

St. Luke's Episcopal Church
Vestry Meeting January 11, 2026

Minutes

A quorum of the Vestry was present and the meeting was opened with a prayer offered by Mother Brit.

Approval of November Meeting Minutes

- a. Motion to approve the November 16, 2025 minutes made by Ralph; Julie seconded. Motion passed unanimously.

Calendar

No action taken on agenda listed events and activities.

Rector's Report

A candidate is needed to achieve the desired Vestry membership size to nine parishioners. Discussion. Searching to find a willing candidate before annual meeting. Candidate can be voted onto Vestry at any time to fill a vacancy. No action.

- Vestry member term of service consideration, get back to the 3-year rotation. Vestry term rotation will be sorted out at February 2026 Vestry meeting. No action.
- Review of Rector's report for annual meeting. No action.

Junior Warden's Report

Ross was absent and his written report was submitted. No action.

Senior Warden

Action taken via email approving Rector pay increase of 5% for 2026.

Treasurers' Report

a. Draft year-end financial reports and the proposed 2026 budget were presented. Discussion:

- i. Givers of Record projected income reduced for 2026 because of the unusually high conversion of those donors to 2026 pledgers.
- ii. Conversion of Memorial funds to operating funds after 1-year. \$2000 will provide extra income.
- iii. Proposed raise for bookkeeper (rector raise was already approved).
- iv. New "Additional Music" and "Special Advertising" line items under ministry expenses.
- v. Snow Removal/Salting and lawnmowing Increases.
- vi. Raising Outreach General Spending for 2026 to \$15000.

Action: Motion made to approve the Treasurers' proposed 2026 budget, as submitted, for consideration at the church's January Annual Meeting, seconded and unanimously passed.

Old Business

- a. None – No action

New Business

- a. None – No action

Chris Roedl