



## GERMAN TOWNSHIP BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING HELD ON MAY 13, 2024

**The meeting was held at the German Township Hall located at 12102 St. Rt. 725 West, Germantown, OH 45327 and virtually using WebEx.**

The meeting was called to order by Board President Dr. Mark Cross at 7:00 pm. In attendance were:

President Dr. Mark Cross	Vice-President Jacob Stubbs	Trustee Louis Potter
Fiscal Officer Mark Heistand	Police Chief Shane Birch	Road Admin. Jeremy Holbrook
	Zoning Inspector Shauna Close	

**IN-PERSON ATTENDEES:**

Name	Address	Name	Address
Deb Cross	7444 S. Stiver Road	Robert Hale	9370 Germ-Midd Pike
Steve & Carla Getter	12102 St. Rt. 725 W.	Mark Keener	7865 Jamaica Road
Dan Alldred	75 North Walnut St.	Josh Forrer	75 N. Walnut St.
Randy Stiver	80 Candlewood Court	Kurt Jacoby	12955 Harris Road
Fred Glander	9200 S. Butter Street		

**ONLINE ATTENDEES:**

Name	Name	Name	Name
Sam	KC		

The Germantown Press was notified of the Regular Meeting on 5/9/24 at 10:50 am.

Dr. Cross led the group in the Pledge of Allegiance.

**HIRING OF RESERVE OFFICER STEVEN GETTER**

- Dr. Cross introduced **RESOLUTION 2024-29**, seconded by Mr. Stubbs: **A RESOLUTION HIRING STEVEN GETTER AT STEP 3 AS A PART-TIME POLICE OFFICER AT \$22.12 PER HOUR, WITH NO INSURANCE, AS HE HAS SUCCESSFULLY PASSED ALL REQUIRED TESTING.** The roll was taken and the adoption vote was as follows: Dr. Cross-Yes; Mr. Stubbs-Yes; Mr. Potter-Yes. **RESOLUTION 2024-29 WAS ADOPTED.**
- Mr. Stubbs administered the swearing-in of Officer Getter and photos were taken.

**VISITOR COMMENTS:**

- Dr. Cross reported that he and Mr. Heistand attended a meeting on 4/25/24 with Germantown City Manager Judy Gilleland, Deputy Finance Director Randy Stiver, Fire Chief Dan Alldred, Council

Member Mike Kuhn, and Fire Department Administrative Assistant Roni Saul. The purpose of the meeting was to review the Auditor's certification of the amounts that would be generated by three potential Fire/EMS levy options: (1) an additional 4.0 mill levy; (2) a replacement 5.0 mill levy; and (3) a replacement 2.0 mill levy. The committee recommended to the Fire/EMS Oversight Committee that they approve recommending to the Township Trustees the placement an additional 4.0 mill levy on the November ballot. He noted that the Oversight Committee would be meeting the following week, so formal action by the Trustees was not yet appropriate.

