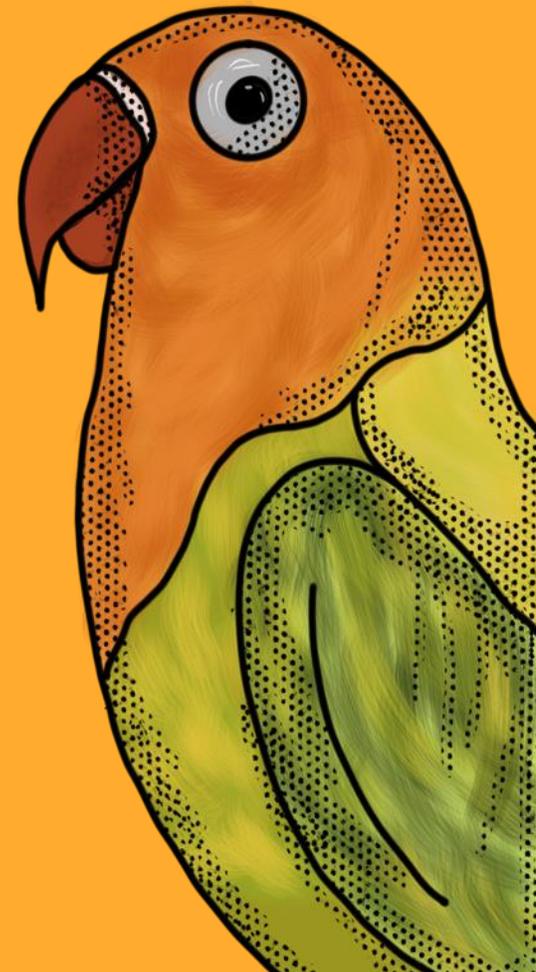


Lack of Curiosity

The Silent Killer of Agility



Sally Sheehan

A cockatiel bird with a white body and orange crest, looking towards a speech bubble on a green background with black branches.

What is curiosity?



