

## ROBIN KOHN GLAZER, J.D., Broker

### EDUCATION AND PROFESSIONAL TRAINING

- **University of California, Davis, School of Law**, J.D. 1988. Emphasis in environmental and natural resources law. American Jurisprudence award, Water Law, 1987. Environmental Law Society. Published staff writer, ENVIRONS. Admitted to California State Bar 1988.
- **University of California, Davis**. B.S., 1984. Environmental Policy Analysis and Planning/City and Regional Planning. Graduation with Honors, 1984.
- **Mediation Training**. Steven Rosenberg Mediation Training, 2016. Mediation Services of Hayward, 2001. American Bar Association, 2000. Northern California Mediation Association, 1999, 2000. Sonoma State University, 1999, 2000. CONCUR, 1999.
- **Continuing Legal Education**. Endangered Species Act; Environmental Law; Wetlands Regulation; Negotiation Skills; Discovery Skills; Natural Resource Damages; Federal Facilities; CERCLA; Legal Ethics; Real Estate and Land Use law; Real Estate Transactions; Mediation. 1988-present.
- **Real Estate Broker, California Department of Real Estate**, May 2004.

### PROFESSIONAL EXPERIENCE

- **Santa Clara County Parks and Recreation Department, Santa Clara County Habitat Agency**, Senior Real Estate Agent, Los Gatos, CA. 2017-present. Represent County agencies in negotiating land purchases, leases, license and other real estate documents.
- **Real Estate Broker**, Mill Valley, CA, 2004-present. Represent buyers and sellers of residential real estate and land in real estate transactions including title review and public documents. Assist landowners with conservation land donations and conservation easements. Robin Glazer Real Estate, 2004-2006, 2012-present; Pacific Union 2006-2009; McGuire Real Estate 2009-2012.
- **Resource Land Partners, Inc.** Mill Valley, CA, 2000-2004. Represented landowners, land trusts and public agencies in conservation real estate transactions in Marin, Sonoma, Riverside, Stanislaus, San Diego, and Los Angeles Counties. Provided legal and land use consulting services, including managing appraisals and Phase I reports, assisting landowners with tax planning, preparing public funding applications, reviewing title, negotiating and preparing transactional documentation.
- **Robin Kohn Glazer, J.D., Mediator**, Mill Valley, CA, 2000-present. Provide legal, land use consulting and mediation services. Projects include: Represent landowners in public hearings for development permits, land subdivision and conservation easements; assistance on HCP implementation; legal research on land use/trails issues; mediation for Bar Association of San Francisco; legal research for contract litigation.
- **CONCUR**, Berkeley, CA, 2000. Provided multi-party mediation/facilitation for environmental cases, including stakeholder and issue analyses and meeting facilitation and agreement-building, on projects involving flood control; CWA, CEQA, NEPA, ESA, CERCLA, and water rights issues.
- **U.S. Department of the Interior, Office of the Solicitor**, San Francisco, CA, 1991-2000. Provided legal counseling, administrative and judicial litigation, negotiation and drafting of agreements, and expert witness preparation on behalf of the U.S. Fish and Wildlife Service and National Park Service. Areas of law included: Endangered Species Act law enforcement; CERCLA Natural Resource Damages; NEPA/CEQA; Clean Water Act; OPA; State water rights law; public land law.
- **National Oceanic and Atmospheric Administration**, Los Angeles, CA, 1989-1991. Provided legal counseling, administrative and judicial litigation, negotiation of agreements, and multi-agency coordination on behalf of the National Marine Fisheries Services. Areas of law included: Marine Mammal Protection Act; Clean Water Act; CERLCA; and fishery management law.
- **Holliman, Hackard & Taylor**, Sacramento, CA, 1988-1989. Provided legal counseling, representation at public agency hearings, coordination with environmental consultants, participation in drafting proposed state wetlands legislation, and coordination with public officials on behalf of landowners. Areas of law included Clean Water Act 404, CEQA, land use.
- **Law Clerkships**, Sacramento and Berkeley, CA, 1985-1988. Provided legal research and writing in land use, water, and environmental law for: Remy & Thomas; State Water Resources Control Board; Environmental Defense Fund; California Attorney General's Office, Natural Resources Section.

