



HOLY TRINITY

Lutheran Church

worship • grow • serve

ANNUAL REPORT DECEMBER 2021

Holy Trinity Lutheran Church
739 W. Erie Street
Chandler, AZ 85225
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Staff of Holy Trinity Lutheran Church

Christine Stoxen Pastor	chris@htlutheran.com	803-608-1970
Bernie Carl Pastor of Caring Ministry	bernie@htlutheran.com	480-521-6130
Luis Ochoa, Youth & Outreach Ministry Director	luis@htlutheran.com	907-441-8813
Charles Zoll Music Director	charles@htlutheran.com	520-484-9111
Steve Hosfield Office Manager	office@htlutheran.com	480-963-4127
Dan Ewart Facilities	Shelli Sauer Nursery	Cody Sutton Nursery

Holy Trinity Lutheran Annual Meeting January 23, 2022

11:15 in the Sanctuary

On Zoom Meeting ID: 830 6588 9391 **Passcode:** 218120

Dial in – 346-248-7799, 408-638-0968 or 669 900 6833

Quorum = 16 voting members (5% of confirmed membership 310)

Greeters as you enter: Members of the Holy Trinity Congregation Council

Presiding at today's meeting: Cheryl Jones - Council Secretary

Recording minutes: Nancy Weeks - Council Secretary pro tem

Meeting called to Order: Cheryl

Opening Devotion: Pastor Chris

Council President's report: Cheryl

Extend gratitude to Ruth Bartling for 40 years of service in Payroll:

Extend gratitude to for council service:

Bobbie Fishburn, Cheryl Jones, Bob Leitner, Mark Lynne, Steve Loyer, Mike Wells

Council nominees: nominees will have the opportunity to self-introduce:

Tom Tennison, Nancy Weeks*, Rachel Gomez-Acosta, Kolleen Couch, Michael King, Lee Salwitz,*

Susan Gaumont, Kismet Weiss

*(*Running for 2nd term)*

Election to church council: Eight to be elected:

Counters: Selected from those present

Adopt 2020 budget: Tish Dirks

Adopt Amended Constitution

Endowment Committee Election and Update:

Michelle Nord

Sending Prayer and Adjournment: Pastor Chris

Notes for Council election:

During today's meeting you may nominate (from the floor) persons for council. The chair will invite nominations at the appropriate time.

All council members please meet at the podium for a group picture. Next council mtg. – Monday February 7, 2022.

Dear Sisters and Brothers in Christ,

I thank God through Jesus for every one of you. That's first. People everywhere keep telling me about your lives of faith, and every time I hear them, I thank him. And God, whom I so love to worship and serve by spreading the good news of his Son—the Message!—Galatians 1:8-12

Christmas Eve 2020, someone said to me, as I was cleaning up from the outdoor worship service, "Pastor we are probably going to be outside again next year for worship." I was surprised by the comment. I thought for sure COVID would be over and we would be back to "normal." While we were able to worship inside with masks and vaccines this year, things are clearly not back to "normal." I do give thanks for each one of you as you have persevered and continued to serve our neighbors! You have truly been a blessing as Holy Trinity has welcomed and accepted the innovations that needed to be made as we witness to God's love.

In our Lord we made plans and then re-made plans. We made decisions and then re-made decisions. Still, there were some obvious elements that we clearly saw as vital even in the face of not knowing if this COVID-19 was going to end. As a congregation we gathered around the areas of Safety, Hope, Proclaiming the Gospel, and Providing for our Ministries.

After Easter we moved one of our services back inside providing opportunity for those who were ready to get back into the sanctuary an opportunity to worship while keeping the first service outside, for those not ready to go back in. I give thanks for our faithful ushers and many others who helped to make this possible. In addition, for those who were not ready to come back to church, we continued the livestream.

Bibles Studies, confirmation and meetings continued at the beginning of the year online, some were moved to hybrid and eventually some were moved to in person. We tried to be flexible, respecting the comfort level of each individual.

During this last year we have accomplished many things including finishing the bathroom for our IHELP guests (providing a shower and washer and dryer for those who stay here). What a gift! and beginning the acquisition of a new heating and air unit for the Community Life Center. In addition, due to cars colliding with our front sign and the wall, we will have a new sign coming to Erie Street in 2022 paid for by insurance companies and the wall will be completed in January 2022.

I continue to give thanks for the staff at Holy Trinity. As Judi Carle, office manager, and Ruth Bartling, payroll administrator, retired from Holy Trinity this year, they have both have given of their time and love for this place. We give thanks for their ministry and time with us! Charles has continued to step up in the midst of trying times with COVID finding ways for people to use their talents and remain safe. Vicar Luis has started his "official" internship as part of the TEEM program and has been connecting well with our children's ministry. Our nursery staff, Shelli and Codi (and our volunteer Baily) make the nursery a warm and inviting place to be, teaching our children each Sunday about God's love and grace. Dan Ewart has been a great addition to the staff this year as he has completed our bathroom renovation and worked to maintain our facilities. Deb and Steve Hosfield have stepped in like champs to fill in as we hire a new office manager! Pastor Bernie continues to serve our Bible Studies and homebound well. I am blessed by and amazing team here at Holy Trinity. Tish Dirks has stepped up and has volunteered to work as our treasurer, what a gift to Holy Trinity.

I give thanks for those who serve each day at Holy Trinity in such variety of ways whether it is caring for our grounds, serving in worship, educating adults and children, caring for the most vulnerable (including a mission trip to the Navajo Nation), working with our stewardship and finance, contributing financially, our leadership of council and team leaders. Nothing would be done without you!

