

WORSHIP

\$210,738 (41.10% of total spending)

Acts 2:42 has these words: *“they devoted themselves to the apostles teaching and fellowship, the breaking of bread and the prayers.”* Worship was central to the early Christians and it is central to us at Holy Trinity thus we devote over 32% of our mission spending in the area of worship.

PROFESSIONAL STAFF - \$142,842

- 4 full-time and 3 part-time staff devoted to worship
- Worship planning and delivery by pastors, music director, and office manager
- Continuing education for staff to enhance their worship skills and talents
- Training of lay worship leaders
- Bell and vocal choir support
- Nursery care

ADMINISTRATION - \$10,628

- Producing bulletins, using internet, telephone, and photocopier
- General administrative support for worship

FACILITIES - \$43,978

- Ministry of worship is enhanced by providing a warm, inviting, and safe facility in which God’s people are fed with the life-giving word of God.
- Facilities as a “tool for mission and ministry” are important in advancing our mission of worship

MATERIALS - \$13,290

- Worship folders, devotional materials, music for both bell and vocal choirs, and technological equipment, communion supplies, altar needs.

GROW

\$146,535 (28.59% of total spending)

In Jesus Parable of the Sower (Mark 4:1-9) he calls on his followers to be in the business of *“sowing the word of God”* to all types of people. At Holy Trinity our mission is to foster growth in changed lives, in generosity, and in abundant faith. We will devote 28% of our mission dollars to grow in faith.

PROFESSIONAL STAFF - \$83,729

- Develop, support, and implement faith formation projects and programs
- Teach Bible studies for children, youth, and adults
- Facilitate ELCA Youth Gathering
- Young adult events youth group involvement,
- The-ale-logy program

FAITH FORMATION - \$8,200

- Sunday School
- Confirmation
- Adult Studies
- ABC break-camp events
- Materials
- Mission Development Activities

ADMINISTRATION - \$10,628

- Materials and supplies to facilitate faith formation activities
- Building management

FACILITIES - \$43,978

- Space provided for community groups such as AA, OA, I-Help, homeless to be supported in life struggles
- Ensure children, youth, and adults have a place in which to gather to learn and grow in their faith.

SERVE

\$155,359 (30.31% of total spending)

Jesus calls us *“to love the Lord with all your heart, with all your mind, and your neighbor as yourself”* (Luke 10:27). To love the neighbor is to serve the neighbor. Holy Trinity will devote over 38% of its mission resources to love and serve our neighbors both near and far.

PROFESSIONAL STAFF - \$86,312

- Pastoral care for members and friends through hospital and home visitations by Pastor Chris and Pastor Bernie
- Management of building use and scheduling
- Providing virtual support through technology for members and friends
- Language support and pastoral care for non-English speaking community members

MISSION SUPPORT - \$31,500

- Support for the Grand Canyon Synod and the Evangelical Lutheran Church in America.
- Provide resources for a variety of ministries in Arizona, Utah, and Nevada and throughout the United States and the world.

COMMUNITY OUTREACH - \$4,930

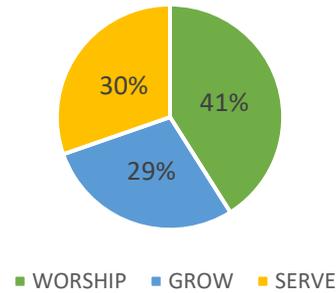
- Day of Service, Chandler Care, AZCEND, Hidden Treasures, Navajo Lutheran Mission, Books for Sapelei, Matthew’s Crossing, Habitat for Humanity
- Thousands of hours of members volunteer time are devoted to supporting our community and its many ministries

ADMINISTRATION AND FACILITIES - \$32,617

- Support groups that use the facilities to support individuals suffering from addictions, alcoholism, and homelessness.