- **Germantown Fire/EMS Chief Dan Alldred, 75 N. Walnut Street:** Chief Alldred asked the Trustees to support an additional 4.0 mill levy. He noted that the department is currently operating on two levies: a 2.0 mill levy first passed in 2002 (and renewed in 2006) and a 2.0 mill levy passed in 2010. They have a current combined effective millage rate of 2.2 mills. Increased costs of equipment, manpower and fuel now require additional funding. He researched what residents in neighboring communities pay: (1) Farmersville - 7.5 mills; (2) New Lebanon - 5.0 mills for village residents, plus an additional 5.0 mills for those living in Jackson or Perry Townships; (3) Camden – 7.5 mills. He noted that Miami Township passed an 11.0 mill levy in 2022.
- **Germantown Fire/EMS Lt. Josh Forrer, 75 N. Walnut Street:** Lt. Forrer noted that a new ambulance with a power lift system was purchased in 2010 for \$190,000. The same purchase today would cost \$420,000. A fire truck in 2010 cost \$350,000. The department purchased a new fire truck in 2022 for \$600,000. The cost today would be \$800,000-\$1,000,000. A replacement for the ladder truck purchased 24 years ago would be \$1.5-\$2.0 million.
- **Chief Dan Alldred:** Chief Alldred discussed a 23% increase in manpower costs. In 2021 an entry level firefighter/EMT was paid \$12.69 per hour; today that rate is \$16.81. He noted that Germantown is still behind other local communities. Madison Township recently advertised a \$18 per hour starting pay for an entry level firefighter/EMT. He stated that employees have left his department for higher pay elsewhere.
- **Germantown Deputy Finance Director Randy Stiver, 80 Candlewood Court:** Mr. Stiver provided budget projections for the Fire and EMS Funds through 2030. He stated that going with a levy less than 4.0 mills doesn't fix the revenue problem long-term. He felt that the community trusts Chief Alldred and would listen to him when he details the need for a new levy.
  - Dr. Cross noted that 4.0 mills would produce \$1.184 million per year. For a residence valued at \$200,000, the additional tax from a 4.0 mill levy would be \$280 per year.
  - Mr. Stiver noted that any additional tax would be reduced by a credit for residents who occupy their home. Some residents over 65 also receive a homestead credit tax reduction.
  - Dr. Cross stated that he felt a 4.0 mill levy would be difficult to pass.
  - Mr. Stubbs noted that the timing of a new levy is an issue because of the recent school construction levy. He stated this concern was the reason the Trustees added the option of a 2.0 mill replacement levy at the March meeting, which he felt had a chance of passing.
- **Chief Dan Alldred:** Chief Alldred stated that the EMS Department is currently staffed with three people 24-7. Since he lives near the fire station, he serves as the required fourth EMT at all times. He plans to retire in 2026 and there is no assurance the new chief will live locally. He noted that the cost of hiring an additional firefighter/paramedic 24-7 is \$165,000 per year.
  - Dr. Cross stated that the need is definitely there for additional revenue.
  - Mr. Potter stated that this information will need to be presented to the public.

#### FISCAL OFFICER'S REPORT:

- Mr. Heistand submitted minutes for the 4/8/24 Regular Meeting. There were no corrections. He noted that the minutes for the 5/8/24 Special Meeting would be reviewed at the June meeting.



Dr. Cross made a MOTION, seconded by Mr. Potter, to approve the 4/8/24 minutes as presented. The MOTION WAS APPROVED by a unanimous voice vote.

- Mr. Heistand presented the April Financial Reports: (1) 4/30/24 Fund Status; (2) YTD 4/30/24 Cash Summary by Fund; (3) Month of April 2024 Cash Summary by Fund; (4) April 2024 Receipt Listing; and (5) April 2024 Payment Listing. He noted the following unusual items:
  - Receipt 91-2024 for \$663,154.27, less collection fees of \$25,247.22, from Montgomery County Auditor was the final settlement for the 1<sup>st</sup> half real estate taxes. He stated that the State's 1<sup>st</sup> half homestead and rollback tax payment was received on 5/6/24. With that in hand, on 5/10/24 he paid the City of Germantown its share of the 1<sup>st</sup> half road levy collections and 90% of the other five joint levies collections, less related expenses.
  - Warrant #50766 for \$30,000.00 to Channel Maintenance Systems was the Township's 50% share of the original contract for the Twin Creek Erosion Project. This was paid using American Rescue Plan Act (ARPA) funds.
- Dr. Cross made a MOTION, seconded by Mr. Stubbs, to approve the April financial reports and authorize the payment of April bills (warrants 50761 through 50767 and vouchers 242 through 372 for payroll direct deposit, payroll tax withholdings and other electronic payments). The MOTION WAS APPROVED by a unanimous voice vote.
- Mr. Heistand noted that every year the Trustees pass a RESOLUTION declaring May 15 as National Peace Officer Memorial Day. The week that includes May 15 is known as Police Week, which honors and celebrates all officers who put others before self.
  - Mr. Stubbs introduced **RESOLUTION 2024-30**, seconded by Dr. Cross: **A RESOLUTION TO RECOGNIZE AND SHOW APPRECIATION TO ALL PRESENT AND FORMER GERMAN TOWNSHIP POLICE OFFICERS AND EMPLOYEES FOR THEIR CONTRIBUTIONS AND DEDICATION TO THE BETTERMENT OF THE GERMAN TOWNSHIP COMMUNITY.** Mr. Stubbs read the RESOLUTION in its entirety. The roll was taken and the adoption vote was as follows: Dr. Cross-Yes; Mr. Stubbs-Yes; Mr. Potter-Yes. **RESOLUTION 2024-30 WAS ADOPTED.**
- Mr. Heistand reported that Air Force One sent the Township a Contract Renewal Letter with two HVAC renewal options – either one year or three years. Mr. Holbrook suggested that Air Force One might have a state bid contract at rates less than the Township renewal options.
  - Dr. Cross introduced **RESOLUTION 2024-31**, seconded by Mr. Potter: **A RESOLUTION GIVING AUTHORITY TO JEREMY HOLBROOK AND SHAUNA CLOSE TO EXECUTE AN HVAC RENEWAL CONTRACT WITH AIR FORCE ONE AT THE BEST RATE - EITHER ONE OR THREE YEARS.** The roll was taken and the adoption vote was as follows: Dr. Cross-Yes; Mr. Stubbs-Yes; Mr. Potter-Yes. **RESOLUTION 2024-31 WAS ADOPTED.**
- Mr. Heistand stated that on 4/11/24 he submitted the Township's annual American Rescue Plan Act report to the U.S. Treasury Department detailing use of the ARPA funds through March 2024.
- He reported that on-site work by the Auditor of State's office on the Agreed Upon Procedures (AUP) for 2022-2023 began on 4/24/24 and continued for several days. He had not yet received the Auditor's draft report. He thanked both Mr. Holbrook and Ms. Close for the assistance they provided to the auditor. He noted that Ms. Close spent significant time with the auditor providing documents and answering questions concerning zoning and trash receipts.
- He spoke with Montgomery County Township Association president Chris Snyder about the MCTA's 6/27/24 meeting to be held at the Township. The meeting will start at 6:00pm, preceded by a social time at 5:30pm. The Germantown Lions Club will provide hamburgers, hot dogs, etc.



