

**St. Luke's Episcopal Church, Sister Bay**  
**Vestry Meeting, March 20, 2022**  
**MINUTES**

The meeting convened at 1 p.m. via Zoom.

Attendees were Frank Maxwell, Betsy Rogers, Paul Neuman, George Hughes, Susan Hoffert, Trudy Jischke, Lori Holton, Norma Bramsen, Karen Malzahn

**Opening prayer**

In lieu of Pete's absence, Frank offered the opening prayer.

**Procedural**

The March agenda was approved.

February minutes were approved.

**Interim Rector's report**

Submitted via email. All Holy Week services will be held at noon. A Seder meal will also be held on Maundy Thursday morning prior to the services. Reservations will be required.

There will be two Sunday services again beginning on Easter Sunday (9 and 10 a.m.). The earlier service will be abbreviated but will include Communion and both services will include music. George will change the times on the outdoor sign. Frank will check with the pastor of Shepherd on the Bay about a Saturday night vigil.

He also has three-to-five titles of potential classes and will ask via the E-news for input on what is most appealing. Betsy suggested he also check with Mike Eischen for ideas.

**Senior Warden's report**

Betsy reported that the response to her last effort to restart the foyer dinners was underwhelming. Since the COVID numbers have gone down and there are less restrictions, she will attempt to revive the dinners this summer.

There has also been some interest in Stephen Ministry but after discussion it was decided to revisit this subject after a new rector has been called. Vestry members were asked to advise anyone wondering about the ministry that it's on the radar. Karen also cautioned we will need talk to the congregation if we proceed and it requires a major investment of funds.

Betsy and Carol Heil have worked on revising our Quest policy but as Carol was absent the topic was deferred to April.

### **Junior Warden's report**

George reported that after he expressed concerns with the building heights on our west side and the low ground of Canterbury Lane, given there is no storm water drainage system and the land is paved, that the city engineers assured him there was no problem.

Wulf Brothers is coming Monday, March 21, to repair the problem with water in the sanctuary.

Karen pointed out the electrical bills are increasing since we have been running the air handling system 24/7 since the onset of COVID. She suggested we may want to go back to using the air handling system only when we are using the building.

### **Treasurer's report**

Submitted via email. Karen noted the plate donations are increasing.

Betsy pointed out that in the Profile draft's financial section there is a note that the vestry agreed to draw 4 percent to cover outreach and clergy compensation from the endowment. In actuality the vestry agreed to spend the earning of the endowment but she didn't remember passing a motion or resolution to withdraw 4 percent.

Karen said that if there isn't, maybe there should be. She also suggested that it should be worded as saying taking the earnings rather than 4% and committed to that amount when we don't know what our earnings will be in a given year. We want to be consistent in how much we pull out in the long run so we sustain the principle amount of the investment.

After discussion, Betsy moved that we agree to withdraw 4 percent of the endowment's value as of Sept. 30, 2022, for this year only, to supplement the budget with \$25,000 for the clergy compensation package and anything above that to Outreach. She emphasized this is for one year only. Paul seconded. The motion passed.

### **Outreach**

Frank reported the diocese raised enough money to send eight dairy cows to Masvingo. They had only planned on five. Norma asked if they are doing anything for Ukraine aid. Betsy said the Church of the Atonement has a relief effort. It was decided to publish where the money goes in the E-news and process any donations through a pass-through plate.

### **Old Business**

None

### **New Business**

None

Betsy offered to do the prayer next month. The April meeting will be via Zoom on the 24th.

Frank offered a prayer and the meeting was adjourned at 2:10 p.m.

Respectfully submitted,

Susan Hoffert  
Vestry Clerk