**How can you tell if
people are curious?**





**They talk about
experiments**





**They are always
open to learn
new things**





**They seek out differing
points of view**





**They question
everything**





**How does a lack of curiosity
play out in the workplace?**



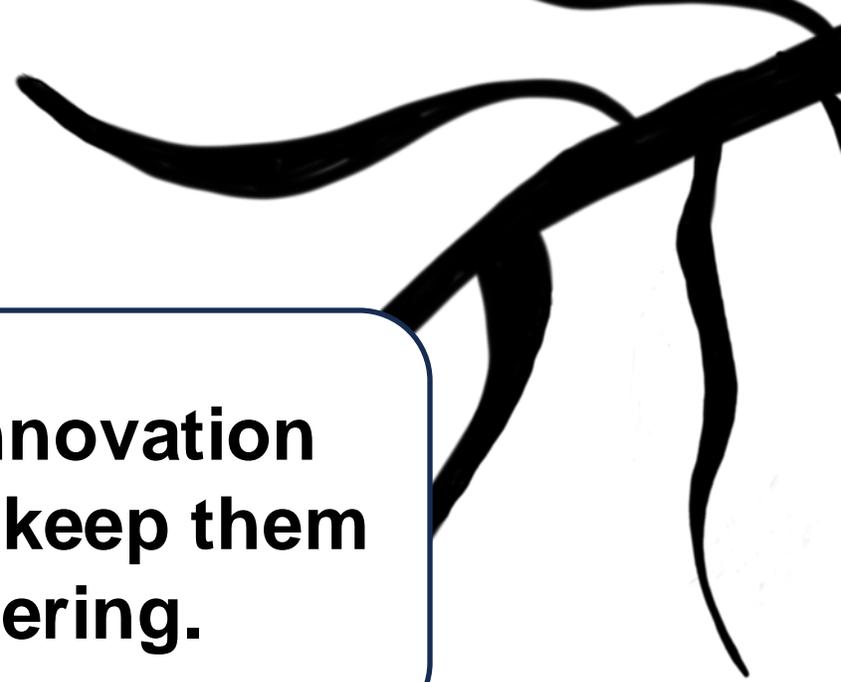


They will jump to quick solutions rather than explore something that went wrong





**They resist innovation
because it will keep them
from delivering.**





**When things change,
they struggle to adapt**



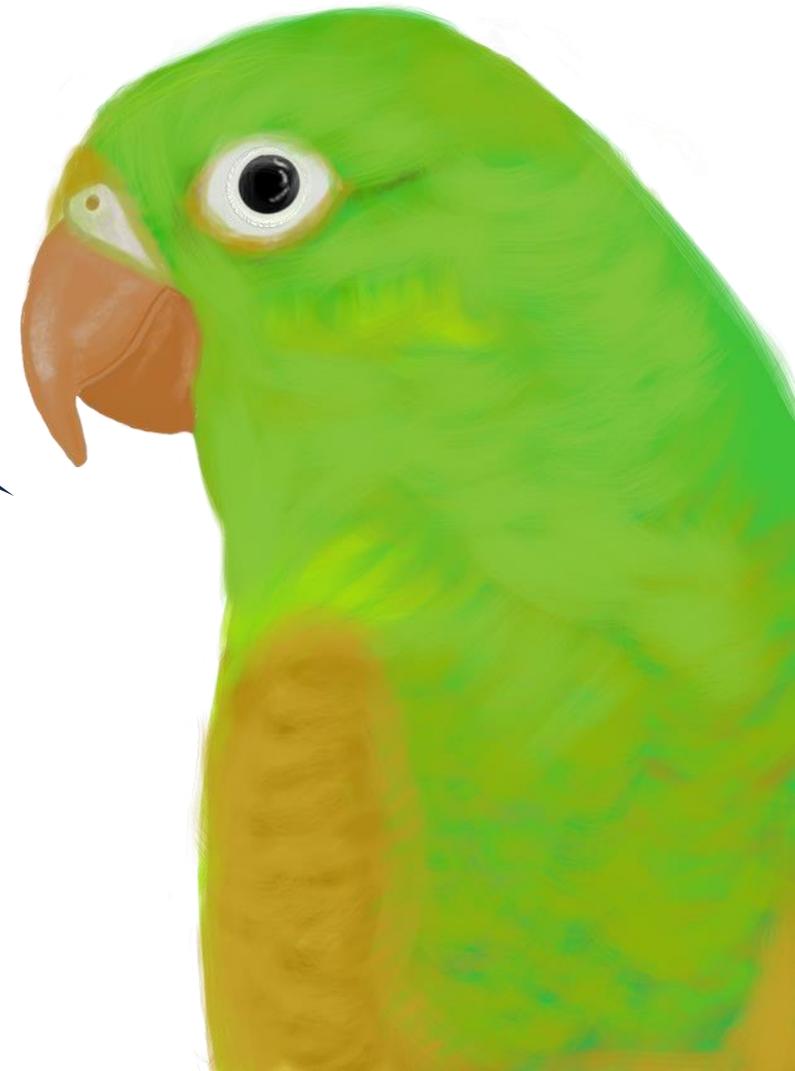


**They have a mindset of
“this is the way we’ve
always done things”.**





**Even when things don't
feel right, they don't
question them.**





**They focus on speed
rather than
improvement.**





**Limits are placed on time
spent learning**



**Do you see a lack of
curiosity in your workplace?
How does it manifest?**



A yellow and grey bird is shown in profile on the left side of the image, looking towards a speech bubble. The background is a solid orange color. On the right side, there are black, stylized branches or leaves. The speech bubble is white with a black border and contains the text: "What are some things that can cause a lack of curiosity in companies?"

**What are some things that
can cause a lack of
curiosity in companies?**



Lack of exposure to new experiences, ideas, or challenges can diminish curiosity.