- On 4/17/24 he hand-carried a large number of documents to a law office in Dayton in response to a Public Records Request. He thanked the Trustees for their help in gathering information needed for the response.
- He invited residents to the Germantown Lions Club's Memorial Day program at Veterans' Park followed by a pilgrimage to Germantown Union Cemetery. The program starts at 10 am.
- He offered condolences to Ms. Close on the recent passing of her grandfather in New York State.

**POLICE DEPARTMENT REPORT:**

- Chief Birch presented the Department's monthly statistics.
- He reminded the Trustees of prior discussions concerning Knox boxes after a resident requested that the Trustees purchase several boxes for resident to use when they are away from their homes for an extended period. He noted that Chief Alldred purchased five boxes for Germantown, but was waiting for the Township to purchase its boxes before implementing a lending program. Mr. Heistand reported that the Township received \$490 from the Ohio Township Association Risk Management Authority's MORE Grant Program to help purchase Knox boxes.
  - Dr. Cross introduced **RESOLUTION 2024-32**, seconded by Mr. Stubbs: **A RESOLUTION AUTHORIZING THE PURCHASE OF FIVE KNOX BOXES FOR USE IN A RESIDENT LENDING PROGRAM.** The roll was taken and the adoption vote was as follows: Dr. Cross-Yes; Mr. Stubbs-Yes; Mr. Potter-Yes. **RESOLUTION 2024-32 WAS ADOPTED.**
- Chief Birch requested authority to solicit bids for the new cruiser which was budgeted this year. He noted that the new cruiser would replace the K-9 cruiser, which has over 100,000 miles. Mr. Stubbs made a MOTION, seconded by Mr. Potter, to authorize the Police Department to solicit bids for a police cruiser. The MOTION WAS APPROVED by a unanimous voice vote.
- Chief Birch noted that the 5/4/24 Shred Day was a success, with 5,280 pounds of paper shredded and 15.84 pounds of unwanted prescriptions collected. The prescriptions will be turned over to the U.S. Drug Enforcement Administration for destruction.
- He thanked Mr. Potter for providing several railroad ties for the Department's shooting range.
- He requested that the Trustees approve previously discussed changes to Sections 4.2-2(c)=SICK LEAVE and 5.14=USE OF TOBACCO PRODUCTS.
  - Mr. Stubbs introduced **RESOLUTION 2024-33**, seconded by Mr. Potter: **A RESOLUTION AMENDING THE GERMAN TOWNSHIP PERSONNEL MANUAL: (1) SECTION 4.2-2(C)=SICK LEAVE: REPLACE "EMPLOYEES ARE REQUIRED TO NOTIFY THEIR ASSIGNED SUPERVISOR OR OTHER DESIGNATED PERSONS TWO HOURS PRIOR TO THEIR SCHEDULED REPORTING TIME ON THE FIRST DAY OF ABSENCE EXCEPT FOR THE 0800-1600 SHIFT WHICH REQUIRES 1 HOUR PRIOR NOTICE TO SUPERVISOR" WITH "EMPLOYEES ARE REQUIRED TO NOTIFY THEIR ASSIGNED SUPERVISOR OR OTHER DESIGNATED PERSONS ONE HOUR PRIOR TO THEIR SCHEDULED REPORTING TIME", AND (2) SECTION 5.14=USE OF TOBACCO PRODUCTS: ADD "AND VAPES" AFTER "THE USE OF ANY TOBACCO PRODUCTS."** The roll was taken and the adoption vote was as follows: Dr. Cross-Yes; Mr. Stubbs-Yes; Mr. Potter-Yes. **RESOLUTION 2024-33 WAS ADOPTED.**