I give thanks for new members who have joined Holy Trinity over these last couple of years who are using their gifts to support God's work in this place! As we move into 2020, I don't know what the world will bring. We continue to adapt, to change, to vision to find new ways to share the Gospel of Jesus Christ.

I give thanks for all you and the work that you do! Well done good and faithful servants.

Peace, Pastor Christine Stoxen

Council Vice President's Annual Report

Mark A. Engle

The past year has been one of many challenges, as well as many accomplishments. Despite the stubborn perseverance of COVID, we have returned to in-person worship; children are back in Sunday school; choir, bells and the praise band are back in full force; and more ministries are reaching out to more people, both virtually and in person. After many years of service, Judi Carle retired as the face of the church and treasurer, and Ruth Bartling retired as our payroll and tax guru. We had to replace an air conditioner, do work on the roof, and upgrade the bathroom adjacent to the CLC and used by iHelp by adding a shower and updating other amenities. We continue to upgrade our technology so that we can continue and improve our streaming efforts.

Through all this, our members have remained faithful to our mission to serve our neighbors and generously supported it with both time and money. Without your support, none of this would be possible. In addition to the items mentioned in the prior paragraph, we've contributed funds to provide school books for children in Africa, participated in a mission trip to help our neighbors in the Navajo Nation, continued to provide safe and clean facilities for groups in our community, and serve meals at Grace Lutheran Church and Lutheran Campus Ministry at ASU. You heard the call to feed God's sheep, and you responded. For that I am grateful. Thank you.

I am grateful for our staff. It has not been easy for them to work through COVID. They have plumbed the depths of their creativity to come up with new ways to worship, grow and serve, and it has been successful. It has also taken a toll on them all, and I pray that they are renewed and refreshed as we move into the coming year.

I want to thank the members of church council, including those whose terms of service are ending, those who are continuing, and those who have agreed to take on the task in the coming year. Many times the job is mundane; sometimes the job can be somewhat animated. At all times, the work is important as it sets the course of Holy Trinity for the coming year. For all their hard work, I am grateful.

In closing, take a moment to savor the accomplishments of the past year. Each of you is Holy Trinity. Each of you plays a critical role as we attempt to live the Gospel. As we turn to 2022, I hope and pray that each of you continues to feel the pull of the Holy Spirit, wherever it may take you, and that you continue to respond "Here I am Lord, send me."

Pastor of Caring Ministries Annual Report

Pastor Bernie Carl

Grace and peace be unto you in the name of our Lord who calls us, enlightens us, loves us, and sends us to share the good news of salvation given to us through the death and resurrection of his Son and our Savior Jesus Christ. Amen.

On June 12, 1977, in the concert hall of Thiel College, Greenville, Pennsylvania I was ordained into the ministry of Word and Sacrament of the Lutheran Church in America. It was a day I will never forget for on that day I promised to: “preach and teach the Word of God, be diligent in the study of the word, instant in prayer, faithful in the use of the means of grace, live a holy life, and be willing to correct the church when it is in error and seek its renewal in every generation.” For the next four decades I strove to be faithful to these promises and believe that I have kept them to the best of my ability in the four parishes and seven congregations I have served during these past 44 years, including my service in retirement as your part-time pastor of Caring Ministry.

It has been a fulfilling as well as a challenging year due to the lingering effects of the Covid-19 pandemic. This has impacted my work as your pastor of caring ministry greatly. Many care facilities and hospitals continue to adjust their visiting protocols which in many instances did not permit me to visit parishioners and pray with them. My hope is that as the science world learns more about this virus, lockdowns and limitations on visitations at hospitals and care facilities will become a thing of the past and a return to relative normality will become commonplace. Because of Covid-19 restrictions I have devoted a number of hours throughout the year contacting members by telephone simply to touch base, pray with them and share with them that Holy Trinity cares about them. During this past year I provided pastoral care when Pastor Chris was away from the office attending continuing education events, out of town workshops, or enjoying vacation time with her family. This year I led worship on a number of occasions during Pastor Chris’s time away, shared God’s word through sermons at least once per month and shared worship participation in various capacities on most remaining Sundays. During Lent, Easter, Advent, and the Christmas seasons I assist Pastor Chris in leading midweek worship and the extra services shared at Holy Week, Easter, and Christmas. I have also conducted a few funerals and committals, all with the blessing of Pastor Chris.

In addition to these duties, I continued to lead the weekly Wednesday Bible study sessions at 6:30am and 9:00am. These sessions have all been conducted remotely via Zoom. This has not only provided a safe environment for individuals to learn it has also afforded the opportunity to include our winter visitors during their time away in our study as well as keeping them informed of the happenings at Holy Trinity. As opposed to previous years, I continued the studies during the summer months which allowed our winter visitors the opportunity to feel a part of their winter congregation. I also added to our adult education opportunities short-term Thursday night Bible studies through a hybrid design that allows for in-person learning as well as participation via Zoom. In 2021 I shared two studies one on “How the Bible Came to Be” and another on “The Gospel of Luke.” 2022 will see a continuation of these Thursday night studies.

It has been a real honor to serve alongside Pastor Chris Stoxen, Mission Developer and Youth Leader Luis Ochoa, Director of Music Charles Zoll, office administrators Judi Carle, Steve and Deb Hosfield, Caring Team members, DeDe Buechler, Donna Tennison, Dolores Fritsche, Tom Tennison, Sandra Fischer, Donna Anderson, Pete Barton, Bob Leitner, Sharon

Reese, Jeanne Moorhead, and Allan Buechler as well as all committed members of Holy Trinity who give of their time, talent, and treasure to ensure that the mission and ministry of Holy Trinity is made real to all people who need to hear the life giving word of God. God be with you!

