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| **Voice Circle Debrief**  |
| **Date:**  | **Location:**  | **Facilitator:**  |
| **Champions (Names)** |  |
| **Questions** |
| 1.Did anything surface during the voice circle that would be considered a health or safety concern? |  |
| 2. What was one of the responses that resonated with you the most? |  |
| 3. Did anything surprise you about the responses? Or did they not surprise you at all? |  |
| 4. If you were asked to identify an action step based on the dialogue at your table, what would you select and why? |  |
| 5. How did this experience and the responses from today inform you in your current role? |  |
| 6. Is there anything else you would like to share about the experience today? |  |
| 7. What did you think about serving as a Champion? Was it challenging in any way? If you could have a re-do on this circle is there something else you would like to have asked the guests?  |  |
| 8. What will be our next steps as a team? How will the knowledge gained be shared, acted on, and monitored for progress? How will our guests be included, involved, and continually informed? |  |