



## Job Description

**About Us:** Heliox Services LLC is a small company, operating since May 2023. We primarily build custom decks, pergolas, and landscape construction projects, while also installing flooring, performing residential/commercial repairs and other handyman type work. As we grow, we're looking to move into other areas of service, which could provide further upward mobility. We're based near Gonzales, with a service area between Seguin, San Marcos, Bastrop, Columbus, and Victoria, with the majority of recent projects in the San Marcos area.

<b>Job Title:</b> Carpenter Helper/Laborer	
<b>Work Location:</b> On site, any location in service area.	
<b>Division:</b> <input type="checkbox"/> Administrative <input checked="" type="checkbox"/> Field	
<b>Reports To:</b> Foreman	<b>Pay Range:</b> \$15-20
<input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time	<input checked="" type="checkbox"/> Hourly <input type="checkbox"/> Salary
<b>Essential Duties and Responsibilities:</b> The Carpenter Helper is responsible assisting the carpenters and foreman by carrying out tasks as directed, including digging footings, cutting lumber, installing, and other duties as assigned. Carpenter Helpers will be responsible site cleanliness and organization under the supervision of the foreman and carpenters, and should have a desire to learn and advance their knowledge and skills.	
<b>Education and/or Experience Requirements:</b> <ul style="list-style-type: none"> <li>• Strong Work Ethic and Reliability.</li> <li>• 2 Years construction or related experience (preferred).</li> <li>• Ability to read a tape measure and utilize tool (preferred).</li> <li>• Ability to read, write, and understand English.</li> <li>• Ability to pass background check and drug screen.</li> </ul>	
<b>Physical Requirements:</b> <ul style="list-style-type: none"> <li>• Work is primarily outdoors and may occur in adverse weather conditions, including extreme heat and cold.</li> <li>• Must be able to lift 50lbs, and 100lbs with assistance.</li> <li>• Frequent bending, reaching, kneeling, standing, and walking.</li> <li>• Frequent exposure to noise, dust, and other hazards.</li> </ul>	

### EEO Statement

Heliox Services LLC is committed to providing equal opportunity for all employees and applicants without regard to race, color, religion, national origin, sex, age, marital status, sexual orientation, disability, political affiliation, personal appearance, family responsibilities, matriculation or any other characteristic protected under federal, state, or local law.

Each person is evaluated on the basis of personal skill and merit. Heliox Services LLC's policy regarding equal employment opportunity applies to all aspects of employment, including recruitment, hiring, job assignments, promotions, working conditions, scheduling, benefits, wage and salary administration, disciplinary action, and termination.