In the Lord's Service,

The Rev. Bernard W. Carl, Pastor of Caring Ministry

Music Director's Annual Report

Charles Zoll, Music Director

In a word, 2021 was about recovery—recovery from a pandemic that shook our church community and tested our abilities as worship leaders. We listened as the congregation suggested that services needed to move online-only or outside or in-person—and all the while we strove to deliver to the people messages of hope, patience, and collaboration. The team that continually makes our online worship possible—Zeke, Steve, Kelsey, and Nolan—deserves a recurring round of applause!

2021 was also about testing—testing the waters to see if choir, handbell, praise, and jazz band rehearsals could resume safely. As it happens, I have a team of volunteers who have demonstrated levels of patience and flexibility I have never seen in a community music program. They worked with me as I tried new approaches with them, including learning easier music, redeveloping technique, reviewing music theory, and shortening rehearsal time to mitigate exposure. Through it all they have shown us that they yearn to make music together again and sing God's praises.

In 2021 we took new risks—can we make a series of videos that replicate the feeling of Holden Evening Prayer without being in the sanctuary? To further reduce in-person contact, we chose to go online in 2021 with your weekly Lenten services. From what I heard, folks were very pleased with the YouTube 'virtual choir' production each week featuring different sermons from our pastors. About 20 of our musicians participated to make the service more exciting and richer than it has been—because when you can hit record, you can add as many people as are interested in recording!

I would once again like to extend my sincerest thanks to the music team and all they've done to make worship possible, beautiful, and each week a step closer to 'normal.' From our jazz band playing on Reformation, to original music by Mike Epping for Christmas Eve, to our recital series resuming, and to our confirmation class receiving a set of Sabar drums from Senegal (including instruction from a professional Sabar player!)—here's hoping 2022 is the end of the climb!

Youth & Faith Formation

Luis Ochoa, Youth and Outreach Ministry Director

We are called to help deepen our relationships with God, one another, and the community. Holy Trinity has and always pride itself on being a welcoming congregation, and that includes accompanied our children and their families in their journey of faith. Through the support of this ministry, they build relationships with God, each other, their church family, our community and the world through worship, study, fellowship, and service. It has been a busy year for the children and youth at Holy Trinity Lutheran Church! We are

thankful for our Sunday School teachers, our Faith Formation Team and all those who are teaching and making our youth programs continue to thrive week in and week out. Here is some of our youth activities:

Sunday School:

Judi and Tim met on Sunday mornings on Zoom for the first three months of the year working on the gospel lessons and Shelli worked with the Preschool through 1st grade doing weekly lessons from Spark House. We had an increase in the number of pre-school age students. The Kids learned together through the weekly Sunday School program; Vacation Bible School; and families were introduced to Faith Steppingstones, which marks milestones in a child's journey into a deeper connection with their faith. Different milestones in their faith journey included first communion, first grade bibles and prayer and worship services.

Confirmation:

Confirmation class was consistent all year we started hybrid at the beginning of the year due to covid but ended the year in person. We had three youth share their faith journey and re-affirm their baptism in May and our new class started in September. We have ten youth participating in confirmation this new school year.

High School Youth:

Our high school youth group finished the year on a high note. We had two service projects, one was feeding the volunteers who were building a house for Habitat for Humanity, and they also wrapped gifts that were gifted to eight different families in need on Christmas. The families were a combination of our community in Chandler and Mesa. They also had fun making gingerbread houses and playing some basketball. This high school youth group is starting to come together, and I am looking forward to working with them and their families in the new year.

National Youth Gathering:

We have six youth and three adults going to the ELCA National Youth Gathering happening in Minneapolis, Minnesota next summer. Our meet and greet on December 12th went well. The parents had the opportunity to get to know one another and ask questions regarding the gathering. We also discussed fundraising activities, went over rules and expectations, and met the other adult leaders. We will meet throughout the year and our focus will be to get to know one another doing devotionals, fundraising and other fellowship activities.

Faith Formation:

Our

Faith Formation team meets the first Tuesday of each month and we discuss upcoming events, milestones and other children youth and family activities. Starting this new year we will have Faith formation teams that will focus on specific age groups that will help me come up with ideas and help plan different activities and events for that specific age group. Planning is underway for the new year, and we look forward to more adventures in 2022!

I remain very grateful for the support of Youth Ministry at Trinity by the congregation and community and hope for continued faithful ministry in the coming year!

Stewardship Committee Annual Report 2020

Susan Gaumont, Chairperson

Last year, we were able to start worshiping again in the sanctuary and gathering on the patio after services, which provided the Stewardship Committee the opportunity to share its vision of “Living Generously” with the congregation. After experiencing success in 2020 using a program developed by the Grand Canyon Synod and GSB Fundraising & Nonprofit Consultants entitled, “Beginning A Culture of Generosity,” the Committee committed to a longer-term stewardship development program entitled, “Stewardship for All Seasons” which began in mid-2021.

Once again, the Committee was fortunate to have the support and assistance of the Pastor, Council, staff and church members to continue to share how abundantly God has blessed each and every one of us and how sharing with God helps to change people’s lives in our community. The more intensive training of the “Stewardship for All Seasons” program provided the committee with additional skills and tools for this year’s fall appeal program.