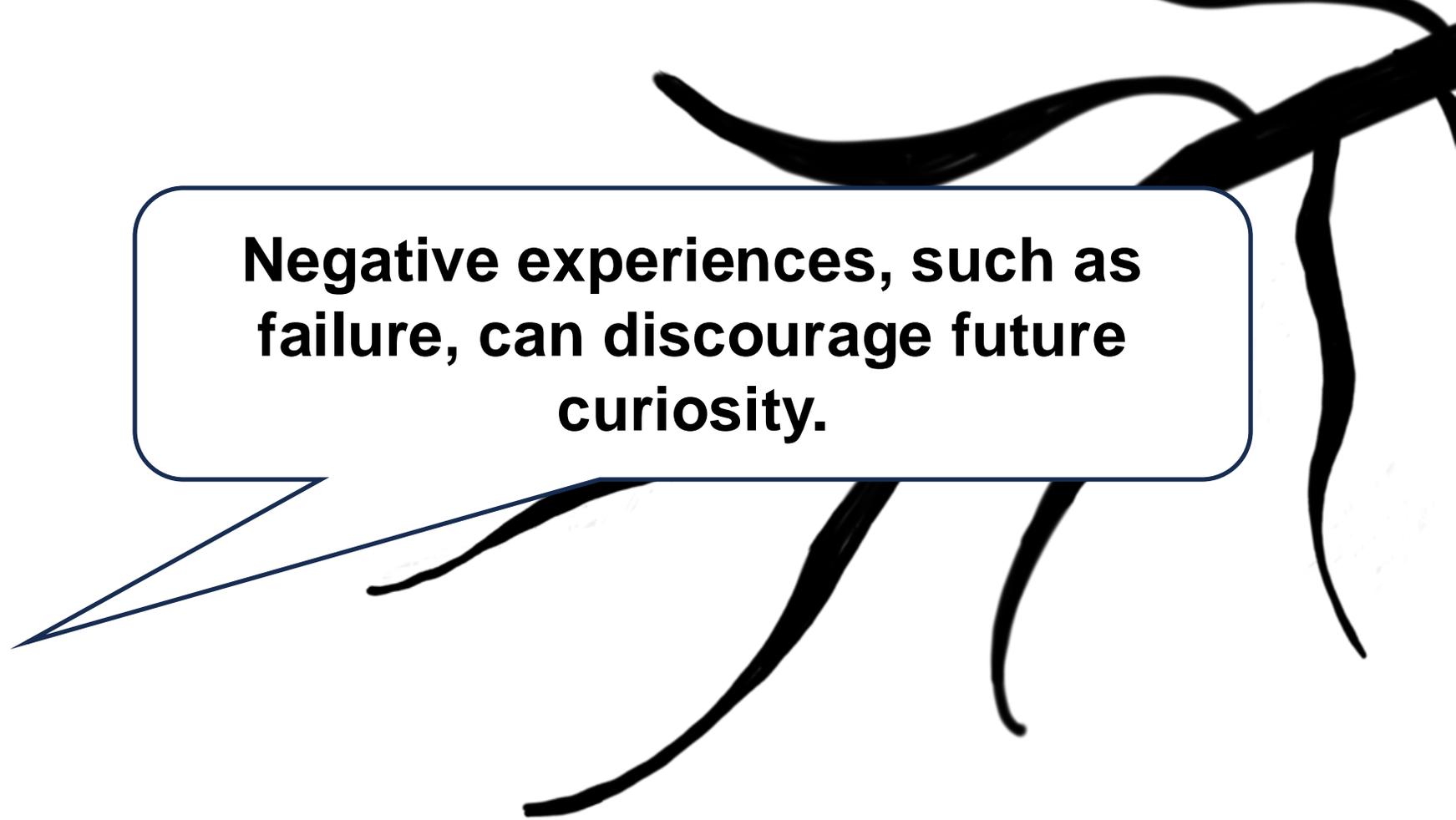


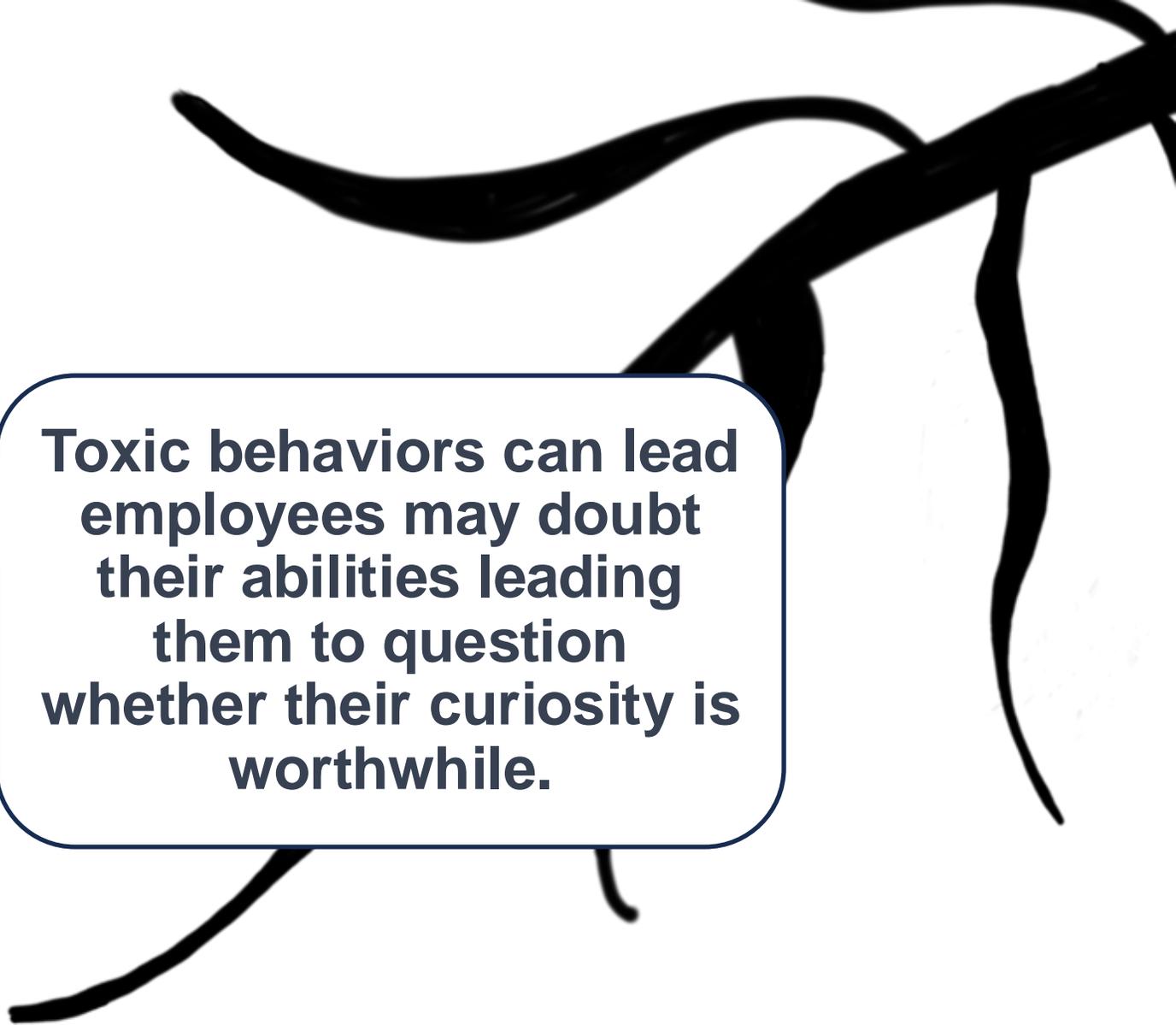
Busy schedules and time constraints can limit opportunities for exploration and learning, making it difficult for people to nurture their curiosity.





Negative experiences, such as failure, can discourage future curiosity.





Toxic behaviors can lead employees may doubt their abilities leading them to question whether their curiosity is worthwhile.



Stress from overburden can make it difficult for teams to focus on anything beyond the immediate which leaves no room for curiosity.



Some cultures or societies may place a higher value on conformity and tradition over curiosity and exploration. This can influence an individual's willingness to be curious.





