

BLACK SHEEP MINISTRIES

Executive Overview **Identity and Governing Structure**

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Black Sheep Ministries is a Christian-rooted, trauma-informed nonprofit organization established to serve individuals and families who have been marginalized by religious culture, destabilized by addiction, fractured by generational trauma, or entangled in social systems.

Our work is grounded in the biblical conviction that every person bears the image of God (Genesis 1:27), that Christ came not to condemn but to save (John 3:17), and that the Church is called to seek the one who has wandered (Luke 15:4–7). We believe the Lord is close to the brokenhearted (Psalm 34:18) and that His power is made perfect in weakness (2 Corinthians 12:9).

Black Sheep Ministries exists to embody those truths through structured, accountable, and relationally durable programming.

We are not a church congregation.
We are not a licensed clinical provider.
We are not a statutory authority.

We are a faith-based stabilization partner operating alongside courts, agencies, caregivers, and community institutions to reinforce long-term personal and family resilience.

Our Purpose

Black Sheep Ministries was established to address a recurring and measurable gap: when formal oversight ends, instability often returns. Families who have been involved in the foster system, recovery programs, or court supervision frequently lack consistent relational support once services close. Similarly, individuals recovering from addiction or navigating crisis often disengage from traditional religious institutions due to shame, fear, or prior rejection.

We exist to provide continuity where discontinuity has historically occurred.

Our mission is to reach, love, and walk with those who have been pushed out, forgotten, or judged by religious culture and social systems. We do so not through coercion or emotional impulse, but through structured governance, defined program boundaries, and disciplined accountability.

Governing Structure and Program Divisions

Black Sheep Ministries serves as the executive governing body overseeing three coordinated program divisions:

1. Family Restoration & Foster Support

Focused on supporting foster youth, biological parents pursuing reunification, kinship caregivers, and families at risk of system involvement. This division provides trauma-informed mentorship, resource coordination, and spiritual support designed to strengthen family systems and reduce re-entry into crisis.

2. Grace Circles – Discipleship & Recovery Community

Structured, non-coercive gatherings for individuals recovering from addiction, trauma, or spiritual injury. Grace Circles provide relational discipleship rooted in Scripture, prioritizing belonging, accountability, and long-term transformation rather than short-term compliance.

3. Black Sheep Care Team – Crisis Hospitality & Street-Level Ministry

A structured response team providing presence-based support during acute emotional or spiritual crises. This division engages individuals in hospitals, transitional housing, reentry environments, and other vulnerable settings, offering practical care and spiritual companionship while maintaining clear operational boundaries.

Each division operates under centralized governance, documented procedures, and board-level oversight to ensure safety, accountability, and ethical integrity.

Core Commitments

Black Sheep Ministries is guided by the following commitments:

Dignity with Accountability

Every individual possesses inherent worth. Grace does not eliminate responsibility, and compassion does not negate structure.

Non-Coercive Spiritual Engagement

Faith-based dialogue is invitational, never conditional upon receiving assistance. Spiritual formation is led by relationship and the work of the Holy Spirit, not institutional pressure.

Presence Over Performance

We prioritize relational consistency over public image, reflecting the example of Christ who walked with the marginalized rather than distancing Himself from them (Mark 2:15–17).

Long-Term Stability Over Short-Term Relief

We measure success not by attendance or visibility, but by increased resilience, reduced relapse cycles, strengthened family units, and sustained community engagement.

Our Position in the Community

Black Sheep Ministries does not replace courts, licensed professionals, treatment providers, or churches. Instead, we serve as a reinforcing partner — strengthening the relational fabric that often determines whether recovery, reunification, or rehabilitation endures.

We seek collaborative relationships with:

- Judicial systems
- Child welfare agencies
- Recovery and reentry programs
- Local churches
- Community organizations
- Individual donors and volunteers

Our work is informed by Scripture, governed by policy, and accountable to both our board and the communities we serve.

Foundational Conviction

We believe that sustainable restoration requires both truth and grace (John 1:14). We believe that God sets the lonely in families (Psalm 68:6). We believe that transformation is possible, not through force, but through faithful presence.

Black Sheep Ministries exists to operationalize those convictions — with discipline, humility, and long-term commitment.