The Fall Appeal Program, “Generosity Makes a Difference,” kicked off on Sunday, November 14th and focused on Holy Trinity’s mission statement areas to Worship, Grow and Serve. Members gave temple talks explaining why they are moved to be generous in these areas. Bulletin inserts were provided at services, via weekly ENews and a brochure and Statement of Intent cards were mailed to homes. This year, members were challenged to move to electronic giving or increase their electronic giving. A \$20 gift to Campus Ministry through the Generosity Campaign would be sent if they responded to the challenge. Follow-up calls and text messages were sent to members who had not yet returned a Statement of Intent card a few weeks after mailing. As of December 27, 2021, commitments totaling \$323,197 have been received, which exceeded the total pledged last year. In addition, 27 members responded to the challenge, and a \$540 donation was sent to Campus Ministry!

God continues to bless us in so many ways, and members of the Stewardship Committee are blessed to help others learn to rejoice in the opportunities to use a portion of these blessings to do God’s work. We look forward to how we will continue “living generously” in 2022.

Endowment Fund Committee Annual Report

Michelle Nord, Chairperson

This fall the Holy Trinity Lutheran Endowment Committee had the honor of allocating funding to

four ministry programs, including:

- The Inside Out Network (an Arizona faith-based non-profit). This ministry seeks to improve the reentry experience of men and women leaving prison, to help churches and service providers more easily and effectively connect with returning citizens, in order to reduce recidivism, revitalize churches, and change lives across the state of Arizona.
- Lutheran Campus Ministry. This outreach ministry provides retreats for further fellowship and faith formation of young adults who are studying at Arizona State University. Holy Trinity Lutheran high schoolers have also participated in their meal outreach program!
- Habitat for Humanity. This ministry does the essential work of building housing for working poor families. Funding was requested to go towards Holy Trinity’s goal of raising \$25,000 for this year, which supports the work of teams throughout the year as they complete housing builds with other congregations.

● ELCA Grand Canyon Synod's Growing Generosity appeal. This appeal equips our synod to grow in three key initiatives: financial viability (providing grants to congregations in order to increase capacity for healthy ministry by alleviating rostered ministers' crippling debt and give tools to congregations to increase generosity and renew focus on mission), future ministries (campus ministry at U of A, exploration of campus ministry in Las Vegas, and emerging ministries throughout the synod), and fervent voices (support Lutheran Advocacy Ministry Arizona and Lutheran Engagement and Advocacy in Nevada).

The next round of funding applications will be due April 10, 2022.

Prayer Shawls Annual Report

Karen Ewart, Coordinator

The Prayer Shawl group has not been able to meet due to Covid. Although we've not gathered formally we have still been able to provide baptismal blankets for the new babies being baptized. We are in hopes of getting back together when the group has all been vaccinated and the pandemic has lessened. We still have a fairly good supply of shawls to give out. If you need one. Give me a call and I will get one to you.

Karen Ewart 480 625 7481

Women's Ministry Annual Report

Deb Hosfield, Chairperson

We had our spring tea in February using "zoom" as our platform. We had 30 women sign up and be a part of this very different tea. We charged \$5 to pick up a tea bag containing scones, desserts, and tea. A new way to reach-out to our shut in's was developed during this time. We (caring ministries and Women's Ministry) worked together to provide tea bags to women no longer able to attend a physical tea. This new tradition was so well received that we will continue to provide this outreach.

Advent dinner was held November 30th. We had 50 women attend in person. We used last year's postponed theme "Light in the Darkness." The charity focused on sex trafficking in Arizona. This year the dinner was catered by Rigatoni's we charged \$5 dollars. If we continue with a catered meal we will need to charge more. We raised \$900.00 dollars for Street-lightUSA.

Secret Sister's, Spring Tea, Advent Dinner we pray that these get together can continue to happen in person. Women's Ministry meetings are now on zoom as needed. If you would like to be a part of Women's Ministry contact Deb Hosfield or the church. If you have an idea for a women's activity join us! Please consider being a part of this core team. Your gifts are needed.

1 Peter 4: 10

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.

Caring Ministry Annual Report

Donna Tennison, Coordinator

Holy Trinity's Caring Ministry continues to strive to be a caring support to our church family and community. We are blessed by the efforts and loving spirit of so many who have offered their gifts of time and talent to make this ministry possible.

The Covid difficulties loosened gradually in 2021, and we were able to resume some of Caring Ministries' activities. Our Ministers had fellowship and shared communion with our Homebound members.

Meals were brought to families who were burdened with illness and hardships.

Phone calls were made and cards sent to all of those individuals on our Prayer List.

Luncheon receptions were provided for several funerals that occurred.

Special visits and flowers were delivered to our Homebound members at Easter and Christmas.

An Angel Tree food and AZcend donation collection took place during Advent.

Thankfully, we've been able to share Christ's love in many ways. Gratitude to Allan and DeDe Buechler, Dolores Fritzsche, Donna Anderson, Julee Christian, Sharon Reese, Tom and Donna Tennison, Bob Leitner, Pete Barton, Sandra Fischer, Nancy Weeks, Melinda Tarver, Pauline Texter and Jeanne Moorhead. Special Thanks to Bernie Carl, our Ministry Pastor.

As always we ask for your help in letting us know how we can care for each other!

Thankfully, we've been able to share God's love through our other ministries. Not being able to have in-person visits with our Homebound and ill members, our Visitors have kept in contact with them by phone calls and cards when possible. Prayer shawls were delivered to everyone in the Fall, and each was gifted with a poinsettia at Christmas.

