

Toddler Teacher – Early Childhood Education

Palo Alto, CA 94301

40/Hours Week, Full-time

Hourly rate: \$30-35

The Learning Center of Palo Alto is a small, nonprofit, play-based early childhood education program nestled in a beautiful Palo Alto neighborhood. We are a place where children and teachers develop a love of learning through thoughtful play and exploration in a respectful and compassionate environment. The center operates, Monday through Friday, 7:30 a.m.- 5:30 p.m.

We are looking for individuals to provide a warm, nurturing, play-based, and child-centered program. Our program focuses on an emergent curriculum, fosters a connection to nature, and provides a flexible rhythm where children freely flow from the indoor classroom to the outdoor classroom throughout the day. You will conduct child observations, support the learning and interests of children, create documentation of children's work and develop age-appropriate emergent curriculum.

Candidates will have:

- A **minimum of an AA** in Early Childhood Education
- A **BA/MA** in Early Childhood Education or Child Development is **preferred**
- A **minimum of three years of experience** working directly with children 18 months – 36 months
- A **passion** for education and learning with young children
- The ability to develop **partnerships** with families
- Understanding of **positive, supportive guidance** and **discipline methods**
- Strong verbal and written **communication skills**
- The ability to **physically** stand, sit, lift, and move around easily in both indoor and outdoor environments
- Enthusiasm for **collaboration** and **life-long learning**

Salary commensurate with educational background and experience. Substantial benefits package includes medical, dental, vision, 26 paid holidays/vacation days, plus additional PTO, sick pay, and Professional Development days.

At The Learning Center, our outstanding educators are the heart and soul of our program. We select them for their exceptional skills in working with children of specific age groups and their unwavering dedication to the well-being of the children entrusted to them. Our TLC teachers are not just passionate about early childhood education, and they are committed, creative, reflective, and informed professionals. They are self-starters who value collaboration with each other, parents, the children, and the director to nurture the entire TLC community's growth and development. Your role here is not just a job. It's a vital part of our community. Please visit www.tlcpaloalto.org to learn more about our program and philosophy.

The ideal candidate can start **as early as August 1, 2026**. However, since this is an open application period, we are willing to wait for the most suitable candidate. Please email your resume to paula@tlcpaloalto.org.