

3. Survey/evaluation

Instructions: Mark with an X or circle the option you consider correct for each statement: 1. Very weak | 2. Weak | 3. Functional | 4. Strong | 5. Very strong

1. Kerygma: Proclamation of the gospel

1. Frequency of proclaiming the gospel to new people

1 2 3 4 5

2. Clarity of the evangelistic message

1 2 3 4 5

3. Intentional invitation to new listeners/visitors

1 2 3 4 5

4. Public and personal testimonies of faith

1 2 3 4 5

2. Didaskalia: Teaching and training

1. Biblical teaching structure

1 2 3 4 5

2. Doctrinal clarity and biblical fidelity

1 2 3 4 5

3. *Progressive discipleship (learner – servant – leader)*

1 2 3 4 5

4. *Continuous evaluation of learning in the community*

1 2 3 4 5

3. Kerysso: Preaching

1. *Clarity and structure of preaching*

1 2 3 4 5

2. *Contextual relevance of the message*

1 2 3 4 5

3. *Sensitivity to the Holy Spirit*

1 2 3 4 5

4. *Practical application for daily life*

1 2 3 4 5

4. Charisma: Gifts and Ministries

1. *Identification and recognition of gifts*

1 2 3 4 5

2. *Opportunities to exercise gifts*

1 2 3 4 5

3. *Diversity of ministries in the church*

1 2 3 4 5

4. *Ministerial training and mentoring*

1 2 3 4 5

5. *Diakonia: Service and social action*

1. *Sensitivity to the needs of others*

1 2 3 4 5

2. *Concrete and sustained aid projects*

1 2 3 4 5

3. *Visible social impact on the community*

1 2 3 4 5

4. *Congregation participation in service*

1 2 3 4 5

6. *Koinonia: Community and relationships*

1. *Level of relational trust*

1 2 3 4 5

2. *Conflict resolution*

1 2 3 4 5

3. *Integration of new members*

1 2 3 4 5

4. *Sense of belonging and family in the church*

1 2 3 4 5

Open comments

In what area do you feel the church needs to grow?

.....
.....

What strengths would you highlight about the church?

.....
.....

Information:

Age: ____ Time in the church: ____ years

Do you have an active ministry?

Yes No

3. Quantitative method

3.1. Example of pastoral survey: 48 items, 8 per dimension

Each statement is answered on a Likert scale:

- 1 (Not at all true) ... - 5 (Very true)

The scores are then tabulated by dimension.

The dimension with the highest score = dominant trend.

The next two = sub-trends.

Final result:

Example:

Dimension	Score
Kerygma	22
Didaskalia	18
Kerysso	24
Charisma	17
Diakonia	10
Koinonia	14

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Interpretation:

- 1. Keryssal-type church (strong preaching)*
- 2. With secondary kerygmatic profile*
- 3. Deficiency in diaconia*

3.2. Trend diagnosis: 48 items - 8 per dimension

Scale:

- 1 = *Never / Does not occur*
- 2 = *Rarely*
- 3 = *Occasionally*
- 4 = *Frequent*
- 5 = *Very characteristic of our church*

A. Kerygma dimension: evangelistic proclamation

1. *We do activities for those who do not know Christ.*
2. *There is an emphasis on personal witness to non-believers.*
3. *We regularly invite new people to church.*
4. *Preaching includes a clear call to salvation.*
5. *We promote direct or mass evangelism campaigns.*
6. *The church celebrates conversions and baptisms.*
7. *There is talk of new birth and eternal life.*
8. *Members are accustomed to sharing their faith.*

B. Didaskalia dimension: training and teaching

9. *The church offers classes, courses, and systematic teaching.*
10. *There is structured discipleship.*
11. *Taking notes and studying the Bible in depth is encouraged.*
12. *Misinterpretations are corrected with love and clarity.*
13. *Christian doctrines are taught in an organized manner.*
14. *There is training for new believers.*
15. *Leadership is concerned with the strength of the community.*
16. *The church develops its own teaching materials.*

C. Kerysso dimension: anointed proclamation

17. *Preaching is passionate, persuasive, and spiritual.*
18. *The congregation respects and values the pulpit highly.*
19. *Messages have direct application to life.*
20. *Preaching often confronts the listener.*
21. *There is time for prophetic proclamation in the preaching.*
22. *Preaching leads to concrete decisions.*
23. *The gift of preaching is recognized and honored.*
24. *People remember the sermons throughout the week.*