Thank you to our Homebound Ministry team: Allan and

DeDe Buechler, Dolores Fritzsche, Donna Anderson, Julee Christian, Sharon Reese, Tom and Donna Tennison, Bob Leitner, Pete Barton and Sandra Fischer.

Loving support, comfort and encouragement have been given through phone calls, prayers, special cards and notes by DeDe Buechler, Jeanne Moorhead, Pauline Texter and Jo-Ann Mattson.

Thanks to Sharon Reese, Tish Dirks and DeDe Buechler, GriefShare was offered last Fall and is continuing.

We are blessed by Bernie Carl, our Caring Ministry Pastor!

As always, we seek the assistance of our Holy Trinity family in helping us find those within our midst who can be "receivers of our caring

Global Engagement Team Annual Report

Cheryl Jones, Chairperson

Holy Trinity continues to support our neighbors around the world! After another challenging year our commitment to ongoing programs and a few new ones is strong.

Christmas in July has always supported Mission Africa's Books for Sapele and this year was one of our best raising \$2000 for Ohwere Primary School. The students received their text books in September, always a big day! See www.missionafricaproject.org for pictures.

Our support of ELCA World Hunger reaches many of our neighbors both internationally and domestic. World Hunger is feeding programs, malaria nets, health clinics, immigration, and disaster relief efforts worldwide. Our partner synod in Senegal, Grace in the City Phoenix, Navajo Mission Rock Point are just a few of the programs ELCA World Hunger funds have and continue to support. Disaster relief has been extremely busy again this year, especially with wildfires. Many of you contribute to these efforts through regular monthly giving and/or the pew envelopes. Purchases of cards and ornaments during Advent alone raised over \$1500, thank you!

Additional relationships are developing, a formal synodical partnership with the Lutheran church in Mexico, the Young Adults in Global Mission program is happening again after on pause during Covid. Opportunities to serve this year in Ensenada and possibly again Rock Point are being planned, so much to be thankful for!

Cursillo Annual Report

Karen Ewart, Parish Representative

2021 was very quiet as far as social get togethers. We continued our outreach to others (Apostolic Action)

We helped Grace in the City for a good part of the year with their Respite program providing 64 lunches once a month. We purchased water bottles with a fan attached to help during the summer heat. When delivering lunches, we donated clothing and the Quilters gave us quilts to take down for use during the winter. We cooked a lunch and went down and served 89 plus people to a hot meal. Continued our minister there by providing a pancake breakfast for them on a Sunday morning. Several of our youth went with us and helped

In the Spring we donated generously to LSS for their baby shower for many of their clients who would otherwise not receive much for their new babies. Again did not take part physically due to pandemic.

We continue to stay connected to our local community. So blessed to be able to serve others

Mission Development

Tony Stephens

As we all know, this last year of 2021 and the second year of the pandemic was a tough year for all of us, including our Mission Development team and its leader Luis Ochoa.

During this pandemic, Luis, unfortunately, has only been able to get to know our neighbors briefly; this pandemic hasn't allowed us to be as visible and represent HTLC the ways we planned; for example, none of the following was able to happen at HTLC this year: tutoring, ABCamp, Day of Dead bilingual service, Posada, Spanish weddings, quinciañeras, and having neighboring children being part of our church services, etc.

With things opening back up last year following are some of the high points for our Mission Developer Luis:

Reconnected to the few neighbors. Luis was able to reach and support, including but not limited to the Delgado, Rio, and Jaimes families. These families call Holy Trinity Lutheran their Church.

Bible study was led by Luis meeting with the Rio family for three months.

Tamale Party with over thirty people attending. Luis was able to communicate to Carmen in Spanish to get everything ready to share their talents of tamale making.

Luis and his family and the Stephens family were able to join Familia Sagrada for their annual Posada. Luis did a great job translating and being part of the services.

These highlights have brought blessings to a few of our neighbors' lives, our community, and Luis himself. In addition, this has helped Luis and your Mission Development Team remember the purpose we are serving.

This new year Luis is looking forward to new opportunities to work with Pastors, staff, members of our mission development team and this congregation to collaborate effective strategies for ministry to our neighbors. Following are some of those strategies and goals set.

Continue to use the HTLC webpage with a new Spanish link that offers information on all the ministries we provide.

During Lent Luis will record the Thursday advent devotionals, one in English and one in Spanish, and upload them onto the HTLC Facebook page.

Have one Dinner Church per month.

Led a weekly Spanish Bible study.

Safely make the rounds to see day laborers and providing water and snacks.

Pass out the Spanish Advent devotionals

Continue the Zoom Spanish Class on Wednesday nights still being led by Mimi Zoll

The Mission Development Team, led by Luis Ochoa, is grateful for the support from HTLC. The work of the Church in this time may be difficult, but we have a powerful advocate in Jesus. Thank you for your ongoing support and the gifts you bring to this ministry.

2021 has been another year of serving God and our brothers and sisters in different ways. The I-Help Program continued to stay at the Unitarian Church for the first part of the year, and we (along with our food partners) continued to supply meals, lunches and supplies. It was an exciting time when they got to return to Holy Trinity and we were able to help by doing some extra hosting while other churches got back into the swing of things.

We are back to a normal schedule, working with all our partners again and it feels good! Through special gifts and grants, we were able to remodel the small bathroom off the patio kitchen, adding a shower and a washer/dryer for our homeless guests to use. They were so excited when they had a chance to see (and use) for the first time. There's always room for a few good volunteers, so reach out if you have an interest.