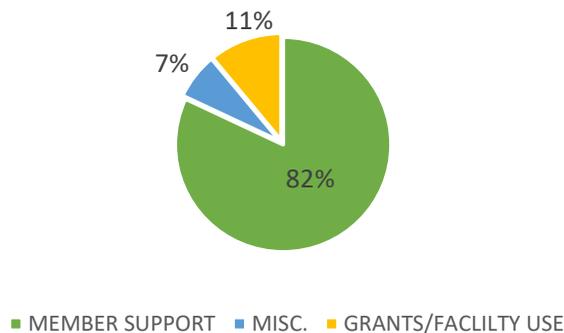
**SUMMARY OF MISSION SPENDING PLAN
FOR 2022**

WORSHIP	\$210,738 (41.10%)
GROW	\$146,535 (28.59%)
SERVE	\$155,359 (30.31%)
TOTAL SPENDING	\$512,632 (100.00%)



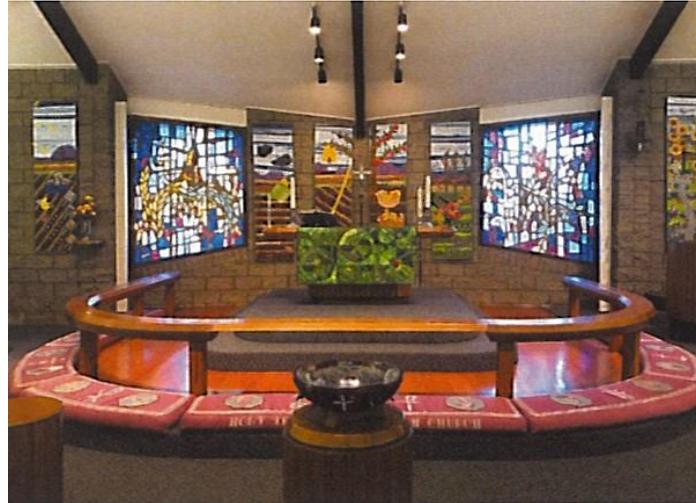
**SUMMARY OF ESTIMATED MISSION
SPENDING INCOME FOR 2022**

MEMBER SUPPORT	\$ 422,632 (82.43%)
MISCELLANEOUS	\$ 35,000 (6.84%)
GRANTS/FACILITY USE	\$ 55,000 (10.73%)
TOTAL ESTIMATED INCOME	\$512,632 (100%)



Through the years God has continued to bless us abundantly. When you think about how much God loves and cares for each of us, I believe you are drawn to express your gratitude and love for God through giving your best.

John and Andrea S.

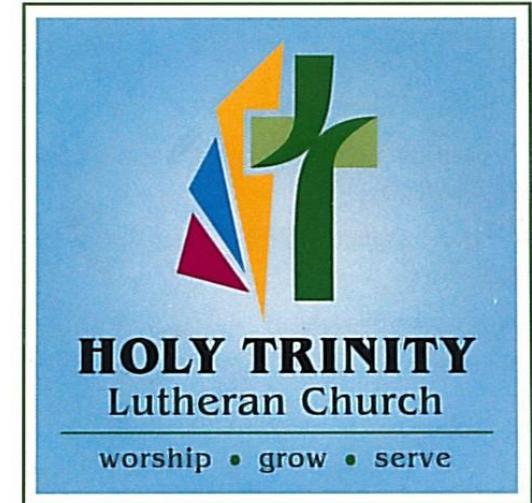


I have been blessed with a rewarding work career that taught me what it takes to manage a business. The church requires funding to maintain expenses that support our congregational needs. The income required to support the church comes from the generous giving of its congregation. The formula for the giving is clearly outlined in the Bible. We are directed to ensure that our God given assets are managed to maintain our needs and that of the church. It is important that we give from the heart and sacrifice as needed. It seems the more I care and give I get rewarded in abundance and not specifically financially. I give because Jesus loves me and the Bible tells me to (sounds like a song).

Emil G.

Holy Trinity Lutheran Church
739 E. Erie St.
Chandler, AZ 85225

**MISSION SPENDING PLAN
FOR HOLY TRINITY LUTHERAN CHURCH
2022**



Jesus speaks these final words to his followers in the Gospel of Matthew:

“Go therefore and make disciples of all nations baptizing them in the name of the Father, and of the Son, and of the Holy Spirit teaching them to obey everything I have commanded you.”

In these words Jesus states clearly the mission his followers are commissioned to fulfill in their role as disciples and believers. In 2022, we the disciples of Holy Trinity commit to join together in our calling as a community of faith to support our mission that calls us to WORSHIP, GROW, AND SERVE!