D. Charismatic dimension: gifts and spiritual life

25. *The gifts of the Spirit are practiced and recognized.*
26. *There is freedom for spontaneous and spiritual prayer.*
27. *The church prays for healing and miracles.*
28. *Discernment and spiritual direction are encouraged.*
29. *Worship is dynamic and open to spontaneity.*
30. *Intercession is central to the congregational style.*
31. *The search for greater spiritual fulfillment is encouraged.*
32. *Testimonies of divine intervention are celebrated.*

E. Diaconal dimension: service and social action

33. *The church is involved in the social reality of the area.*
34. *The material needs of vulnerable people are met.*
35. *There are ministries of service (soup kitchen, clothing, assistance).*
36. *Collaboration with social or humanitarian organizations.*
37. *The church has an impact on social justice and well-being.*
38. *Service is considered an essential part of the gospel.*
39. *Members participate in specific acts of assistance.*
40. *The church is perceived as "a church that helps."*

F. Koinonia dimension: community and family of faith

41. *Members know, call, and seek fellowship with one another.*
 42. *The church has small groups or relational cells.*
 43. *People feel they belong to a spiritual family.*
 44. *Conflicts are addressed and reconciliation is sought.*
 45. *Informal or fellowship gatherings are organized.*
 46. *There is pastoral care that is personal and close.*
 47. *The community is warm and welcoming to newcomers.*
 48. *The church is a safe place to share burdens and joys.*
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4. Qualitative Method

4.1. Reflection exercises and group work

2. *Didaskalía* promotes character formation, welcomes, teaches, corrects, and trains. Evangelizing discipleship is consolidated.

- *What are we teaching in the church?*
- *How is teaching translating into real obedience?*

3. *Kerysso* proclaims the faith, celebrates, listens, and responds to the Word. The message transforms life in a profound and practical way.

- *Does our preaching lead to obedience and mission?*

4. *Karisma* produces the work of the Spirit, discerns, prays, strengthens, and empowers gifts and talents for ministry teams.

- *Do members serve with their gifts or just fill a position?*

5. *Diakonia* serves with compassion and justice in social action. It accompanies vulnerable people and expresses love.

- *What real needs of our community do we address?*

6. *Koinonia* brings disciples together, heals, orders, and sustains. Spiritual strength is regained to return to the mission.

- *Does our community heal, sustain, and accompany?*

1. *Kerigma* proclaims the gospel. It pushes disciples into the streets. It is the voice of the gospel that touches those separated from God.

- *Does our church proclaim Christ in a natural and relational way?*

4.2. Explain this rhythm in a group workshop

Reflection exercises and group work to turn the model into a mission plan, not just theory.

Let's do a practical workshop lasting 15-20 minutes:

Step 1. *Simple graphic (2 minutes).* Draw a circle and mark the six dimensions. Divide the circle into two zones: *intra* and *extra*.

Step 2. *Breathing movement (3 minutes).* Explain what the phrase "The Church only grows and serves well when it breathes well" means.

Step 3. *Practical examples (5 minutes).* A church that only teaches but does not evangelize becomes academic and cold. A church that evangelizes but does not train is all enthusiasm without roots. A

church that socializes but does not proclaim loses the center of the gospel. A church that preaches without fellowship is empty of relationship.

Step 4. *Mini activities (5-10 minutes).* 1. "Classify current activities." Each leader identifies whether their ministries are internal or external. 2. "Quick diagnosis." Answer: Which movement is weaker in our church: internal or external?

Step 5. *Inspiring conclusion (2 minutes).* "Mission is not just another activity: it is the rhythm with which the Church lives, grows, and is sent by the Spirit."

In a simple list, answer:

- Which of the six dimensions best expresses our activity?
- Are we intra, extra, or a healthy mix?
- Which dimension is weak?
- What action will the team take in the next 4 weeks?

Mission Diagnosis (Hexagram)

Name of the church: _____

Date: _____

Evaluation team: _____

Rate each dimension on a scale of 1 to 10:

Dimension	Brief definition	Rating (1 - 10)
<i>Kerygma:</i>	<i>proclamation of the gospel</i>	_____
<i>Didaskalia:</i>	<i>training and obedience</i>	_____
<i>Kerysso:</i>	<i>living preaching</i>	_____
<i>Karisma:</i>	<i>Spirit-led</i>	_____
<i>Diakonia:</i>	<i>service to others</i>	_____
<i>Koinonia:</i>	<i>deep communion</i>	_____

Initial conclusions: _____

Three priorities for the next 6 months:

1. _____

2. _____

3. _____