We continue to partner with other churches as the Southeast Valley Lutheran Coalition and build for Habitat for Humanity. We finished our 25th house last June; one built entirely during pandemic regulations that Habitat had in place. It was an amazing (and challenging) accomplishment! As we began our 26th build this fall, Habitat was able to loosen some of the regulations, so we are once again bringing in volunteers from our congregations and are serving lunches. In December, Holy Trinity had a group of 15 volunteers out for a day of building. We had such a great time, we're doing another volunteer day of January 29 to paint, and perhaps one in February to landscape. We continue to raise most of the funds for the homes through individuals taking advantage of the Arizona Charitable Tax Credit program and thank all who are able to donate in this or any other fashion. For individuals to have an opportunity to purchase a home through the Habitat program is truly a blessing.

We made two trips to the Navajo Nation this summer and fall. One was to take supplies and see how we might be of help, and the other involved more supplies and some hard workers who went along to do some needed repairs. Our members had the opportunity to worship at the Church there at Rock Springs as well as meet several residents and members of this church.

Through our 5th Sunday in-gatherings and Christmas in July, we have collected school supplies for local students, food for both Matthews Crossing and Chandler Care food banks, gathered water to send to the Navajo Nation and to provide to AZCEND for their water stations.

There's always something going on in Community Outreach and we would love to hear from others about new and future projects (along with resuming some other projects that have been on hold) now that we are able to do more in the community again. I know God will continue to bless us and those we work with as we go forward in this new year!

Ushers Annual Report

Tom Tennison, Head Usher

We had many Ushers give of their time & talents during 2020/21. The ushers play a very important role at every worship service. If you are so inclined to become an Usher, please see me or the Church staff. Thanks to the ushers who helped usher and perform set up duties during the covid-19 pandemic. You can and will make a difference by saying yes to give of your time and talents by Ushering at Holy Trinity. We have experienced Ushers to help with training. Special thanks to David Couch, Davis Timmerman and Al Loveland.

Property Committee Annual Report

Tom Tennison & Tony Stephens

Many major and minor repairs were made during 2021 to help maintain Holy Trinity's Church Campus. Some of major items were new air conditioners, bathroom/shower for the homeless, contract to supply new air conditioner for the CLC in 2022. New Church sign, repair of the block wall both to be finished in early 2022. Special thanks to John Snyder, Dan Ewert, Allan Buechler, Emil Gaumont and those who contributed to the bathroom/shower for the homeless.

Counters Annual Report

Tom & Donna Tennison, Coordinators

Thanks to all the counters who make a difference in counting the weekly giving each week. Counting is a part of contributing your time & talents at Holy Trinity. We can always use new counters, if you are interested please contact us or the Church office. Thank you to all the faithful counters who have counted many years. Special thanks to Deb Hosfield and Lee Salwitz.

Holy Trinity Lutheran Church
Profit & Loss Budget vs. Actual
 January through December 2021

	Jan - Dec 21	Budget	% of Budget
Ordinary Income/Expense			
Income			
4010 General Income	406,190.54	452,005.00	89.9%
4020 Loose Offering	2,121.10		
4040 Miscellaneous Income	26,665.28		
Total Income	434,976.92	452,005.00	96.2%
Expense			
5010 Pastors Salary	118,297.79	119,405.00	99.1%
5015 Raise Pool	0.00		
5020 Pensions	26,287.40	28,563.00	92.0%
5025 Conferences	750.00	2,000.00	37.5%
5040 Support Personnel	58,710.78	64,581.00	90.9%
5050 Taxes	10,414.00	10,800.00	96.4%
5060 Administration	19,666.48	20,500.00	95.9%
5070 Utilities	36,393.73	38,000.00	95.8%
5080 Maintenance	56,852.55	50,946.00	111.6%
5610 Community Outreach	50.47	2,100.00	2.4%
5620 Synod Benevolence	34,125.00	31,500.00	108.3%
6020 Children's Ministry	113.13		
6030 Education	656.83		
6040 Youth	1,141.88	4,000.00	28.5%
6500 Music Directors Salary	58,752.47	58,080.00	101.2%
6530 Music Budget	5,677.74	8,150.00	69.7%
7000 Worship	100.00		
7040 Worship	3,204.98	5,140.00	62.4%
7050 Bulletin & Devotional Rac	154.00	300.00	51.3%
7060 Witness	84.36	2,840.00	3.0%
7200 Stewardship	897.13	2,500.00	35.9%
7400 Fellowship	2,308.46	2,500.00	92.3%
7430 Camping	0.00	100.00	0.0%
6560 Payroll Expenses	0.00		
Total Expense	434,639.18	452,005.00	96.2%
Net Ordinary Income	337.74	0.00	100.0%
Net Income	337.74	0.00	100.0%