**RECOGNITION OF FRED GLANDER**

- Mr. Stubbs introduced **RESOLUTION 2024-34**, seconded by Dr. Cross: **A RESOLUTION TO RECOGNIZE AND SHOW APPRECIATION TO FRED GLANDER OF GERMAN TOWNSHIP FOR HIS LIFETIME OF SERVICE TO THE GERMAN TOWNSHIP COMMUNITY.** Mr. Stubbs read the RESOLUTION in its entirety. The roll was taken and the adoption vote was as follows: Dr. Cross-Yes; Mr. Stubbs-Yes; Mr. Potter-Yes. **RESOLUTION 2024-34 WAS ADOPTED.**



- Mr. Stubbs presented Mr. Glander with an engraved acrylic plaque and photos were taken.
- Dr. Cross commented that Mr. Glander for many years has supported agriculture and desires to maintain agriculture in the Township. Mr. Stubbs stated that Mr. Glander is appreciated by everyone at the Township for his 60-plus years of service. Mr. Potter agreed and thanked Mr. Glander. Chief Birch thanked Mr. Glander for his frequent help to the Police Department.
- **Visitor Comment: Kurt Jacoby, 12955 Harris Road:** Mr. Jacoby, Zoning Commission President, recalled when he visited Mr. Glander's farm 60 years earlier when he was in first grade.
- **Visitor Comment: Robert Hale, 9370 Germantown-Middletown Pike:** Mr. Hale stated that he had known Mr. Glander his entire life and that Mr. Glander was one of Germantown's finest men.
- **Visitor Comment: Fred Glander, 9200 S. Butter Street:** Mr. Glander stated that it was his privilege to be a lifetime resident of the Township, other than his two years in military service. He had seen a lot of changes, mostly good but a few disagreeable. The Township has had good leadership in the police department and many years ago with the subscription rural fire department.

#### **ROAD/SERVICE DEPARTMENT REPORT:**

- Mr. Holbrook opened and read aloud sealed bids for the 2024 chip seal program. Only one bid was received, from Ray Hensley, Inc. in Springfield. The bid was \$2.36 per square yard for MC3000 and \$2.72 per square yard for MFRS-2P. He stated that he would review the bid in detail during the meeting and ask the Trustees to approve the contract prior to adjournment.
- He solicited three companies for propane pricing for the 2024-2025 heating season. He noted that Earhart had supplied the Township's propane for the past three seasons as follows: \$2.149 per gallon in 2021-2022, \$1.939 per gallon in 2022-2023, and \$1.649 per gallon in 2023-2024. He received 2024-2025 bids from Earhart at \$1.69, Apollo at \$1.899 and Champion at \$1.60.
  - Mr. Potter indicated that he would solicit another bid from a fourth supplier. Mr. Holbrook noted that the Township uses about 5,000 gallons of propane each season.
- Mr. Holbrook noted that initial road mowing was complete, mowing and trimming the cemeteries and Township Hall was continuing, and two 24" squash pipes were installed across Harris Road.

