

Pine-Strawberry Fire District Administrative Policy

Table of Contents

Subject: Table of Contents	Page: 1 of 2	
Board Approval Date: 12/19/2024	Effective Date: 01/02/2025	
Revision Approval Date:	Revision Effective Date:	
Board Chair Signature:	•	

SECTION	TITLE / POLICY	EFF.DATE	# PAGES
SECTION 1:	Policy and SOG Management 1.1 Policy and SOG Management	03/22/22	8 Pages
SECTION 2:	EMPLOYMENT PRACTICES 2.1 Employment Status 2.2 Disciplinary Action Plan with	12/30/22	2 Pages
	Form	11/03/23	5 Pages
	2.3 Special Appointment	08/03/23	2 Pages
	2.4 Wage and Compensation	02/22/24	3 Pages
	2.5 Light Duty Assignments	08/17/23	2 Pages
	2.6 Conflict of Interest and Outside		
	Employment	08/09/24	4 Pages
	2.7 District Travel	05/02/24	3 Pages
	2.8 Promotions	07/04/24	3 Pages
	2.9 Performance Evaluations with Forms (Capt., Eng., FF.)	01/02/25	5 Pages
	2.10 Fire Chief's Performance Evaluation with Forms (A & B)	01/02/25	4 Pages
SECTION 3:	EMPLOYEE RELATIONS		
	3.1 Standard Of Conduct	09/27/23	3 Pages
	3.2 Fraternization	10/20/22	2 Pages
	3.3 Prohibition of Harassment	08/03/23	3 Pages
	3.4 Violence in the Workplace	08/03/23	3 Pages
	3.5 Hiring Relatives	10/20/22	2 Pages
	3.6 Investigations	09/27/23	8 Pages
	3.9 Disciplinary Appeals Procedures	11/03/23	8 Pages
	3.10 Grievance Rights & Procedures	05/02/24	3 Pages

SECTION	TITLE / POLICY	EFF.DATE	# PAGES
SECTION 4:	COMPENSATION and BENEFITS		
	4.1 FMLA	08/31/22	7 Pages
	4.2 Military Leave	06/22/22	4 Pages
	4.3 Holiday	06/22/22	2 Pages
	4.4 PTO	08/31/22	4 Pages
	4.5 Earned Sick Time	08/31/22	4 Pages
	4.6 LOA	10/20/22	2 Pages
	4.7 Bereavement Leave	03/23/22	3 Pages
	4.8 Jury and Court Time	09/06/22	3 Pages
	4.9 Election Time	09/06/22	1 Page
	4.10 Retirement Plans	09/06/22	3 Pages
	4.12 Educational Reimbursement	12/06/24	2 Pages
	4.13 Medical, Dental, Vision Insurance	e 02/21/24	3 Pages
	4.14 Worker's Compensation Ins.	01/04/23	2 Pages
	4.15 Short-Term Disability	04/04/24	2 Pages
	4.16 PEHP	04/04/24	2 Pages

SECTION 5: FINANCIAL POLICY MANUAL