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 01/03/22
 Accrual Basis

Holy Trinity Lutheran Church

Balance Sheet

As of December 31, 2021

	Dec 31, 21	Dec 31, 20	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1006 · Western State Savings	256,186.36	255,632.51	553.85
1005 · Wells Fargo Sabbatical Acct	0.00	4,124.03	-4,124.03
1004 · Western State Memorial Garden	52,033.35	53,781.98	-1,748.63
1003 · Western State Bank	139,866.65	150,451.89	-10,585.24
Total Checking/Savings	<u>448,086.36</u>	<u>463,990.41</u>	<u>-15,904.05</u>
Total Current Assets	448,086.36	463,990.41	-15,904.05
Other Assets			
1140 · Petty Cash	100.00	100.00	0.00
Total Other Assets	<u>100.00</u>	<u>100.00</u>	<u>0.00</u>
TOTAL ASSETS	<u><u>448,186.36</u></u>	<u><u>464,090.41</u></u>	<u><u>-15,904.05</u></u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 · Accounts Payable	1,761.49	3,236.12	-1,474.63
Total Accounts Payable	<u>1,761.49</u>	<u>3,236.12</u>	<u>-1,474.63</u>
Other Current Liabilities			
2044 · Outreach expenses	-57,600.28	0.00	-57,600.28
2043 · Outreach Income 2021	71,700.83	21,500.00	50,200.83
2042 · Outreach Income 2020	9,534.67	9,534.67	0.00
2041 · Outreach Income 2019	13,866.77	13,866.77	0.00
2009 · Sabbatical Account	4,166.03	4,166.03	0.00
2008 · Endowment Fund Interest	-125.00	0.00	-125.00
2005 · Reserve Account	25,000.00	25,000.00	0.00
2006 · Endowment Fund Principal	850.00	800.00	50.00
2013 · Uncommitted Funds	42,612.04	43,391.92	-779.88
2014 · Memorial Gardens	52,033.25	53,781.98	-1,748.73
2017 · ELCA Relief Fund	25.00	0.00	25.00
2018 · Year End Special	0.00	2,100.00	-2,100.00
2019 · Music Fund	6,580.49	5,555.43	1,025.06
2020 · Memorials	26,020.52	26,408.89	-388.37
2021 · COVID	46,872.00	48,872.00	-2,000.00
2022 · Lindner Estate	111,306.08	111,306.08	0.00
2023 · NELM	8.22	47.49	-39.27
2024 · Maintenance Reserve	30,464.34	25,000.00	5,464.34
2028 · HAT	381.13	433.09	-51.96
2029 · Tech Fund	650.00	0.00	650.00
2031 · Cursillo	2,818.92	4,383.42	-1,564.50
2032 · Adventure Break Camp	25,758.94	26,234.93	-475.99
2036 · Global Mission	555.00	244.20	310.80
2038 · Prayer Shawl Ministry	220.49	220.49	0.00
2040 · Needy	5,527.49	7,381.16	-1,853.67
2046 · Scholarships	250.00	250.00	0.00
2050 · Golf Tournament	0.00	2,971.63	-2,971.63
2052 · Sunday School Collection	20.00	0.00	20.00
2055 · Youth Jr. High	749.29	1,067.64	-318.35
2060 · Azcend	200.00	0.00	200.00
2090 · Youth Sr. High	15,849.53	16,379.28	-529.75
2095 · Youth Gathering	2,623.10	4,873.10	-2,250.00
2115 · Christmas in July	10.00	0.00	10.00
2120 · Souper Sunday	43.41	0.00	43.41
2125 · Hospitality	430.55	430.55	0.00
2310 · African Books	0.00	10.96	-10.96
2400 · Womens Events	1,889.99	2,132.00	-242.01
2525 · 3rd Grade Bibles	684.42	209.30	475.12
2530 · Handbells	720.00	720.00	0.00
2535 · Caring Ministry	-71.65	351.93	-423.58

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Accrual Basis

Holy Trinity Lutheran Church
Balance Sheet
As of December 31, 2021

	<u>Dec 31, 21</u>	<u>Dec 31, 20</u>	<u>\$ Change</u>
2550 · World Hunger	1,265.00	0.00	1,265.00
2560 · Coffee Connection	10.00	0.00	10.00
2570 · Bathroom Reno	386.80	0.00	386.80
2605 · Self Employed Deduction	500.00	2,900.00	-2,400.00
2910 Federal W/H	720.00	0.00	720.00
2920 State W/H	259.36	-2.23	261.59
2930 FICA	1,433.14	0.00	1,433.14
2940 Med	335.18	0.00	335.18
2946 · Payroll Liabilities--SETax	1,006.28	1,006.28	0.00
2950 Special Funds	345.50	0.00	345.50
2956 Confirmation	-125.00	0.00	-125.00
Total Other Current Liabilities	<u>448,761.83</u>	<u>463,528.99</u>	<u>-14,767.16</u>
Total Current Liabilities	<u>450,523.32</u>	<u>466,765.11</u>	<u>-16,241.79</u>
Total Liabilities	<u>450,523.32</u>	<u>466,765.11</u>	<u>-16,241.79</u>
Equity			
3000 · Opening Bal Equity	-19,053.94	-19,053.94	0.00
3900 · Retained Earnings	16,379.24	16,379.24	0.00
Net Income	337.74	0.00	337.74
Total Equity	<u>-2,336.96</u>	<u>-2,674.70</u>	<u>337.74</u>
TOTAL LIABILITIES & EQUITY	<u><u>448,186.36</u></u>	<u><u>464,090.41</u></u>	<u><u>-15,904.05</u></u>

2022 SPENDING PLAN FOR MINISTRY

	2021	2022
Income		
4010 General Income	450000	410000
4020 Loose Offering		2000
4040 Miscellaneous Income		32000
4040.0 Use of Facilities		
4040.6 Interest		
Outreach Pledges/grants	60000	60000
	510000	504000
 EXPENSES		
Pastor's Salaries	147968	150722
Conferences	2000	1500
Support Personnel	64581	48173
Taxes	10800	10300
Administration	20500	20500
Utilities	38000	38000
Maintenance	50946	65946
Mission Development	2100	2100
Synod Benevolence	31500	31500
Education	0	1000
Children	0	300
Youth and Outreach Director	57995	59689
Youth	4000	2840
Music Director	58080	59832
Music	8150	8150
Worship	5140	5140
Devotional	300	300
Outreach	2840	2840
Stewardship	2500	2500
Fellowship	2500	2500
 TOTAL	 509900	 513832

