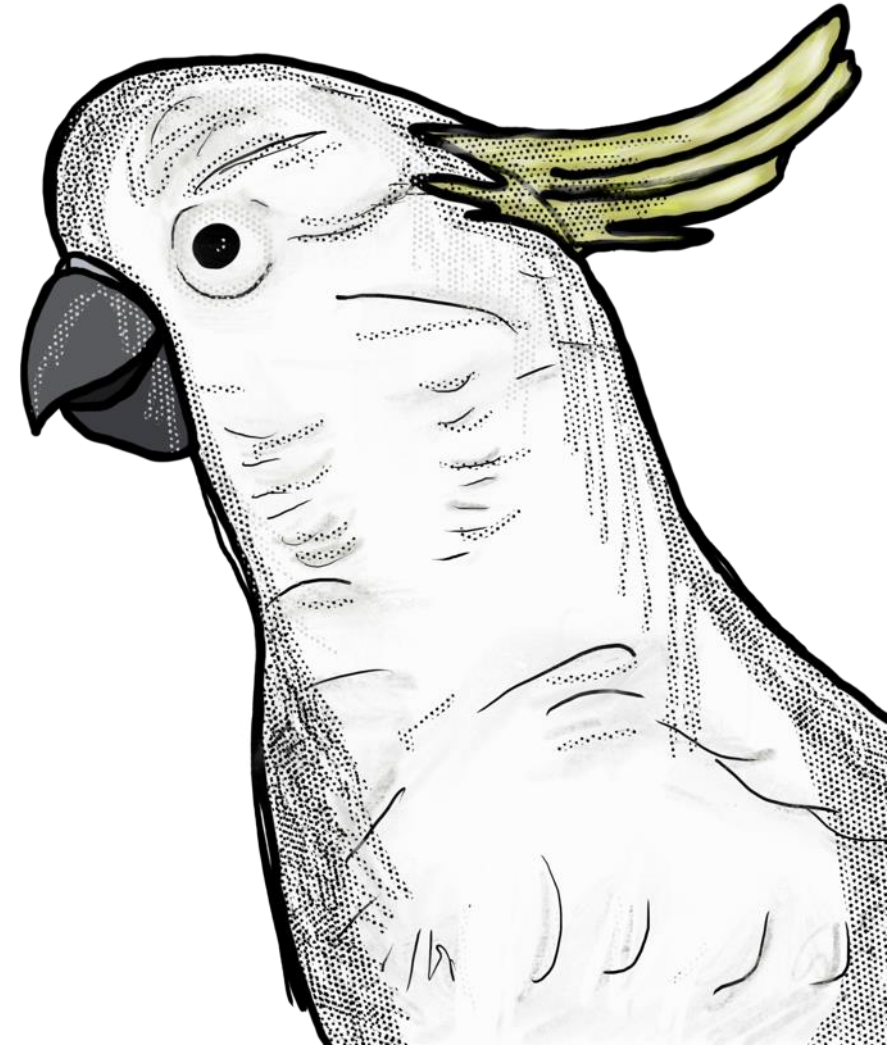
**Share failures and learn  
together from them.**



