



Job Description

About Us: Heliox Services LLC is a small company, operating since May 2023. We primarily build custom decks, pergolas, and landscape construction projects, while also installing flooring, performing residential/commercial repairs and other handyman type work. As we grow, we’re looking to move into other areas of service, which could provide further upward mobility. We’re based near Gonzales, with a service area between Seguin, San Marcos, Bastrop, Columbus, and Victoria, with the majority of recent projects in the San Marcos area.

Job Title: Foreman			
Work Location: On site, any location in service area.			
Division: <input type="checkbox"/> Administrative <input checked="" type="checkbox"/> Field			
Reports To: Superintendent/GM/Owner		Pay Range: \$25-30+	
<input checked="" type="checkbox"/> Full Time	<input type="checkbox"/> Part Time	<input checked="" type="checkbox"/> Hourly	<input type="checkbox"/> Salary
Essential Duties and Responsibilities:			
<p>The Foreman is responsible for the day-to-day activities on job site, including safety, production, and supervision of crew. Foreman will fill out JSA's, Daily Logs, and notify owner over issues requiring change orders or other documentation and will be expected to carry out positive and professional interactions with clients.</p> <p>The foreman is responsible for leading a team of carpenters and helpers from initial site prep through completion of the project, with support from superintendent/owner.</p>			
Education and/or Experience Requirements:			
<ul style="list-style-type: none"> • 10+ years Framing & carpentry, or 5+ years framing and carpentry with 15 years in construction. • 2+ years deck/patio building (preferred) • Understanding of site safety practices and injury/incident prevention. • Previous Supervisory Experience • Ability to read and interpret plans//drawings/blueprints. • Basic knowledge of IBC and IRC as it pertains to framing and deck building (preferred). • Ability to read, write, and understand English. • Ability to pass background check and drug screen. 			
Physical Requirements:			
<ul style="list-style-type: none"> • Work is primarily outdoors and may occur in adverse weather conditions, including extreme heat and cold. • Must be able to lift 50lbs, and 100lbs with assistance. • Frequent bending, reaching, kneeling, standing, and walking. • Frequent exposure to noise, dust, and other hazards. 			

EEO Statement

Heliox Services LLC is committed to providing equal opportunity for all employees and applicants without regard to race, color, religion, national origin, sex, age, marital status, sexual orientation, disability, political affiliation, personal appearance, family responsibilities, matriculation or any other characteristic protected under federal, state, or local law.

Each person is evaluated on the basis of personal skill and merit. Heliox Services LLC’s policy regarding equal employment opportunity applies to all aspects of employment, including recruitment, hiring, job assignments, promotions, working conditions, scheduling, benefits, wage and salary administration, disciplinary action, and termination.