COUNCIL NOMINEES

KOLLEEN COUCH

Kolleen moved to Arizona with her family in June of 2020 and connected with Holy Trinity shortly after. She and her husband, Dave have 2 boys, Nolan (15) and Sam (11). Kolleen has served in various ways, including as a reader, communion server, and Faith Formation chair. Nolan was confirmed in May of 2021, and is now active in the high school youth group. Sam started confirmation this year as a 6th grader.

Kolleen has worked in the insurance industry for her entire career, and currently manages a group of Account Managers for a large agency. When not working, she enjoys camping, hiking, exploring new places and spending time with friends and her large family here in Arizona.

SUSAN GAUMONT

My name is Sue Gaumont. Emil and I have been members of Holy Trinity since the early 1980s and had the pleasure of raising our 2 sons at the church. Over the years, I have served in many areas of worship and growth, such as chairing two building committees that resulted in the Community Life Center, serving on Church Council in the mid-1990s, teaching Sunday School and helping with Confirmation classes, and representing HTLC as the Habitat for Humanity Building Chair for the Southeast Valley Lutheran Coalition. For many years, I have assisted with the New Member Classes, and I now have the pleasure of working with the Stewardship Team.

I enjoy many of the activities that Holy Trinity has to offer by participating in the 6:30 a.m. Pastor Bernie's Bible Study, Pastor Chris's Monday morning book group and the Monday evening Theology, of which I have been able to research and lead several of the discussion topics.

As a professor at Chandler-Gilbert Community College, I have spent the last 20 years teaching college students about nutrition and working with faculty and staff to develop curriculum and degree programs to be offered at any of the 10 community colleges in the district. Retirement is coming soon – May 2022.

It would be a pleasure to be a part of the Church Council and work with a great team to continue to move Holy Trinity forward in these challenging times.

RACHEL GOMEZ- ACOSTA

Rachel Gomez-Acosta and her family have been members at Holy Trinity Lutheran for five years. She has been active in the Faith Formation team, youth ministry program, Generosity Project team, and is now serving as a member of the Endowment Committee. She is Wellness Coordinator at Concordia Charter School, a small public K-6 charter in downtown Mesa. Her work involves implementing the Farm to School program through garden education, nutrition promotion, and community outreach. It is exciting and demanding work that she truly loves. Rachel enjoys reading, gardening, and going on road trips with her husband, Miguel. She is mom to Mariana, age 20, and Bradley, who is almost 17.

MICHAEL KING

In addition to playing Angel Gabriel, Mike King has been a reader, server, tenor, and participated in the Rock Point Mission and Habitat build.

Mike and family moved to AZ in 2010, and the youngest two of his four sons remain in the East Valley. He has been a Respiratory Therapist since '87, currently at Select Specialty Hospital. He is a Operation Desert Storm Veteran. He used to play Rugby, Basketball, and soccer, but currently likes to hike with Lexi, and watch all sports.

LEE SAWITZ

I live in Gilbert with my husband, Ken, and our 5-month old puppy, Bella. A Pennsylvania native, I worked as a compliance analyst for an insurance company prior to relocating to Arizona in 2006. We soon found a home at Holy Trinity.

I have been a part of Holy Trinity's Homeless Assistance Team since the inception of I-HELP Chandler in 2013. In addition to Ken and me serving breakfast, I coordinate washing sheets for our homeless guests.

I enjoy watching a variety of professional sports. I am an avid tennis fan! An adventurous eater, I am constantly searching for new recipes and new dining experiences.

TOM TENNISON

Tom and his wife Donna have been members of Holy Trinity since 1995. He is married with 2 children and 3 grandsons. Tom has served in a variety of ways at Holy Trinity including: serving as Usher, Property Chair, Offering Counter, Grant Team and Caring Ministry serving communion to shut ins. Retired as CFO for California Construction Company after 16 years, he presently volunteer at Hidden Treasures Thrift Store. Tom has served on Church Council for 16 years and would like to serve another 3 years. His hobbies include watching sports, Traveling and spending time with family.

NANCY WEEKS

Nancy retired from careers in Accounting, Sales, and Teaching. She has been a member of Holy Trinity for over seventeen years. She has served Holy Trinity by serving in the choir, the Worship and Music committee, Working with parents and quilters she makes quillows for all High School Seniors. Nancy has also served as the director of our Adventure Break Camp. When she is not spending time with her family you can find her reading, sewing or quilting.

KISMET WEISS

I have served at Holy Trinity as a council member, including council secretary, as a Sunday School assistant teacher, I enjoy singing in the choir, playing hand bells, reading and assisting, being part of women's ministry through Secret Sisters, and occasionally I help with a skit. I am married to Mark with three grown children (Jeremey, Emma and Jacob) and a granddaughter, Madison. Everyone knows my mother, Donna Anderson and probably my sister, Amy Bruno, too. I have been a member since 2009. I work for the Arizona Department of Transportation leading continuous improvement efforts. Mark and I enjoy short flights to small Arizona airports for breakfast, I do a bit of gardening and spend summertime in the swimming pool. My most recent adventure is attempting to learn Spanish