



STRONG SURVIVORS WOMEN AND YOUTH EMPOWERMENT (SSWYE)

Volunteer Agreement Contract

This Volunteer Agreement ("Agreement") is made on this ___ day of _____, 20___, by and between Strong Survivors Women and Youth Empowerment, hereafter referred to as "SSWYE," and:

Volunteer Full Name: _____

Address: _____

Phone Number: _____

Email: _____

Emergency Contact Name & Phone: _____

1. Purpose

The purpose of this Agreement is to clearly identify the responsibilities and expectations of both SSWYE and the Volunteer in supporting the mission to empower minority women and youth facing mental health challenges and life hardships.

2. Volunteer Role and Responsibilities

As a volunteer, you agree to:

- Support SSWYE's mission, values, and goals.
- Respect the confidentiality, dignity, and privacy of all program participants.
- Attend scheduled volunteer shifts, trainings, and meetings (in-person or virtual).
- Notify the organization in advance of absences or if you're unable to fulfill commitments.
- Provide mentorship, assistance, or support as agreed upon in assigned tasks.
- Maintain professional boundaries and uphold appropriate conduct.
- Report concerns, issues, or misconduct to SSWYE leadership immediately.

3. SSWYE's Commitment to Volunteers

SSWYE agrees to:

- Provide orientation, guidance, and ongoing support to volunteers.
- Offer a safe, inclusive, and respectful environment for service.
- Match volunteers with meaningful activities that align with their skills and interests.
- Recognize the contributions of volunteers and provide a letter of service upon request.

4. Confidentiality

Volunteers may have access to personal, sensitive, or confidential information. Volunteers agree to uphold strict confidentiality and not disclose, discuss, or share any information obtained through SSWYE without permission.

5. Commitment Period

This agreement begins on the date signed and will remain in effect unless terminated by either party. Volunteers are asked to commit to a minimum of ___ hours per week/month (circle one) for a period of ___ months.

6. Code of Conduct

Volunteers must refrain from:

- Harassment, discrimination, or inappropriate behavior.
- Substance use or intoxication during any SSWYE activity.
- Personal or romantic involvement with mentees or clients.
- Speaking on behalf of SSWYE without prior permission.

7. Liability

Volunteers understand that they are not employees of SSWYE and are not entitled to compensation, benefits, or insurance coverage. Volunteers serve at their own risk and waive all claims against SSWYE for any injury, loss, or damage incurred during volunteer service.

8. Termination

This agreement may be terminated by either party at any time with or without cause. Volunteers who violate policies may be dismissed immediately.

Acknowledgment & Signature

I, the undersigned, have read and understand the terms and responsibilities outlined in this Volunteer Agreement. I agree to comply and serve with integrity, compassion, and commitment as a volunteer for Strong Survivors Women and Youth Empowerment.

Volunteer Signature: _____ Date: _____

SSWYE Representative (Print Name): _____

Signature: _____ Date: _____