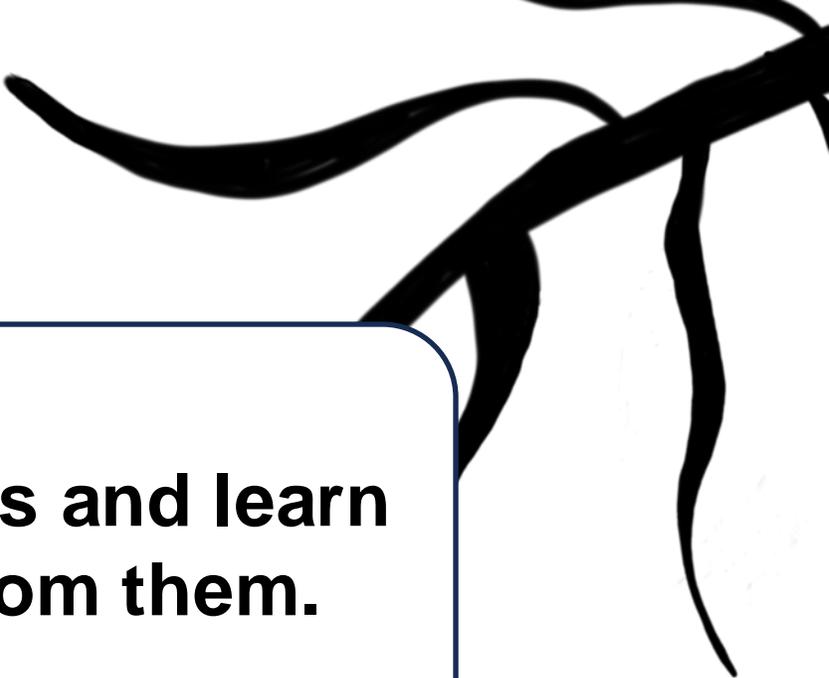
**How can a culture of
curiosity be nurtured?**





**Encourage people to
question without
repercussions**





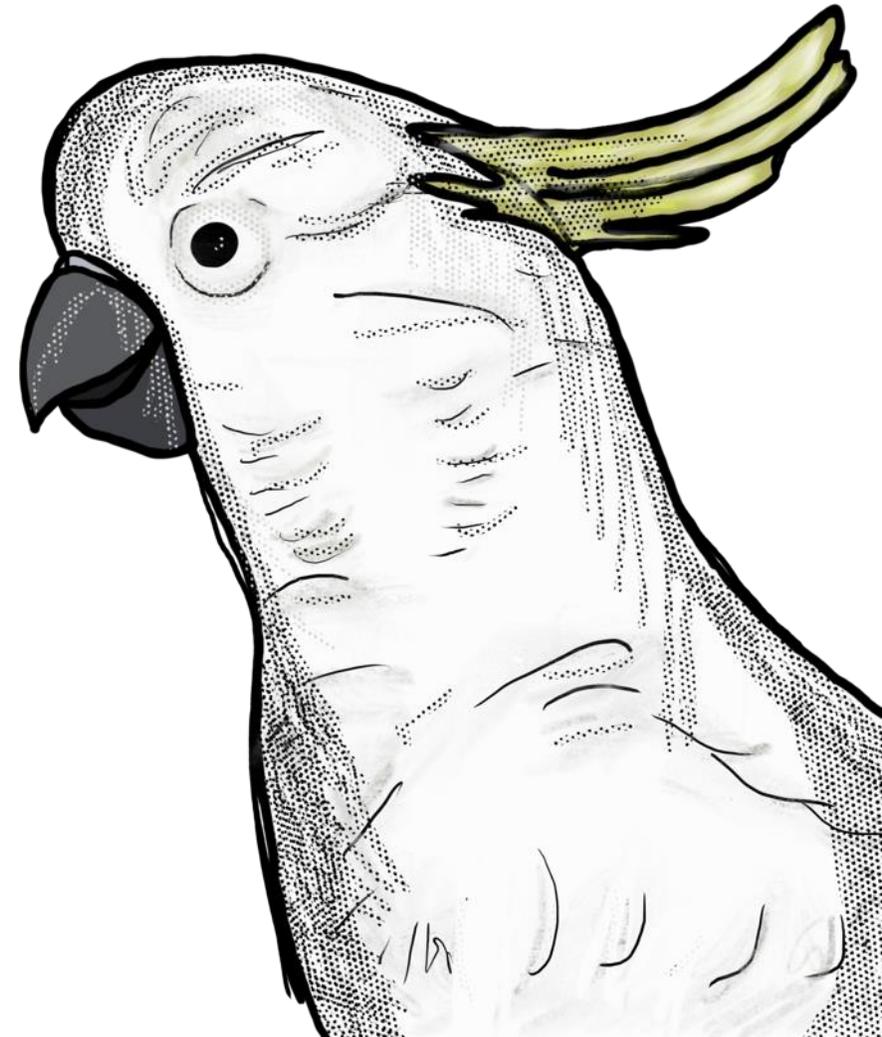
**Share failures and learn
together from them.**

