

# Employment Application (revised Feb 2022)

#### **Mission Statement:**

It is the mission of For Life Medical Education Services, Incorporated and its founders and personnel to provide training and instruction in emergency response to all nature of First Responders, in both a courteous, honorable and professional manner.

#### **Vision Statement:**

Through *Integrity*, our leaders and instructors foster the trust of those we education; Through *Teamwork*, we build a network of tenured professional educators to train the next generation of reliable First Responders; Through *Innovation*, we utilize and integrate the newest and most advanced tools and techniques available into our educational offerings; and Through *Servant Leadership*, we teach our clients, candidates and team to go forth and serve the community, leading through serving others. Helping all we come into contact with to "take our lessons to heart…"

#### **Core Values:**

**Safety** – Creating a safety culture through education and in practice;

**Respect** – Honoring others in word and deed;

**Teamwork** – Fostering an environment where unity and cooperative effort are the attitude;

**Responsibility and Accountability** – It is okay to make mistakes; own up, but take action, make amends and move forward in an effort to become more professionally, personally and fiscally responsible... every endeavour, failed or successful, is an opportunity for growth;

**Professionalism** – Modeling the actions of Christ in all we do, serving and preparing to serve, at all times. This is the most professional act of all;

**Empathy** – Knowing that no matter the situation, we are never above it. Taking care of others and spreading love in both word and action;

**Diversity** – Great minds think alike, greater minds think differently... but the greatest minds work with those who think differently to achieve common goals;

**Commitment** – Buy-in to the vision of the organization, working to achieve a common goal and constantly, consistently evolving and growing as a team; through continued education, serving one another and love... and the greatest of these is love.

### Prerequisites to employment -

An applicant must meet the following criteria prior to hiring:

- 1. An applicant must be 18 years or older at the time of completion of the application;
- 2. An applicant must be free of any felony convictions or a waiver must be issued by the Georgia Department of Human Resources;
- 3. An applicant must sign the Rules and Responsibilities agreement enclosed therein;
- 4. Applicant must complete the Substance Abuse/ Felony Form;
- 5. An applicant must provide a copy of their current valid State Driver's License/ State ID;
- 6. Proof of health insurance or sign a waiver;
- 7. Applicant must provide a letter from a physician stating good health or a current physical examination (less than 6 months);
- 8. Applicant must provide a completed immunization record;

First name	Middle Name	Last Name		
Address				
Telephone Number	Work Number			
E-mail address				
Social Security Number _		DOB		
T-Shirt Size - S / M / L / X	L/XXL/2XL/3XL P	olo Shirt Size - S / M / L / XL / XXL / 2XL	_ / 3XL	
Emergency contact inform	nation –			
Contact name:				
Have you ever been conv	icted of any crime, not	including traffic violations?		
Yes No	_; If Yes, please descr	be:		
Applicant employment hi	story			
Current employer:				
Job duties:				
Dates of employment:				
		and attach copies of certificates		
GED Yes/	No Diploma _	Yes / No		
Advanced education (coll	ege, technical, vocation	nal)		
EMS courses or training,	current certifications (a	ttach copies to the pdf)		

References –
1.
Name
Telephone
Relationship
2.
Name
Telephone
Relationship
CERTIFICATION
I certify that the information provided on this application is truthful and accurate. I understand
that providing false or misleading information will be the basis for rejection of my application or
if attendance commences immediate termination.
I authorize For Life Medical Education Services to contact employers and educational
organizations regarding my employment and education. I authorize my employers and
educational organizations to fully and freely communicate information regarding my
employment, attendance and grades. I authorize those persons designated as references to fully
and freely communicate information regarding my employment and educational history.
I have carefully read and agree to the above listed statements and I understand and agree to its
terms.
Applicant Signature
Print Name
Sign Name
Date

## **Prospective Employee Information Sheet**

Student Name					
Address					
City					
Telephone		DOB	/	/	
Emergency Contact Inform	nation				
Name					
Relation					
*******	*******	******	*****	*****	****
Family Physician					
Address					
List hospital preference					
Major medical problems					
Current medications (over-	-the-counter and prescripti	ion)			

For Life Medical Education Services	3
Employment Application	

7

Substance/ Drug Abuse	Statement			
I,	, do swear that I am not currently taking any illegal drugs or			
substances. I understand	that I must not take any illegal/ illicit drugs during my employ nor			
should I consume any al	cohol prior to any scheduled work time. I understand if I choose not to			
follow these guidelines I	will be immediately removed from active status and suspended pending			
investigation, with penal	ties to be levied up to and including termination or legal action.			
Date	Signature			
Witness Signature	Instructor Signature			

## **Felony Statement**

By signing below, I am stating that I have never committed, nor have been charged with, nor investigated for, nor prosecuted for any felony offense in the State of Georgia or any other state. I fully understand that my failure to disclose this information regarding a felony record or investigation may result in my immediate dismissal from employment. I fully understand that to be employed with For Life Medical Education Services, Incorporated with a previous felony offense, I am required to obtain written permission from the State Office of EMS and Trauma. Any felony or misdemeanor offense should be immediately brought to the attention of the Director of Education and Development and/ or Administrative Coordinator, to forward such information to the Georgia State Office of EMS and Trauma and/ or other licensing/ certification/ accrediting body for consideration of permission to continue instructing.

Candidate Printed Name
Candidate Signature
Date.

### **Healthcare Information**

**Insurance Information** 

Each candidate must provide proof of health/ accident insurance coverage at the beginning of the course or sign a notarized waiver of health insurance coverage. For Life Medical Education Services, Georgia Office of EMS and Trauma Region IX and Department of Health and Human Services are not responsible for any injury, illness or healthcare costs that may be incurred or associated with practice, skills, clinical experiences or any other training through For Life Medical Education Services.

Name				
Insurance Provider				
Policy#				
Self Pay or responsible party				
Contact Information				
Emergency Contact				
In preparation for working in opportunity to acquire training and hold harmless For Life Nagents and assignees from an arising out of or in connection undersigned, however caused	ng and experiences. Medical Education is ay and all liability just on the most of the most	I, the undersigned, agree Services and its officers, udgements, claims, costs acts of negligent conductions.	ee to inder directors, s, damages t on the pa	employee, s or injury art of the
I agree that I will defend, at a may be brought against for L shall satisfy, pay and dischar Hospital or EMS agency in a By signing below, I agree to	ife Medical Educa ge any and all judg ny such actions or	tion Services in connection that may be enterproceedings.	ion with th	e above and
Name	Date	Witness Signature		Date

#### **Dress Code**

FLMES has implemented a dress code/ uniform policy in accordance with EMS professional standards and appearance expectations. While in uniform, you are representing FLMES as well as your own professional image to potential future employers and to the public.

All employees must adhere to the FLMES dress code effective February 25, 2018:

#### Classroom attire:

- Designated (supplied) Polo Shirt
- Long EMS-style Pants
- Composite/ Steel-Toed boots

## Daily office/ Meeting attire:

- Polo, Company Teeshirt or appropriate blouse
- Khaki pants/ business casual pants/skirts or dresses (no yoga pants, stretch pants)
- Closed toed shoes (no sandals, flip-flops or excessively high heels)

By signing below, I agree to the statements listed above:				
Name	Date	Witness Signature	Date	