#### **ZONING & TRASH DEPARTMENT REPORT:**

- Ms. Close reported that she issued three permits in April: (1) an in-ground pool on Eby Road; (2) a garage on Jamaica Road; and (3) a lot split on Jamaica Road.
- She noted that the Zoning Commission's proposed changes to the Zoning Resolution, Sections 24 and 38, adding regulations concerning small solar facilities, was approved by the Trustees at a Special Meeting on 5/8/24. The regulations will be effective on 6/7/24. She stated that copies of the revised sections may be obtained on the Township's website or by contacting her.
- She reported that since October 2023 trash customers have been charged \$60.00 per quarter, rather than \$65.00 per quarter as approved by the Trustees in Resolution 2023-25 on 6/12/23. She noted that the next approved increase to \$70.00 is scheduled to take effect in October 2024.
  - After discussing several options to correct the error, Mr. Stubbs introduced **RESOLUTION 2024-35**, seconded by Mr. Potter: **A RESOLUTION TO CHANGE THE DATE OF THE INCREASE TO \$70.00 IN QUARTERLY GERMAN TOWNSHIP TRASH FEES FROM OCTOBER 1, 2024 TO JULY 1, 2024.** The roll was taken and the adoption vote was as follows: Dr. Cross-Yes; Mr. Stubbs-Yes; Mr. Potter-Yes. **RESOLUTION 2024-35 WAS ADOPTED.**
- Ms. Close reported that when the Trustees approved trash rate increases on 6/12/23, the Resolution did not include changes to the rates two customers pay to rent dumpsters. Both customers currently pay the Township \$223.50 per quarter. The customers have different size



dumpsters. Since October 2023, the Township has paid Rumpke \$212.76 for Carl O'Dell's Conservancy Road dumpster and \$277.95 for Ben DeGroat's Preble County Line Road dumpster. She noted that Mr. O'Dell's six-yard dumpster is larger than Mr. DeGroat's four-yard dumpster. She couldn't understand why the four-yard dumpster costs more than the six-yard dumpster.

- It was noted that the Township has paid Rumpke \$57.27 per quarter for residents' normal trash service since October 2023. Had the Township properly billed regular customers at the \$65.00 rate, residents would have paid 13.5% above the rate billed by Rumpke.
- Mr. Stubbs introduced **RESOLUTION 2024-36**, seconded by Mr. Potter: **A RESOLUTION TO CHARGE RESIDENTS WHO RENT DUMPSTERS 13.5% MORE THAN THE QUARTERLY CHARGE PAID BY GERMAN TOWNSHIP TO RUMPKE, EFFECTIVE JULY 1, 2024.** The roll was taken and the adoption vote was as follows: Dr. Cross-Yes; Mr. Stubbs-Yes; Mr. Potter-Yes. **RESOLUTION 2024-36 WAS ADOPTED.**

#### **TRUSTEE POTTER'S REPORT:**

- Mr. Potter reported that he attended a recent Pool Board meeting and was told that things were running smoothly. In reporting about the Parks Board, he noted that Germantown is still waiting for the new roof to be installed on the Depot. It is an insurance job, with a \$1,000 deductible.
- He recently examined the progress of the Twin Creek erosion control project along Mudlick Road and felt that it was working well.
- Concerning the potential Little Twin erosion project, he noted that Ron Wine is on vacation. Mr. Wine talked with Ashley Ellrod from the Ohio Public Works Commission concerning emergency grant funds. Ms. Ellrod said that OPWC no longer makes emergency grants. She suggested that Issue 2 funding might be available. She will work with Mr. Wine on this option when he returns.
- As was requested at the last Trustee meeting, he searched for other contractors for the Little Twin erosion project. The only other one he found was the River Rangers, who had earlier submitted a higher bid than Channel Maintenance for the Twin Creek project. He felt that his additional time spent looking for other contractors would be better spent looking for grant funding.
- He noted that work on the MMI Park is progressing. He is working on Phase 3, which includes the memorials and columns that will display information plaques. Work on nature trails is progressing.
- He reported that Blake Ahlgrim resigned from the Parks Board. The City has received a couple of applications. He noted that Mr. Heistand attended the recent Parks Board meeting to discuss a potential local celebration of the United States 250<sup>th</sup> anniversary in 2026.