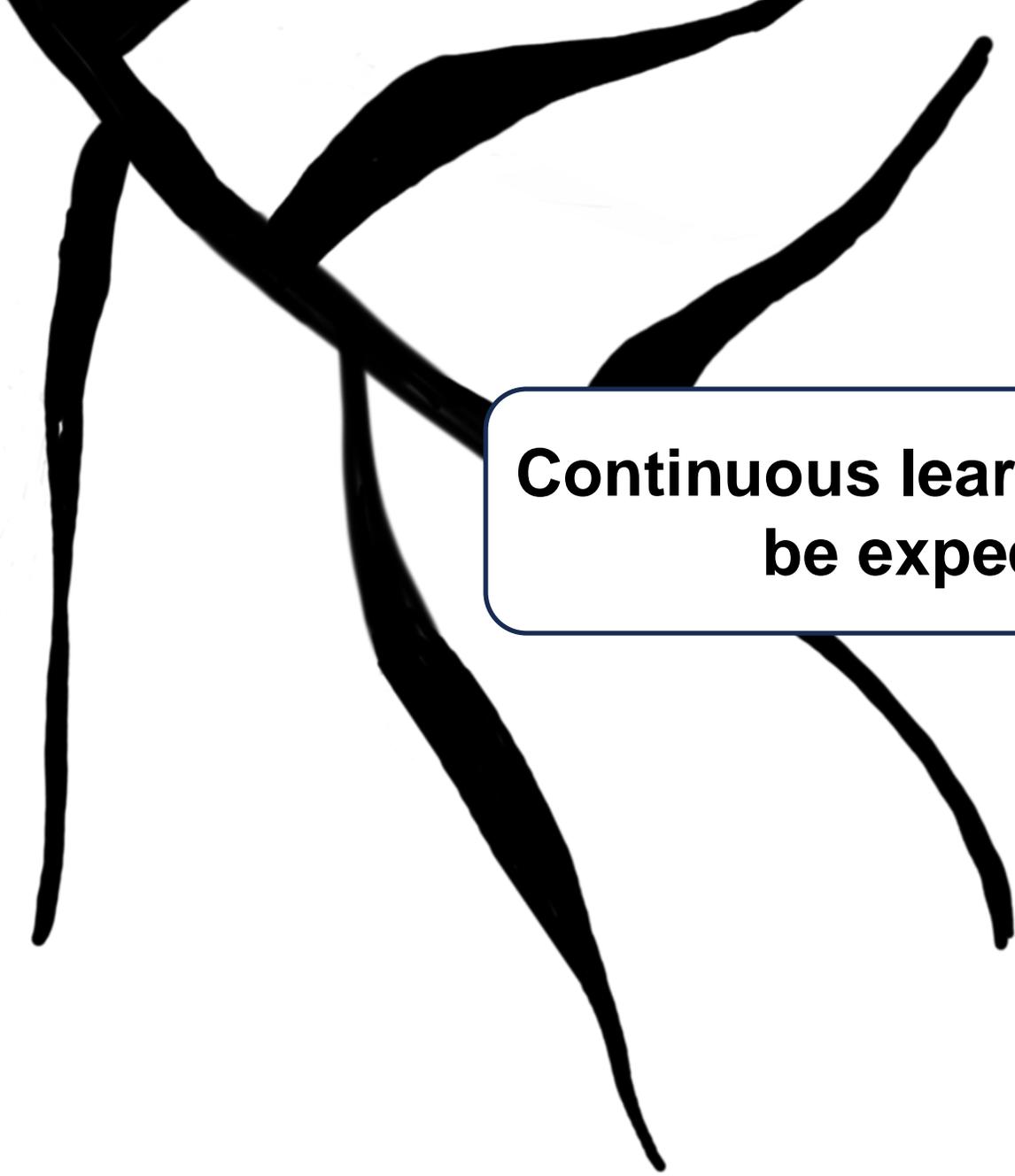


Set goals and get them to show they are innovating and improving. Those small wins build into big habits.



Encourage employees to go to meetups, conferences, and network in their company and community.





**Continuous learning should
be expected**





**Make sure people regularly
engage with customers.**



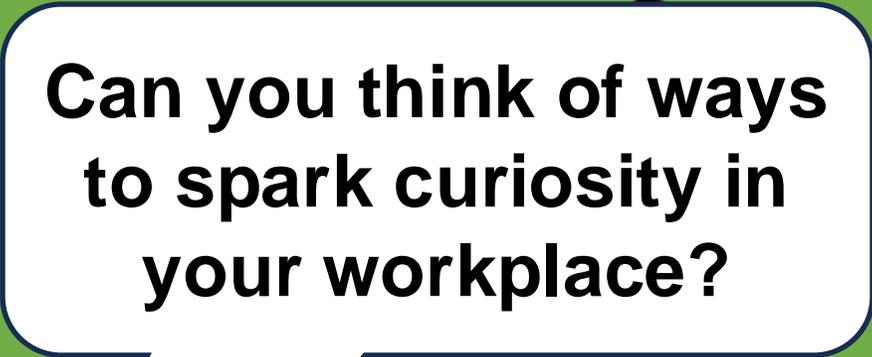


Use competence goals rather than performance goals.