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### PROFESSIONAL MEMBERSHIPS AND VOLUNTEER POSITIONS

- **California State Bar, Marin County Bar Association** - Member
- **California Department of Real Estate, BAREIS, Marin Association of Realtors, California Association of Realtors, National Association of Realtors, Top Agent Network, Land Trust Alliance** – Member
- **Marin County District Attorney's Office, Consumer Protection Unit** – Volunteer Mediator
- **Business Networking International**, Former Member, Education Coordinator
- **Marin Conservation League**, Former Member, Board of Directors
- **Bar Association of San Francisco**, Former Volunteer Mediator

### SPEAKING AND PAPERS

- **Educational Speaker**, BNI, Elite Networkers, San Rafael, weekly, 2014-2016.
- **Co-Author**, *Conceptual Land Conservation and Implementation Plans for Agricultural Conservation Easements in Stanislaus County*, prepared for Stanislaus and American Farmland Trusts, 2004.
- **Co-author**, *Applying a Mediated and Negotiated Framework to International Coastal Zone Management*. Coastal Zone Management Journal. Vol. 29, No. 3, July-Sept. 2001.
- **Speaker**, *Negotiating Effective Environmental Agreements*. CONCUR, Inc., Berkeley, CA, 2000.
- **Speaker**, U.S. Fish and Wildlife Service Law Enforcement Trainings. Carlsbad, CA; Ventura, CA; Morro Bay, CA; Las Vegas, NV; San Luis Obispo, CA; Tucson, AZ, 1994-1999.
- **Speaker**, *Endangered Species Act Issues for Aquatic Species*. NOAA Attorney's Conference, Seattle, WA, 1999.
- **Author, Panelist**, *Alternatives to Natural Resource Damage Assessment and Litigation; Settlement in NRD Cases*. DOI Conference on the Environment, Denver, CO, 1999.
- **Speaker**, *Standing to Sue Under the Endangered Species Act*. UC Riverside Extension Conference, Riverside, CA (also presented at S.F. Barrister's Club), 1997.
- **Speaker**, *Civil Enforcement Under the Endangered Species Act*. CLE International ESA Conference, Tucson, AZ, 1996.
- **Author, Panelist**, *Natural Resource Trustee Responsibilities; Trustee Coordination: Creating a Formal Relationship*. DOI Conference on the Environment, Colorado Springs, CO, 1995.
- **Author, Speaker**, *Restoration Planning; Trustee Coordination*. NOAA NRD Attorney's Conference, Atlanta, GA, 1994.
- **Speaker**, *The Oil Pollution Act*. NRDA Workshop for Natural Resource Trustees, Sacramento, 1993.
- **Speaker**, *Environmental Liability for USGS Employees*. USGS Training, Menlo Park, CA. 1993.
- **Author, Panelist**. *NOAA's Role in Coastal and Marine Wetland Restoration*. Executive Enterprises Western Wetlands Conference, San Francisco, CA, 1991.

### PERSONAL INTERESTS

- **Hiking, Swimming, Boogie Boarding**
- **Dance, Yoga, Guitar, Singing, Chorus**
- **Mother of a 21-year-old daughter**, currently at Colorado College, Colorado Springs
- **Professional Voice and Commercial Actress**, 1970-76, 2008-present - Played the voice of "Lucy" in the "Peanuts" cartoons as a child. Currently act part time in commercials, audio books, audio tours, improv classes, and Standardized Patient at UCSF. [www.robinkohnacting.com](http://www.robinkohnacting.com)

1001 Bridgeway #107, Sausalito, CA 94965  
Ph: (415) 328-5564; Email: [robin@robinglazer.com](mailto:robin@robinglazer.com), [www.robingleazer.com](http://www.robingleazer.com)