#### **TRUSTEE STUBBS' REPORT:**

- Mr. Stubbs reported that Valley View High School students would be volunteering at the Cemetery on 5/17/24 as part of Focus on Your Future Day. The Cemetery's new Kubota RTV was received. He stated that Keith Burnett and his crew are doing a great job keeping the fast-growing grass mowed. The Cemetery opened a StarOhio account to hold excess funds. He did not have an update from State Senator Niraj Antani's office about the capital project the Cemetery submitted.
- He asked whether a supplier had been selected by Trebel Energy for gas aggregation. He was told that Trebel expected to solicit gas supplier bids this summer.
- He noted that Five Rivers Metroparks is considering a new levy for the November election. He said it would be detrimental to the Township, as they tax us more than the Township gets out of the parks while tying up much of our Township land. He hoped that any Metroparks levy would fail. He said he might propose a Resolution stating opposition to any levy before the election.
- He thanked Ms. Close for her hard work, noting that zoning had been busy in recent months.
- He invited residents to the Memorial Day program and pilgrimage walk to the Cemetery.



**TRUSTEE CROSS' REPORT:**

- Dr. Cross attended the Senior Oversight Committee meeting on 4/11/24. The Senior Center was closed on 1/25/24 due to a gas leak at the meter; the gas line in the alley had to be repaired. A new rental policy was implemented. New security cameras were installed on 2/29/24 and are working great. Four are outside and two are inside (one each in the meeting room and hallway).
- He attended the 5/6/24 Germantown Council meeting. Highlights included:
  - There was extensive discussion concerning a proposal to vacate the alley next to the Florentine. This would allow outside dining at the restaurant.
  - Council approved an agreement with the Ohio Department of Transportation whereby the City would pay \$223,330 towards the cost of the covered bridge restoration. The total restoration cost is \$905,000. The City's request for \$275,000 was preliminarily included in the legislature's capital spending bill. If it is not forthcoming, the City's portion of the project will increase to \$500,330.
- Dr. Cross made a MOTION, seconded by Mr. Stubbs, to terminate the moratorium on small solar facilities, previously extended to 6/29/24, on 6/7/24 when the changes to Article 24 and Article 38 of the German Township Zoning Resolution take effect. Mr. Heistand noted that the original moratorium and the extension were both enacted by Resolution. He suggested that the termination of the moratorium also be done by Resolution. Dr. Cross withdrew his MOTION, with concurrence by Mr. Stubbs.
- Dr. Cross introduced **RESOLUTION 2024-37**, seconded by Mr. Stubbs: **A RESOLUTION TO TERMINATE THE MORATORIUM ON SMALL SOLAR FACILITIES, PREVIOUSLY EXTENDED TO 6/29/24, ON 6/7/24 WHEN THE CHANGES TO ARTICLE 24 AND ARTICLE 38 OF THE GERMAN TOWNSHIP ZONING RESOLUTION TAKE EFFECT.** The roll was taken and the adoption vote was as follows: Dr. Cross-Yes; Mr. Stubbs-Yes; Mr. Potter-Yes. **RESOLUTION 2024-37 WAS ADOPTED.**

**OTHER BUSINESS:**

- After reviewing the chip seal proposal from Ray Hensley, Inc., Mr. Holbrook reported that all the required documents were included in the proposal. He noted that the Township paid Hensley \$2.28 per square yard in 2023 for HFRS-2P and paid Hensley \$2.39 in 2022 for MC3000. Mr. Stubbs introduced **RESOLUTION 2024-38**, seconded by Mr. Potter: **A RESOLUTION TO ACCEPT THE BID FROM RAY HENSLEY, INC. FOR THE TOWNSHIP'S 2024 CHIP SEAL PROGRAM AT \$2.36 PER SQUARE YARD FOR HFRS-2P AND \$2.72 PER SQUARE YARD FOR MC3000, THE TOTAL AMOUNT NOT TO EXCEED \$100,709.60.** The roll was taken and the adoption vote was as follows: Dr. Cross-Yes; Mr. Stubbs-Yes; Mr. Potter-Yes. **RESOLUTION 2024-38 WAS ADOPTED.**

**MEETING ADJOURNED:**

- With no further business, Mr. Potter made a MOTION, seconded by Mr. Stubbs, to adjourn. The MOTION WAS APPROVED by a unanimous voice vote. The Meeting adjourned at 8:39 pm.

Signed: Mark Cross  
Mark Cross, President, Board of Trustees

Attest: These minutes were approved by the Board of Trustees at the June 10, 2024 meeting.

Signed: Mark A. Heistand  
Mark A. Heistand, Fiscal Officer