**Allow people to cross-
collaborate with people
from other
departments / roles**

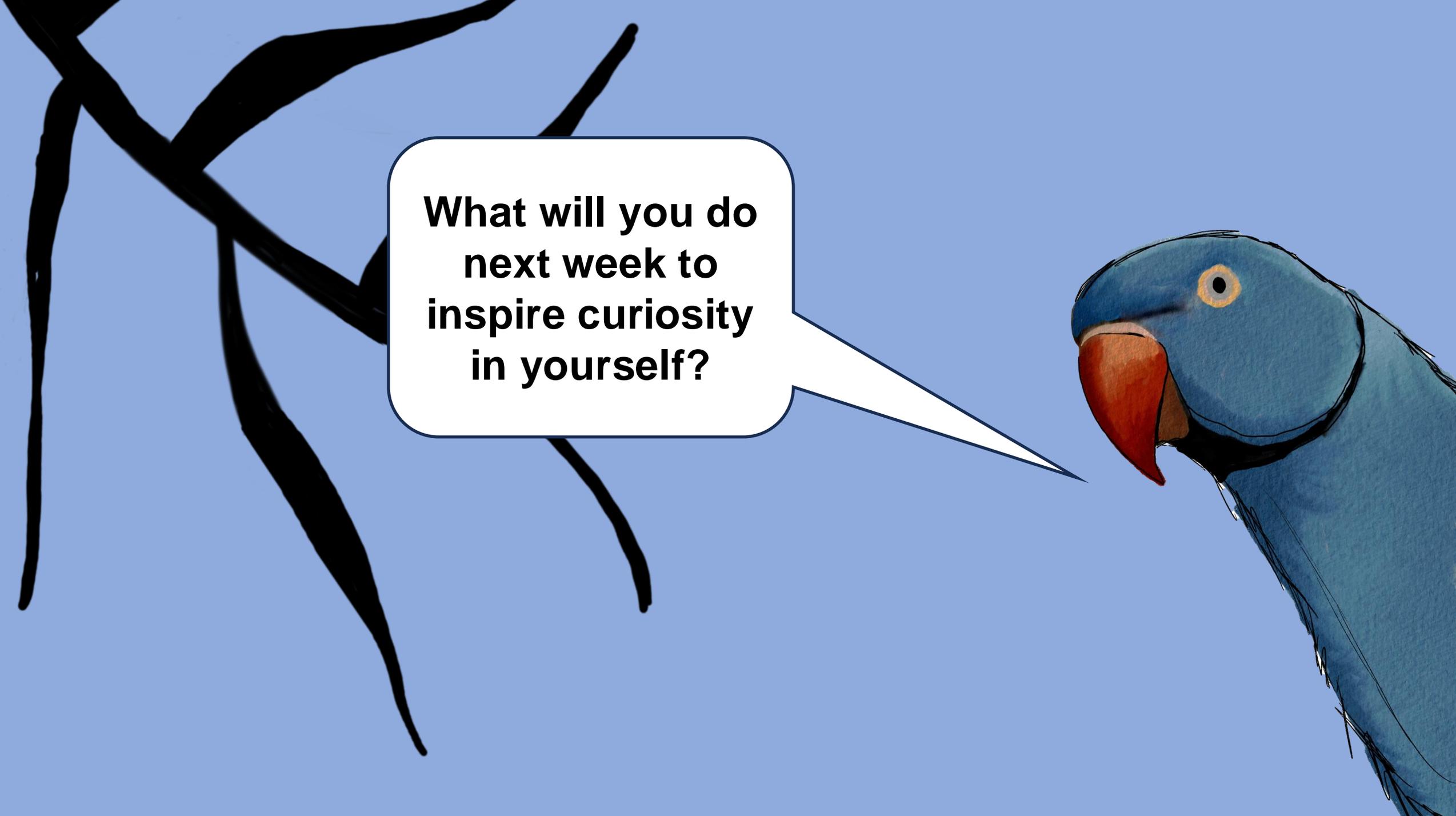




**Can you think of ways
to spark curiosity in
your workplace?**



#stopbadagile

