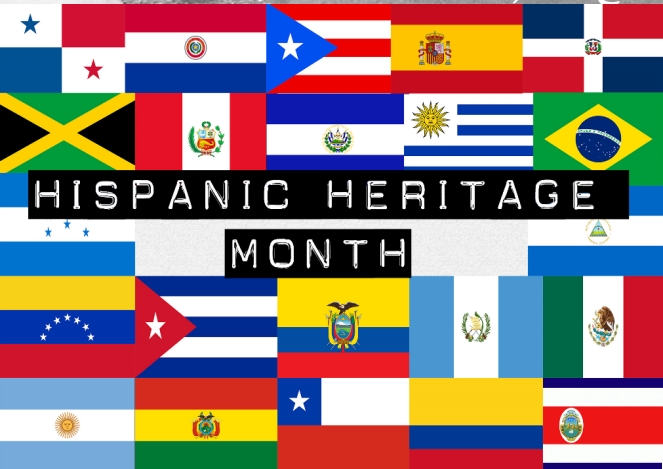




September 2023



## DIVERSITY, EQUITY & INCLUSION



### HISPANIC HERITAGE MONTH

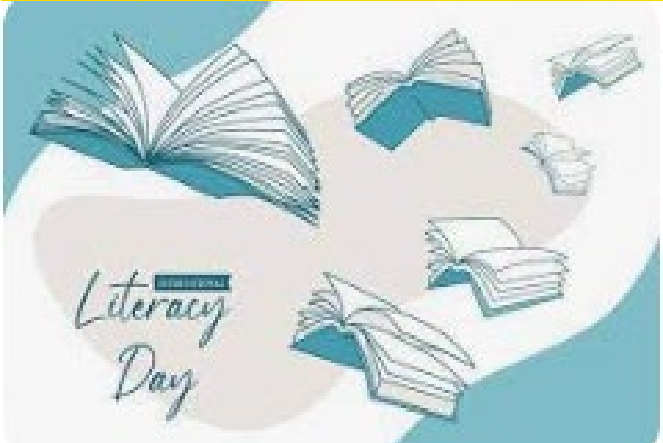
**HISPANIC HERITAGE MONTH**  
**09/15-10/15**

Hispanic Heritage Month is an annual celebration of the history and culture of the U.S. Latinx and Hispanic communities. The event, which spans from September 15 to October 15, commemorates how those communities have influenced and contributed to American society at large.

The term Hispanic or Latino (or the more recent term Latinx) refers to a person's culture or origin—regardless of race. On the 2020 Census form, people were counted as Hispanic or Latino or Spanish if they could identify as having Mexican, Mexican American, Chicano, Puerto Rican, Cuban, or "another Hispanic, Latino, or Spanish origin."

### INTERNATIONAL LITERACY DAY September 8th

In 1966, September 8<sup>th</sup> was declared International Literacy Day by the United Nations Educational, Scientific and Cultural Organization (UNESCO). Literacy is the ability to read, write, speak and listen in a way that lets us communicate effectively and make sense of the world



**NATIVE AMERICAN DAY**  
**September 22<sup>nd</sup>**  
a federal holiday observed annually on the fourth Friday in September



**INTERNATIONAL DAY OF PEACE**  
**September 21st**  
observed around the world each year. Established in 1981 by the United Nations resolution, **Peace Day** provides a globally shared date for all humanity to commit to **Peace** above all differences and to contribute to building a Culture of **Peace**.



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