**Set goals and get them to  
show they are innovating  
and improving. Those small  
wins build into big habits.**



**Encourage employees to go to  
meetups, conferences, and  
network in their company and  
community.**







**Continuous learning should  
be expected**





**Make sure people regularly  
engage with customers.**



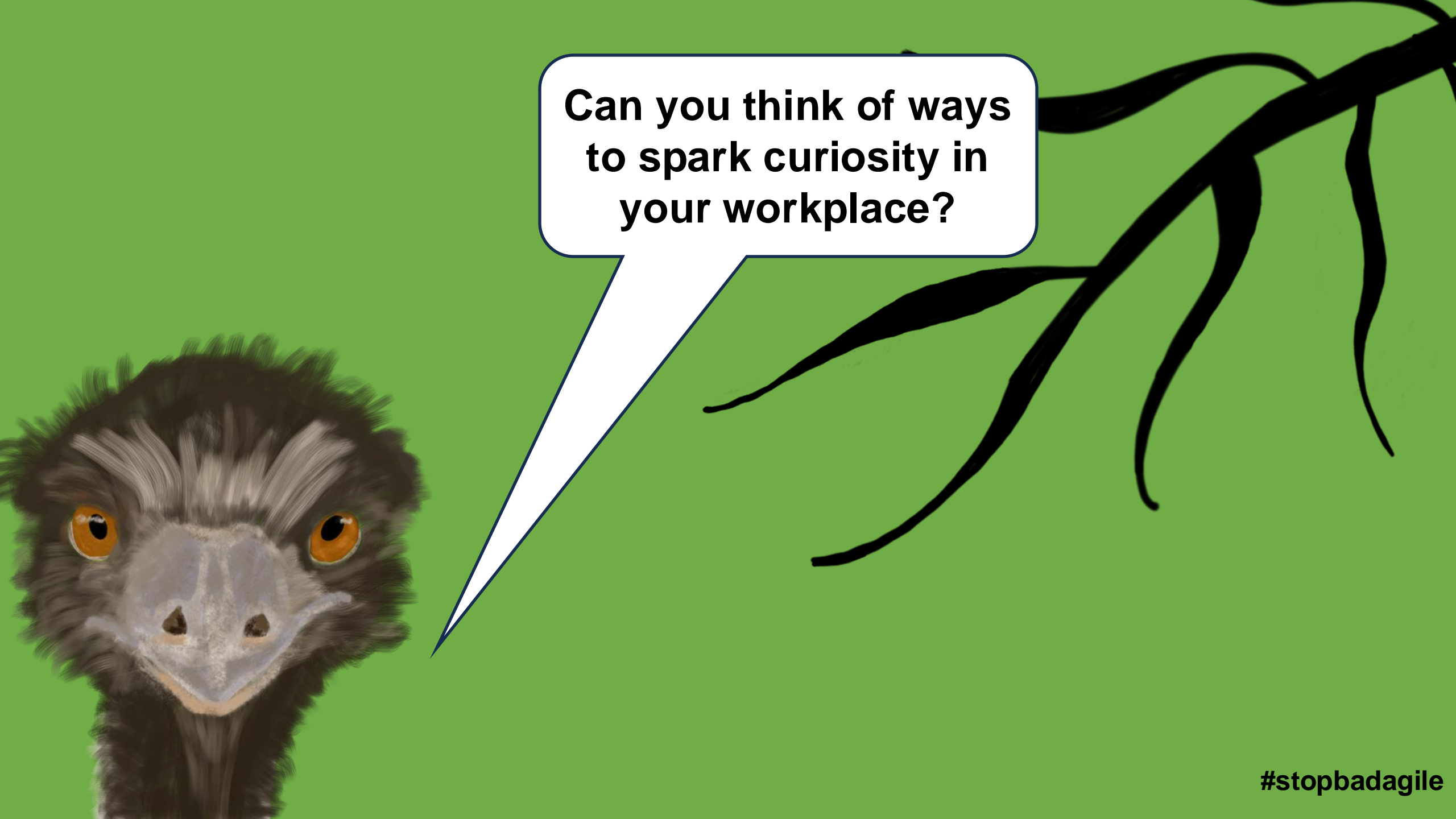


**Use competence goals rather than performance goals.**



**Allow people to cross-  
collaborate with people  
from other  
departments / roles**

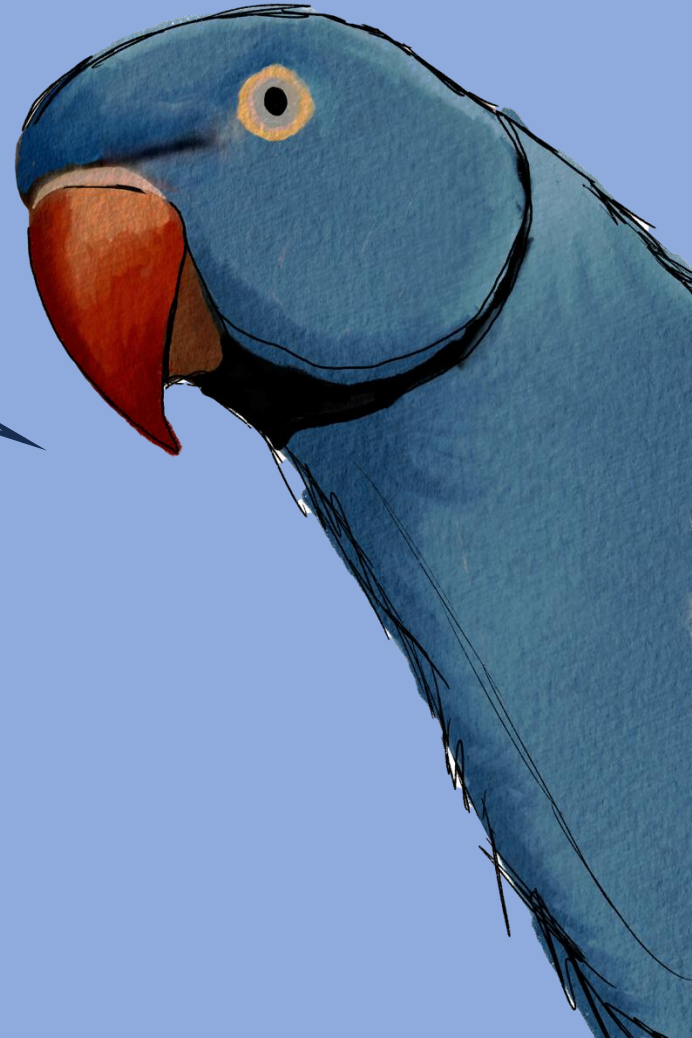


An ostrich head is shown in the bottom left corner, looking towards the center. A large speech bubble originates from the ostrich's head and points towards the top center of the image. The background is a solid green color with a black silhouette of a tree branch in the upper right corner.

**Can you think of ways  
to spark curiosity in  
your workplace?**

**#stopbadagile**





**What will you do  
next week to  
inspire curiosity  
in yourself?**

**Please leave me feedback**

<https://share.talkadot.com/sallysloley>

**CODE: STOPBADAGILE**



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**#stopbadagile**