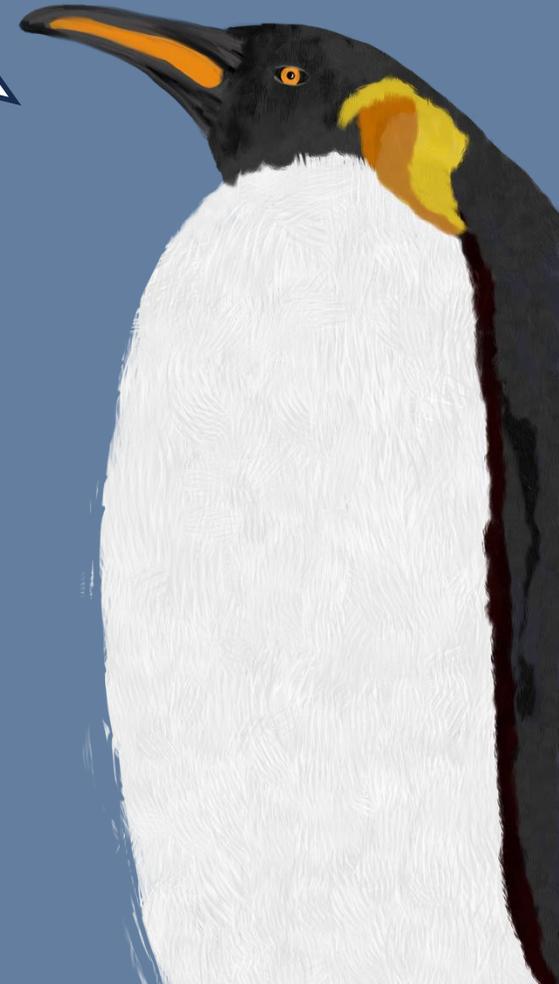


**What will you do
next week to
inspire curiosity
in yourself?**

Please leave me feedback

<https://share.talkadot.com/sallysloley>

CODE: STOPBADAGILE



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